3d WEEKLY

MARCH 18, 1944

Nursing times

CONTENTS

Third Taylor Report

Syphilis and Treatment

Birthday of the Buckinghamshire Branch

Comrades in Arms—a Chailey School

Plan of Post-Operative Treatment for Abdominal Operations

European Relief — Yugoslavia

Reviews

Answers to M.B. Questions

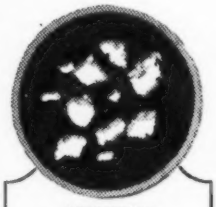
Correspondence

in Brief

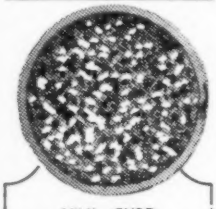
College of Nursing News

Effective Relief for the
Disordered Digestion

The digestive properties of 'Ovaltine' are demonstrated by its effect on milk. The photographs below show how the tough indigestible milk curd is broken down and rendered easily digestible by the addition of 'Ovaltine.' Similarly 'Ovaltine' helps to digest other foods you eat.



MILK CURD WITHOUT ADDITION OF OVALTINE



MILK CURD AFTER ADDITION OF OVALTINE

THE care of patients whose digestive systems are impaired through illness or advanced years, can be facilitated by the regular use of 'Ovaltine.'

This delicious food beverage is 100 per cent. concentrated nourishment in a form exceptionally easy to assimilate. Prepared from Nature's best foods—malt, milk and eggs—'Ovaltine' provides soothing, nerve-building and revitalising nourishment without imposing strain on the digestion.

This is one of the important reasons why 'Ovaltine' is supplied to Military and Civil Hospitals. 'Ovaltine' has for many years been considered a hospital stand-by in cases of difficult feeding. It is also widely used in Industrial and Service Canteens.

Ovaltine

N 139

Registered as a Newspaper

VOL. XL. No. 12

Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE

with Removable Washable Lining

N.C.3100
CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT

Case empty, in REXINE ... £2 18 6
*Complete £5 10 6
Carriage paid.
Spare Lining 9/-

THE QUEEN'S BAG

With Outside Pocket and Removable Washable Lining

Empty £4 16 0
*Complete £8 4 0
Carriage paid
Spare Lining 7/-

INVALID CHAIRS IN STOCK
Please write for particulars

THE "PERFECTION" MIDWIFERY CASE (Regd.)

N.C.3115 Size 16 in. x 6½ in. x 10 in. deep.
Removable Washable Lining

Case empty, in REXINE £3 12 0
*Complete £6 15 0
Carriage paid Spare Lining 9/-
*As listed in Catalogue.

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Tel: GERRARD 3185 45 OXFORD STREET
" 2313 2 RATHBONE PLACE

LONDON, W.1

Telegram: "BAYLEAF LONDON"

VALOGEN

TRADE MARK

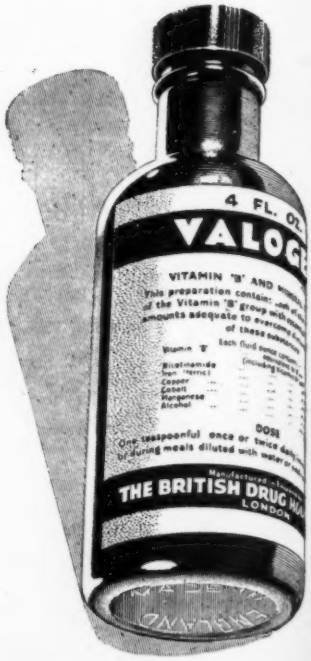
The Restorative Tonic

Valogen provides Vitamin 'B' and iron, deficiencies of which in wartime diets are responsible for much of the mild debility and anaemia which is prevalent. It is thus an ideal tonic for general use since it provides much that is required to bring about a restoration to normal health and to prevent relapses to which many people are prone under conditions of physical and mental stress and possible dietary inadequacy.

Valogen contains no stimulants, the effect of which is evanescent, and so does not produce animmediate and misleading feeling of well-being. Its beneficial effects are quickly felt, however, and such effects are persistent and are not followed by a period of increased debility.

Valogen is obtainable from the principal retail pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1



Val/N/6

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

NURSING RECRUITMENT CENTRE

21, Cavendish Square, W.1.
LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (161/28)

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
SCOTTISH BOARD

Applications are invited for the post of **Assistant Secretary** to the Board. Salary according to College scale, commencing at a minimum of £350 per annum. The chief duty of the post will be to assist in the development of post-certificate nursing education in Scotland.

Candidates must be nurses registered on the general part of the State register, members of the Royal College of Nursing, and holders of a recognised Sister-Tutor's qualification. The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and forms of application may be obtained from the Secretary, The Royal College of Nursing (Scottish Board), 42, Melville Street, Edinburgh, 3. Completed applications, with copies of not more than three recent testimonials, must be received not later than Monday, 3rd April, 1944. (1651)

BUCKS COUNTY COUNCIL

Scholarships (approximately £100) offered to State-registered District Nurse Midwives under 35 years of age, to enable them to take Health Visitors Training. Vacancies September, 1944. Applicants must be willing to undertake combined duties in Bucks for 2 years after training.

County Superintendent, County Health Office, Aylesbury. (1654)

OBITUARY

We announce the death of **Miss Pizzie** on March 9th, at the age of 87 years. She was for many years on the staff of Southampton Hospital, S.W.3. (1661)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
APPOINTMENT OF HEALTH VISITORS

Applications are invited from General Trained Nurses holding the Central Midwives' Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute; salary £270 per annum, rising by annual increments of £10 to £360, together with an allowance of £12 per annum for uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Application forms, which may be obtained from the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, must be completed and returned not later than Saturday, 8th April, 1944. (1433)

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY MIDWIVES

Applications are invited for the appointment of County **Midwives.** Applicants should hold S.R.N. and S.C.M. Certificates, or nurses holding the S.C.M. Certificate only will be considered.

The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination.

Salary in accordance with the Rushcliffe Scale.

The Midwives will reside where directed by the County Council, who reserve the right to transfer midwives from one area to another.

Forms of application may be obtained from the undersigned, and, when returned, must be accompanied by copies of three recent testimonials. D. ROCYN JONES, County Medical Officer.

Health Department, County Hall, Newport, Mon.
12/3/44. (1394)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse, and Tuberculosis Nurse** (combined appointment) on the Staff of the County Medical Officer. Candidates must be fully trained Nurses, State Certified Midwives and be in possession of the Certificate of the Royal Sanitary Institute.

With regard to salary the adoption of the Rushcliffe Report is now under consideration.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than 27th March, 1944.

This advertisement is issued with the approval of the Ministry of Labour and National Service and **direct** application can only be made by women over 41 years of age. F. V. BARBER,
The Castle, Clerk of the County Council.
Winchester.
29th February, 1944. (1501)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary in accordance with Table III of the Second Report of the Nurses Salaries Committee, i.e. £270–£360 per annum, plus £12 per annum uniform allowance, and 2s. per week travelling allowance.

Candidates should be State-registered nurses and possess the certificate of the Central Midwives' Board, and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment may be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned accompanied by copies of three recent testimonials not later than 25th March, 1944.

Canvassing directly or indirectly will disqualify.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
2nd March, 1944. (1458)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the superannuation fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on Monday, 27th March, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE LEWIS,
Medical Officer of Health.
(1618)

METROPOLITAN BOROUGH OF POPLAR
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** The salary will be at the rate of £255 per annum, rising by annual increments of £15 to a maximum of £390 per annum, plus bonus (at present £45 10s. per annum).

Applicants must be fully qualified nurses and must hold the Certificate of the Central Midwives' Board and either:

(a) The Health Visitors' Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(b) The Certificate for Health Visitors

(Continued in next column)

prescribed by the Board of Education Regulations, 1919; or

(c) Have been previously approved by the Ministry of Health as a Health Visitor.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from my office upon receipt of a stamped addressed envelope and must be returned, together with a letter of application and copies of three recent testimonials, in an envelope endorsed "Health Visitor" so as to reach me not later than 5 p.m. on Tuesday, 4th April, 1944.

Canvassing members or officers of the Council in any form will disqualify.

Poplar Town Hall, H. E. DENNIS,
Bow Road, E.3. Town Clerk.
March, 1944. (1655)

COUNTY BOROUGH OF BRIGHTON
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Domiciliary Municipal Midwife** to fill a vacancy in the Municipal Midwifery Service. The person appointed will be required to devote her whole time to the service and to reside within the district allotted to her.

Commencing salary at a point according to service within the scale recommended in the Report of the Midwives' Salaries Committee (Rushcliffe) viz.: if S.C.M. and S.R.N., £270 per annum rising annually by £10 to £360; or if S.C.M. only, £250 per annum rising annually by £10 to £350; together with the recommended allowances and conditions.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a satisfactory medical examination.

Further particulars of the appointment and form of application may be obtained from the undersigned, to whom applications should be sent not later than 8th April, 1944.

Applications from those under the age of 41 years must be made in the first instance through a Ministry of Labour and National Service Appointments Office.

RUTHERFORD CRAMB,
Medical Officer of Health.
Royal York Buildings,
Brighton, 1.
March, 1944. (1576)

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary: £270 x £10–£360 (Certificated) or £250 x £10–£340 (Uncertificated)—and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield, and should be completed and forwarded to me by not later than the 25th March, 1944.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
March, 1944. (1467)

ESSEX COUNTY COUNCIL
MIDWIVES (ACT, 1936

The County Council invite applications from State Certified Midwives who may also be State Registered Nurses for the appointment of **Relief Midwives (3).**

The County Council have adopted the recommendations contained in the Report of the Midwives Salaries Committee and the salaries paid will be in accordance with the recommendations contained in such Report.

Applications on the prescribed form, obtainable from the undersigned, should be delivered to me not later than Wednesday, the 29th March, 1944.

(Continued in next column)

Canvassing, either directly or indirectly, is forbidden.

County Hall, JOHN E. LIGHTBURN,
Chelmsford. Clerk of the County Council.
13th March, 1944. (1698)

CITY OF OXFORD
PUBLIC HEALTH DEPARTMENT
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above post from persons who have had experience of Health Visitors duties in a County Borough. The person appointed will be required to possess the qualifications applicable to the post, and to superintend the work of eleven Health Visitors. The salary payable will be in accordance with the second Report of the Nurses Salaries Committee (Rushcliffe Report). The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, to the successful applicant passing the requisite medical examination, and to the determination of the appointment by one months's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Greyfriars, Paradise Street, Oxford, to whom they should be forwarded upon completion together with copies of three recent testimonials not later than Saturday, 25th March, 1944. HARRY PLOWMAN,
Town Hall, Town Clerk.
Oxford. (1403)

HOSPITAL AND OTHER VACANCIES

HOUNSLOW HOSPITAL,
STAINES ROAD, HOUNSLOW, MIDDLESEX.
(97 beds.)
RECOGNISED TRAINING SCHOOL FOR NURSES

Assistant Matron and Sister Tutor required (combined post). Salary in accordance with Rushcliffe Scale. F.S.S in force. Applications to the Matron. (1401)

THE PRINCE OF WALES'S HOSPITAL, PLYMOUTH

Applications are invited from State-registered Nurses for the post of **Matron** at the Lockyer Street Hospital (30 Beds).

The salary and terms of appointment generally will be as set out in the First Report of the Nurses Salaries Committee.

Applications, stating age, and accompanied by copies of two recent testimonials and a Matron's name for reference should be sent to the undersigned on or before the 31st March.

ARTHUR R. CASH,
General Superintendent.
Prince of Wales's Hospital, Plymouth.
10.3.44. (1631)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
WAR-TIME NURSERY CENTRE,
PEN GREEN LANE, CORBY

Applications are invited for the non-resident post of **Matron** at the War-time Nursery Centre at Corby. Candidates should be State-registered Nurses or State-registered Children's Nurses. Salary Rushcliffe scale £230 by £10 to £300.

The appointment will be subject to one month's notice in writing on either side.

Application with details of qualifications and experience, and copies of two testimonials, should be submitted to the undersigned, not later than 1st April, 1944.

C. M. SMITH,
County Medical Officer of Health.
County Offices, Guildhall Road,
Northampton. (1605)

BOROUGH OF SWINDON
MATRON — WAR-TIME NURSERY
(Non-resident) 30-50 children.

Applications are invited for the appointment of **Matron** at the Pinehurst War-time Day Nursery—must be State-registered (General) or State-registered (Children's) Nurse. Salary and conditions of service in accordance with the Rushcliffe scale, commencing salary dependent upon previous experience.

Forms of Application can be obtained from the Medical Officer of Health, Civic Offices, Swindon, and, together with copies of two recent testimonials, to be returned to the undersigned endorsed "Matron, War-time Nursery," not later than the first post on Saturday, 1st April, 1944.

Civic Offices, D. MURRAY JOHN,
Swindon. Town Clerk.
10th March, 1944. (1611)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins, Street, London, W.C.2.

The advertisements for women publishs under this heading are permitted by the Ministry of Labour and Natior il Service under the Employment of Wome s (Control of Engagement) Order, 1943.

EDENBRIDGE & DISTRICT WAR MEMORIAL HOSPITAL, KENT
(22 + 2 Beds)

Matron required. Rushcliffe Scale. F.S.S. in force. E.M.S. Hospital. Applications, with copies of recent testimonials and full particulars should be submitted to the Secretary before April 7th. (1497)

QUEEN'S INSTITUTE OF DISTRICT NURSING
EAST LONDON NURSING SOCIETY

Assistant Superintendent, capable of training candidates. H.V. Cert. preferred. Rushcliffe recommendation adopted. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (1692)

COUNTY BOROUGH OF IPSWICH
WAR-TIME DAY NURSERIES

Applications are invited for **Deputy Matrons** at two war-time day nurseries in Ipswich.

Candidates must be Nursery Nurses with R.S.I. Certificate or N.S.C.N. Diploma, preferably having institutional experience.

Salary £175-£10-£215.

Applications, accompanied by copies of two testimonials should be sent at once to the Medical Officer of Health, Elm Street, Ipswich. (1502)

CITY SANATORIUM
YARDLEY GREEN ROAD, BIRMINGHAM
(350 Beds)

First Assistant Matron. Applications are invited for this appointment from Nurses trained and registered on the General Part of the General Nursing Council Register. Preference will be given to candidates who have had experience in the nursing of all forms of tuberculosis and in administrative departments of hospitals which are training schools for Nurses. Salary £235-£15-£280 p.a. Emoluments £150 p.a. Applications should be sent to the Matron-in-Chief at Dudley Road Hospital, Birmingham, 18. (1483)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Columb Major (111 beds), **Assistant Matron.** Salary £150 a year (plus a war bonus at the rate of 6 per cent. on the cash salary) with board, lodging, uniform and laundry. One month's annual leave will be granted. Candidates must be State-registered Nurses (General part of Register) and have had experience in dealing with mental defectives.

Applications, stating age and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall, Truro. L. P. NEW, Clerk of the County Council.
3rd March, 1944. (1459)

ABERDEEN MATERNITY HOSPITAL

Assistant Matron - Sister Tutor required for above Institution. Applicants must be State-registered in General Nursing and should have the Midwifery Teacher's Certificate. The salary will be in accordance with the scale recommended by the Scottish Nurses' Salaries Committee for Sister Tutor.

The person appointed will require, for superannuation purposes, to pass a medical examination. Applications should be lodged with the Matron, Maternity Hospital, Foresterhill, Aberdeen, on or before Monday, 20th March, 1944.

Maternity Hospital,
Foresterhill, Aberdeen.
9th March, 1944. (1646)

WILTS COUNTY COUNCIL
COMMITTEE FOR THE CARE OF THE MENTALLY DEFECTIVE
PEWSEY COLONY FOR MENTAL DEFECTIVES, PEWSEY,
NEAR MARLBOROUGH, WILTS

The Wilts County Mental Deficiency Acts Committee invite applications for the following post:—

Assistant Matron-Sister Tutor. The commencing salary will be £150 rising by annual increments of £5 to £175, plus a war bonus at present of £13 per annum, with residence and uniform allowance. Candidates must possess the R.M.P.A. or R.M.N. Certificate, be State-registered nurses and be experienced in the dealing with and training of mental defectives.

The appointment will be subject to a medical examination.

Applications on forms to be obtained from the undersigned, accompanied by not more than three recent testimonials and enclosed in an envelope endorsed "Assistant Matron, "Pewsey Colony" should be sent as soon as possible to the Medical Superintendent, Pewsey Colony Certified Institution, Pewsey, Wilts.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
County Hall, Trowbridge, Wilts.
March, 1944. (1625)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.

Salary.—£200 by £10 to £250 per annum.

Midwifery Sister. Salary £150 by £10 to £200.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary.—£130 by £10 to £180 per annum.

11 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary.—S.R.N., £65.

Not S.R.N. First Year £40; Second Year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

10 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; Third year, £50; Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

14 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; Third year £50; Fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-Resident (for nursing chronic sick).

Salary.—£200 by £10 to £250 per annum, together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT MANCHESTER

Ward Sister.

Salary. £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Theatre Sister. Salary £150 by £10 to £200 per annum.

17 Pupil Midwives (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary.—S.R.N. £65 per annum.

5 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; Third year £50; Fourth year £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-u-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
10th March, 1944. (1600)

EAST RIDING COUNTY COUNCIL
RAYWELL SANATORIUM,
NEAR COTTINGHAM
(49 Beds)

Applications are invited from State-registered Nurses for the post of **Assistant Matron** of the above Hospital.

Preference will be given to candidates holding the T.A. Certificate and/or Housekeeping Certificate as the duties will include those in connection with the housekeeping side of the Sanatorium

Rushcliffe salary scale £200—£10—£230 with residential emoluments valued at £120 per annum.

The appointment, which is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Canvassing in any form will be a disqualification.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be forwarded to reach the County Medical Officer of Health, County Hall, Beverley, not later than 31st March, 1944.

County Hall, Beverley. T. STEPHENSON. Clerk of the Council.
10th March, 1944. (1598)

MIDDLESEX COUNTY COUNCIL
DEPUTY MATRON
REDHILL COUNTY HOSPITAL, EDGWARE, MIDDLESEX

Applications invited from fully trained State Registered **Nurses** (under 40 years of age) who are also State Certified Midwives and have had considerable administrative experience in large general hospitals. Service conditions, etc., governed by First Report of Rushcliffe Committee. Salary (Assistant Matron's scale), £340 by £15 to £400 per annum, with full residential emoluments. Appointment is whole-time, established and pensionable, subject

(continued in next column)

to medical examination and two months' notice.

Applications (in own handwriting), stating age, nationality, qualifications and experience and enclosing copies of not more than three recent testimonials, to be sent to the undersigned. Application forms not provided. Relationship to any member or officer of Council to be disclosed. Closing date, 31st March, 1944.

Guildhall, Westminster, C. W. RADCLIFFE, "D" Clerk of the County Council S.W.1. (1703)

BOROUGH OF WESTON-SUPER-MARE:
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Senior Sister, S.R.N. and R.F.N., required for Hospital of 40 beds. Able to take charge during Matron's absence. Salary and conditions according to the Rushcliffe Scale. Send for details and forms of application to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (1626)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

A second **Sister-Tutor** required. Candidates must be State Registered Nurses and must have held a Ward Sister's post. Preference will be given to candidates holding a recognised teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply Matron. (872)

VICTORIA HOSPITAL, BLACKPOOL

200 Beds Normal Complement
630 Beds War-time Complement
Recognised Training School

Sister Tutor required with Teaching Certificate preferred. Salary according to the Rushcliffe Scale. If no certificate salary according to experience. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1367)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Sister-Tutor required, Tutor's certi essential. Rushcliffe scale of salary, F.S.S.N. Apply with particulars perience and names for reference Matron. (1

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL SWANSEA
(450 Normal Beds and 150 Emergency
APPOINTMENT OF SISTER-TUTOR

Applications are invited for the post.

Salary, emoluments and conditions service according to the Rushcliffe mittee's recommendations, viz., Tutor, £230, rising by annual increments £10 to £280 per annum.

The Hospital has been established war-time measure, and its future not be determined until after the tion of hostilities. It necessarily that for the time being, the appo must be on a temporary basis and superannuable.

Application forms may be obtained the Matron, Morriston Emergency Swansea, to whom applications must livered as soon as possible.

The Guildhall, Swansea. T. B. BOW Town
February, 1944.

POOLE JOINT SANATORIUM BOA POOLE SANATORIUM,
SCUNTHORPE, NEAR MIDDLESBR
NEW MODERN SANATORIUM (33

Applications are invited for the fo appointments:—

(a) **Ward Sister.** Candidates State-registered Nurses. The salary emoluments would be as recommen the Rushcliffe Report.

(b) **Sister Tutor.** Must be a Stat tered Nurse, with experience of preferably holding a Sister Tutor loma. If holding the Diploma, the and emoluments will be as recommen the Rushcliffe Report.

The appointments will be subject Local Government Superannuation 1937, and conditional upon the candidate passing a satisfactory med amination.

Application Forms can be obtained The Matron, Poole Sanatorium, brough, to whom they should be immediately when completed.

G. S. McINTIRE, Clerk to
11th March, 1944.

CITY OF PLYMOUTH
APPOINTMENT OF SISTER TUTO
PRELIMINARY TRAINING SCHO

Owing to the failure of the candidate to take up this post, the is now re-advertised.

Applications are invited for the p **Sister Tutor** at the Central Prelim Training School for the Plymouth Hospitals. The candidate should be qualified Sister Tutor. The salary, bo with emoluments, is in accordance wi Rushcliffe Scale. The Central Prelim Training School is at present at the mouth City Hospital. The number of dates is expected to range from 40 per annum, and each Course is of weeks' duration.

Applications, together with full part of training and experience and names for reference, should be made Medical Officer of Health, Seven Tre son Road, Plymouth. T. PRIES

Medical Officer of Health.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
ASSISTANT SISTER TUTOR

Applications are invited for the p **Assistant Sister Tutor** (Resident) above Hospital. Candidates must be recognised Sister Tutor's Certificate. duties of the Assistant Sister Tutor mainly in connection with the Prelim Training School.

Salary and conditions of service in dance with the Rushcliffe Scale.

The person appointed will be requ pass a medical examination and to c bute to the Local Government Super tion Act, 1937.

Applications, on a form to be ob from the undersigned, together with of three recent testimonials, and "Assistant Sister Tutor" must be at the Public Health Department (Ho Administration Section) 12 Market dings, Vicar Lane, Leeds, 1, not later 12 noon, on Saturday, 25th March, 19

Canvassing in any form, either or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Required, **Sister Tutor** for preliminary training School, with recognised Teacher's certificate and Ward Sister's experience. Salary according to the experience within the range of the Rushcliffe scale. F.S.S.N.an d H.O. Apply giving full particulars, to Matron. (21)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
Sister Tutor required. Tutor's Certificate essential. All Rushcliffe recommendations; also F.S.S.N. in force Apply, giving two names for reference, to Matron. (159)

HUNTINGDON COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS
(50 Beds)
A Part I Training School for Pupil Midwives is shortly to be established in connection with the above Home and the following staff are urgently required:—
Sister Tutor and **Assistant Home Sister** (combined post). S.R.N. and S.C.M., with Midwife Teacher's certificate.
Maternity Ward Sister. S.R.N. and S.C.M.
Junior Maternity Sister. S.R.N. and S.C.M.
Nursery Sister. S.R.N. and S.C.M. Nethercraft Training an advantage.
Salaries and conditions of service will be in accordance with the Rushcliffe scale. Apply with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (1572)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved Training School for Nurses and Part I Midwifery)
Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales as shown. Full residential emoluments. Uniforms. Superannuation. Medical examination necessary.
(a) **Administrative Sister,** S.R.N., S.C.M., preferably with hospital administrative experience. Salary £150—220 a year.
(b) **Ward Sisters,** S.R.N., S.C.M. (Part I). Preference will be given to candidates with previous Ward Sister's experience.
Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent by 25th March, 1944.
County Hall, W. L. PLATTS,
Maidstone, Clerk of the County Council.
6 March, 1944. (1588)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
HOME SISTER
NAB TOP SANATORIUM, MARPLE
(112 Beds)
Applications for this post are invited from State Registered Nurses possessing the Tuberculosis Association's Certificate and with experience of teaching for that certificate.
Salary in accordance with the "Rushcliffe" Recommendations.
Apply in writing to Matron, Nab Top Sanatorium, Marple Cheshire.
H. H. TOMSON,
Town Clerk
(1439)

THE GENERAL HOSPITAL, REDRUTH, CORNWALL
Housekeeping Sister required with experience. Rushcliffe scale of salary and emoluments. F.S.S. in force. Apply to Matron. (1577)

GLAMORGAN COUNTY COUNCIL
LLWYNYPIA HOSPITAL
Applications are invited for the appointment of **Home Sister** at the Llwynypia Hospital, Llwynypia, Rhondda, which is a recognised training school for nurses.
Applicants must be fully trained State-registered **Nurses** under 45 years of age in possession of the Housekeeping Certificate.
Salary will be in accordance with the recommendations of the Nurses' Salaries Committee. Marriage will annul the appointment, which is superannuable, and the successful candidate will be required to pass a medical examination.
Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received not later than Wednesday, 29th March, 1944.
A. CLIFFORD WALTER,
Deputy Clerk of the County Council.
Glamorgan County Hall, Cardiff.
6 March, 1944.
(1597)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

ADMINISTRATIVE SISTER (Temp. war-time appt.) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and have had nursing Administrative experience. Rushcliffe salary and conditions, £130 x £10—£180 plus £20 allowance, plus £20 after 10 years service. Residential emoluments.

HOME SISTER (temp. war-time appt) at :—
Dorking County Hospital, Horsham Road, Dorking.
Candidates must be S.R.N. Rushcliffe salary and conditions of service. £130x£10—£180 p.a. plus an allowance of £15, plus £20 after 10 years service and residential emoluments.

MIDWIFERY SISTER (temp. war-time appt) at :
Warren Road Hospital, Guildford.
Candidates must be S.C.M., S.R.N., and have had experience as Staff Midwife. Rushcliffe salary and conditions. £150 x £10—£200 p.a. plus £20 after 10 years.

WARD SISTERS at—
Surrey County Sanatorium, Milford, Nr. Godalming, (Holiday Relief Duties).
St. Helier County Hospital, Carshalton, (Chest Unit).
Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.
Redhill County Hospital, Earlswood Common, Redhill.
(Also for holiday duties).
St. Helier County Hospital, Carshalton. (Night duty, S.R.N. and S.C.M. and Children's Wards S.R.C.N.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Casualty and Out-patient Dept., also for Holiday Duties).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

CASUALTY SISTER at :
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates should be S.R.N. and have had experience in an Out-patient Dept. Rushcliffe salary and conditions. £130 x £10—£180 p.a plus £20 after 10 years service.

THEATRE SISTER at—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II training).
St. Helier County Hospital, Carshalton.
(Part II training).
Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSE (temp., non-resident) for observation wards at :
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 plus uniform or protective clothing.

MALE ASSISTANT NURSES (temp., non resident) at :
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Catagories C. and D. £4.3.6 x 4s.—£4.11.6. Catagory E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (1696)

CITY OF NORWICH
ISOLATION HOSPITAL
Home Sister required, must be State-registered Nurse, General and Fever trained and have had experience as a Ward Sister. Salary £145 rising by annual increments of £10 to £195 (plus emoluments. The commencing salary will be governed by length of service. Apply stating Matrons' names for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (1604)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL, SHIRLEY WARREN, SOUTHAMPTON
Sister required to assist the Sister Tutor for the Preliminary Training School. (One requiring experience in teaching in preparation for Sister Tutor's certificate).
Sister required (State-registered Nurse and S.C.M. for women's surgical and gynaecological ward.
Sister required for chronic sick ward.
2 vacancies for trained nurses to do Part I Midwifery training commencing May 1st (six months).
2 vacancies for untrained persons to do part I Midwifery training commencing May 1st (Eighteen months.
The Rushcliffe Report has been adopted and the commencing salaries and conditions
(continued in next column)
in the report will be applicable to the above appointments.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton.
H. C. MAURICE WILLIAMS,
Medical Officer of Health
(1614)

WESTMINSTER HOSPITAL, LONDON, S.W.1.
Applications are invited immediately for **Assistant Home Sister.** Salary in accordance with Rushcliffe Report and other conditions of service. F.S.S.N. in force. Apply with particulars to Matron. (1674)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER
FEVER TRAINING SCHOOL—118 beds
Two Ward Sisters required for infectious wards. Must be both S.R.N., and S.R.F.N
Night Sister required. Must be S.R.N., R.F.N., and S.C.M.
Salary and emoluments in accordance with the Rushcliffe Scale. These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Applications, stating age, qualifications and experience together with copies of two recent testimonials to be forwarded to the Matron. (1327)

SURREY COUNTY COUNCIL
REDHILL COUNTY HOSPITAL
(472 BEDS)
EARLSWOOD COMMON, REDHILL
Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and conditions. £200 x £10—£250 per annum ,with residential emoluments valued at £120 per annum.
ST. HELIER COUNTY HOSPITAL
(862 BEDS)
CARSHALTON
Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and conditions. £200 x £10—£250 per annum with residential emoluments valued at £120 per annum.
Sister-in-Charge of Theatre Unit. Candidates must be S.R.N. and S.C.M., and have had wide experience in Theatre work. Rushcliffe salary and conditions. £130 x £10 — £180 per annum, plus £20 per annum after 10 years' service plus allowance of £20 per annum and residential emoluments.
All the above appointments are on the Council's permanent staff.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1697)

THE LUTON & DUNSTABLE HOSPITAL LUTON, BEDFORDSHIRE
214 Beds
Night Superintendent required. S.R.N., S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with full particulars, and Matron's name for reference to Matron. (1493)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (32)

HERTFORD COUNTY HOSPITAL, HERTFORD
Applications are invited for the position of **Night Sister.** Candidates are required to be State Registered Nurses and State Certified Midwives. Theatre experience is an advantage. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, stating qualifications, to the Matron. (900)

CITY SANATORIUM,
YARDLEY GREEN ROAD, BIRMINGHAM, 9
(Affiliated Training School with Dudley Road Hospital).
NIGHT SISTER
Candidate must be State Registered nurse with experience of tuberculosis nursing and must have held Ward Sister's post. Comfortable Home, good off-duty. Rushcliffe salary. Apply to Miss Davies, Matron, City Sanatorium. (1306)

ASSISTANT NIGHT SISTER
CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
Candidate must be State Registered nurse with experience of tuberculosis nursing. Rushcliffe salary. Apply to Matron. (1307)

DENBIGHSHIRE COUNTY COUNCIL. WREXHAM EMERGENCY HOSPITAL.
NIGHT SISTER.
One Night Sister S.R.N. Non Resident).
A knowledge of Theatre work is desirable.
Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.
The post is subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.
Applications, giving, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the THE MATRON, EMERGENCY HOSPITAL, County Offices, WREXHAM.
Ruthin. J. G. LOWE,
29th February 1944. Secretary to the Committee
(1400)

LIVERPOOL RADIUM INSTITUTE MYRTLE STREET, LIVERPOOL.
FEDERATED SUPERANNUATION SCHEME IN FORCE
Night Sister required, S.R.N. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply to Matron with full particulars, including Matron's name for reference. (1422)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
Training School for Fever and T.A. Association.
Night Sister required. Candidates must be General and Fever Trained. Salary according to Rushcliffe scale, with usual emoluments.
Applications, giving full particulars to be sent to the Matron. (1510)

THE SKIN HOSPITAL, BIRMINGHAM
Night Sister in sole charge required. Rushcliffe Scale of salary and emoluments. F.S.S. in force. Apply with particulars of experience and names for reference to Matron, the Skin Hospital, 35, George Road, Edgbaston, Birmingham, 15. (1421)

ROYAL EYE AND EAR HOSPITAL BRADFORD
Night Sister required, experienced in diseases of the eye and ear. Salary according to Rushcliffe Scale.
Apply Miss Robson, Matron. (1531)

IPSWICH BOROUGH GENERAL HOSPITAL
(255 Beds)
Night Sister required at above Hospital, which is a complete Training School for Nurses.
The person appointeed will work with Night Superintendent. Applicants must be State-registered Nurses, other than those qualified to practise midwifery and who have so practised within the past five years, and/or those who have had experience in the nursing of mental and/or tuberculosis cases.
Salary according to Rushcliffe recommendations.
Apply to Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (1642)

The advertisments for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1941

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

***Staines County Hospital, Ashford, Mx.**

***West Middlesex County Hospital Isleworth, Mx.** Two required (additional sta.); S.C.M. essential.

DEPARTMENTAL SISTERS

Ward Sisters scale, plus £20 p.a.

1. Casualty Department—*Central Middlesex County Hospital, Park Royal, N.W.10. Experience in busy casualty department and Part I of C.M.B. certificate essential.

2. Out-patient Department—*Hillingdon County Hospital, near Uxbridge, Mx.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.** Experience as ward sister and Theatre required.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.** Experience as ward sister and Part I of C.M.B. certificate essential.

***West Middlesex County Hospital, Isleworth, Mx**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—Experience in nursing tuberculous cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Children's Ward Sister required, S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a. paid for latter qualification.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) Relief Sister and (b) Ward Sister required; Must be willing to do night duty if required.

Redhill County Hospital, Edgware. Mx—

Staines County Hospital, Ashford, Mx. Required for medical wards.

West Middlesex County Hospital, Isleworth, Mx.—Three required: (a) to take charge of **Milk Kitchen** in very busy maternity department; must be S.R.N. and Registered Sick Children's Nurse, with special experience in this type of work. (b) S.R.N. and Registered Sick Children's Nurse required with special experience of breast and supplementary feeding of newly born infants. Additional £10 p.a. paid for Sick Children's certificate for (a) and (b). (c) for busy medical ward—must be S.R.N. with Part I of C.M.B. certificate: special experience in skin cases an advantage.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N.(general) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience perferred). (c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** for day or night duty (a) for Theatre, (b) for Out-patient Department, (c) for general wards.

Redhill County Hospital, Edgware. Mx.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, nr. Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Chase Farm Hospital, Enfield, Mx. — Vacancies for 24.4.44 and 31.7.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—vacancies for 4 year course for 6.6.44; immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4 year course, 30.3.44; for 2 years' course, 1.5.44 and 1.6.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Aug., 1944.

Four year course (including three months preliminary trial period). Candidates are perpared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at the hospitals indicated, for two years course of training for State Final Examination.

Dual Training in general and tuberculous nursing. Students required at:—

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School.—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

STAFF MIDWIVES.

Candidates must be over 41 years of age.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. and S.C.M. or S.C.M. only.

***Redhill County Hospital, Edgware, Mx.** S.R.N. and S.C.M. essential.

***West Middlesex County Hospital, Isleworth, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING.

(i) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.44 and 1.7.44.

Redhill County Hospital, Edgware, Mx. Vacancies for 1.5.44 and 1.8.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for August, and November, 1944.

State Registered Nurses accepted for six months course of training for Part I of C.M.B. examination. Training and certificates in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council Hospitals. Unestablished staff.

(ii) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE.

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies. State registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months course of training for Part II of certificate. Unestablished staff.

C. W. RADCLIFFE
Clerk of the County Council. (1706)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

GENERAL HOSPITAL — 137 Beds

Required, temporary **Night Sister**, S.R.N., S.C.M. Must have held a Ward Sister's post in a General Hospital. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron, with particulars of experience and references. (1649)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Night Superintendent required. S.R.N., R.S.C.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (1676)

MONTROSE ROYAL ASYLUM

(999 Beds)

Applications are invited for the post of **Night Sister.** Candidates should be State-registered and preference will be given to one holding the State Mental or R.M.P.A. Certificate. Salary will be in accordance with the final recommendations of the Mental Nurses' Sub Committee of the Taylor Committee. No superannuation. Applications to be made to the Physician Superintendent. (1577)

COUNTY BOROUGH OF SOUTHAMPTON

ISOLATION HOSPITAL & SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON (300 Beds)

Ward Sister required for Scarlet Fever Ward.

Applications are also invited for the position of **Night Sister.** The person appointed must be General and Fever Trained, and have held a Ward Sister's Post.

The Rushcliffe Report has been adopted and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1615)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Night Sister (S.R.N. and S.C.M.)—At Market Harborough Institution.

Student Assistant Nurses.—At Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1545)

THE HAYWARDS HEATH HOSPITAL, SUSSEX

Night Sister required early in May. Rushcliffe Scheme of salaries. F.S.S. available. Uniform provided. Apply to Matron. (1561)

NEWARK TOWN & DISTRICT HOSPITAL

Theatre and Private Ward Sister required immediately. S.R.N. Salary in accordance with the Rushcliffe recommendations. Federated Superannuation Scheme in force.

Apply, with full particulars, and copies of recent testimonials or names for reference, to Matron. (1672)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited for a **Departmental Sister** for work in theatre. Applicants must be State-registered Nurses and have had experience in a hospital theatre. Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, at the earliest possible moment. (1610)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Experienced Theatre Sister required. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full details of training and experience, enclosing small photograph and Matron's name for reference to Matron. (1650)

WEMBLEY HOSPITAL, WEMBLEY, MIDDLESEX

COMPLETE TRAINING SCHOOL FOR NURSES (118 Beds)

Theatre Sister required. Salary and emoluments in accordance with the Rushcliffe scale. Application giving full particulars of training and experience and giving a Matron's name for reference, to be made to the Matron. (1669)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(248 BEDS)

Assistant Theatre Sister required. Good Theatre experience essential. Salary according to Rushcliffe Scale.

Applications with names for reference to the Matron, Royal Infirmary, Blackburn. (682)

WEIR HOSPITAL, BALHAM, S.W.12

(30 Beds)

Theatre Sister required, Rushcliffe Scale in operation.

Apply with particulars of experience to Matron. (1332)

MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10

Theatre Sister required for very busy theatre. Must have had good experience. Salary according to Rushcliffe Scale. F.S.S.N.H.O.(c) in force. Apply to Matron giving Matron's names for reference. (1478)

CLAYTON HOSPITAL, WAKEFIELD

(80 Beds)

Junior Theatre Sister required. Rushcliffe salary from £130. F.S.S. in force. Full uniform provided. Apply to Matron. By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943. (1449)

SOUTHAMPTON CHILDREN'S HOSPITAL AND DISPENSARY FOR WOMEN
154 WINCHESTER ROAD, SOUTHAMPTON

Theatre Sister required immediately. Rushcliffe recommendations have been adopted. F.S.S.N. in force.

Apply the Sister-in-Charge. (1515)

SALFORD ROYAL HOSPITAL

Junior Theatre Sister required. Rushcliffe scale of Salary with uniform and superannuations. Apply, with testimonials, to the Lady Supt. of Nurses. (1[illegible])

THE HALIFAX GENERAL HOSPITAL

(400 Beds)

Applications are invited for the posts of **Second Theatre Sister** and for **Ward Sister.** Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

Apply for further particulars to Matron. (1[illegible])

GLASGOW ROYAL INFIRMARY

(862 Beds)

X-Ray Sister, S.R.N. (M.S.R. preferred) required immediately. Resident or non-resident post. Salary according to experience and Taylor scale. Apply stating particulars to Matron. (1[illegible])

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDLESEX

Holiday Sister required. May to September. Salary according to Rushcliffe scale. Apply full particulars and names of testimonials, Matron. (1[illegible])

HOVE GENERAL HOSPITAL, HOVE

Holiday Sister required by June 1st. Theatre experience an advantage. Rushcliffe scheme adopted. Superannuation scheme in force. Applications stating age with full particulars to Matron. (1[illegible])

ROYAL UNITED HOSPITAL, BATH

(308 Beds)

Required, **Out-Patient Sister.** To be in charge of busy Department. Rushcliffe scale of salaries. F.S.S. in force. Apply with full particulars, the Matron. (1[illegible])

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL UNITED HOSPITAL, BATH
(378 Beds)
Vacancy for **Ward Sister** for Private wing, formerly known as the Forbes Fraser Hospital. Medical and surgical cases. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (1612)

ROYAL HOSPITAL FOR SICK CHILDREN YORKHILL, GLASGOW
Sister required as Assistant in X-Ray Department, R.S.C.N., S.R.N., M.S.R., F.S.S.N. in force. Apply, giving full particulars, including Matron's name for reference, to Matron. (1596)

LLANELLY AND DISTRICT GENERAL HOSPITAL, LLANELLY
(Recognised Complete Training School)
Holiday Sister required. S.R.N. for approximately six months. Rushcliffe recommendations adopted. F.S.S.N. in force. Apply with full particulars and Matron's name for reference to Matron. (1603)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Relief Ward Sister. Candidates must be S.R.N. S.C.M. & T.A. an advantage. Opportunities are offered to candidate wishing to qualify for T.A. Certificate Modern Nurses' Home. Salary £140 rising in accordance with the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full-time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1637)

HERTFORD COUNTY HOSPITAL, HERTFORD
Experienced **Sister** required for Women's Surgical Ward. Salary according to Rushcliffe scale and F.S.S. in force. Apply with full particulars to the Matron. (1686)

CITY (INFECTIOUS) HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL 5
Ward Sister required. Candidates must possess general and fever training certificates, be State-registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe Scale. Apply Matron. (1678)

GROSVENOR SANATORIUM, ASHFORD, KENT
Ward Sister, S.R.N., required for women's block. Sanatorium experience preferred Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (1662)

BERKS COUNTY COUNCIL
VACANT APPOINTMENTS
Applications are invited for the following appointments:—
Staff Midwife for Windsor and Wokingham Institutions.
Midwifery Sisters for Newbury and Wokingham Institutions.
Charge Nurse, S.R.N., with knowledge of M.D. patients preferred, for Easthampstead.
Night Sister, S.R.N., S.C.M., for Maidenhead.
Assistant Nurses for Bradfield, Maidenhead, Newbury and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.
Female Attendants for Bradfield and Easthampstead Institutions. Salary £65-£5-£75 per annum, plus bonus.
Assistant Foster-Mother for Bracknell Children's Home. General domestic duties.
JOINT APPOINTMENTS
MAIDENHEAD INSTITUTION
Assistant Master. Salary £100-£5-£120 per annum, plus bonus.
Sister, S.R.N., S.C.M. Salary according to Rushcliffe Scale.
The cost-of-living bonus for non-resident posts is as follows:—
Men (over 21 years of age), £45 10s. per annum; men (under 21 years of age), £22 15s. per annum; women (over 21 years of age), £36 8s. per annum; women (under 21 years of age), £18 4s. per annum.
If resident posts, half the above stated amounts.
Commencing salaries according to experience. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments. An allowance of 25s. weekly to be paid in lieu of emoluments.
Applications to be made on forms obtainable from the County Public Assistance Officer, 6 Abbot's Walk, Reading. (1675)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943)

London County Council

QUALIFIED ASSISTANT SISTER-TUTORS

are required in the Council's HOSPITAL SERVICE.

Salaries and emoluments in accordance with Rushcliffe Scales.

MASSEUSES

Non-resident (working under supervision) are required in the Council's HOSPITAL SERVICE.

Salary £200-£10-£230 plus cost of living additions and additional payments for each certificate above minimum qualifications or if State registered general trained nurses.

Full particulars including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(161/16)

CITY (INFECTIOUS) HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8
Ward Sister required. Candidates must possess general and fever training certificates, be State-registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe scale. Apply Matron. (1677)

BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Complete Training School)
Children's Ward Sister required. Rushcliffe scale of salaries, and Federated Superannuation scheme in force. Apply to Matron, giving full particulars and names for reference. (1687)

COLONIAL NURSING SERVICE
There are vacancies for twelve **Nursing Sisters** in the Government Hospitals of West Africa. Candidates should be S.R. Nurses, S.C.M. (recently qualified midwives not eligible) or possess First Certificate C.M.B., under 35 years of age.
Salary £350, rising to £480 a year, with furnished quarters and laundry. Outfit allowance £30. Tour of service 12 to 24 months. Passages paid. Appointed on probation for permanent and pensionable service.
Apply for further particulars, giving age, qualifications and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (1562)

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberculosis Hospital with State Registered Certificate and tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply, stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (1564)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16
Vacancy for a **Sister** in the Babies Block. Applicants will be required to have had experience in the nursing of sick babies. Salary in accordance with the Rushcliffe Scale. Applications, with details of experience, and two names for reference, should be sent to the Matron. (1555)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16
Sister required to take charge of small Isolation Block of 14 cots. Rushcliffe Scale of salary. Applications with details of training and experience, to the Matron. (1556)

THE LUTON & DUNSTABLE HOSPITAL LUTON, BEDFORDSHIRE
214 Beds
Holiday Sister required immediately, for about six months. Salary and emoluments in accordance with the Rushcliffe Scale. Apply with Matron's Name for reference to Matron. (1495)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Applications are invited for the post of **Ward Sister.** Details of experience with names for reference should be sent to Matron. (1565)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY PUBLIC ASSISTANCE INSTITUTION AND HOSPITAL, BURTON ROAD, DUDLEY
Applications are invited for vacancies for two **Ward Sisters,** S.R.N. and preferably S.C.M. also. Mainly for work on chronic wards—alternate day and night duty. 48-hour week. Salary according to Rushcliffe Scale. Resident Officers preferred, but Non-resident will be considered. Separate up-to-date Nurses' Home. Apply Matron at the Hospital.
By Order,
T. H. EVANS,
Clerk of the County Council. (1547)

THE PRINCESS BEATRICE HOSPITAL, EARLS COURT S.W.5
Holiday Sister required 1st May, 1944. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply Matron. (1541)

COUNTY OF LINCOLN—PARTS OF LINDSEY COUNTY INFIRMARY, LOUTH, LINCS
COMPLETE TRAINING SCHOOL
(243 Beds)
WARD SISTERS: S.R.N., S.C.M.
Salaries according to the Rushcliffe Scale.
The Posts are designated under the Local Government and Other Officers' Superannuation Acts and the successful candidates will be required to pass a medical examination.
Applications stating age, particulars of training and experience, together with the names of two persons to whom reference can be made, to be forwarded to the Medical Superintendent, County Infirmary, Louth, Lincs., as soon as possible.
County Offices, Lincoln. (1554)
7th March, 1944.

SWINDON AND NORTH WILTS VICTORIA HOSPITAL
(Training School for Nurses)
Ward Sister required for **Private Patients,** some experience in Ophthalmic Nursing preferred. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (1549)

ROTHERHAM HOSPITAL
(140 Beds)
DONCASTER GATE, ROTHERHAM
Ward Sister required to take charge of Male Medical Ward, also
Holiday Relief Sister from April to October, possible permanency thereafter.
Rushcliffe salary scale. Superannuation scheme in force; application stating age experience and name of Matron for reference, to the Matron. (1581)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR
Sister required for Female Surgical Ward, together with small Gynaecological Ward. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (1582)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
101 beds—including E.M.S.
Ward Sister required for Medical Block (including 8 private wards). Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (1530)

LANCASHIRE COUNTY COUNCIL
Ward Sister required for the male ward (63 beds) at the High Carley Sanatorium, near Ulverston (133 patients, men and women suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's Scale.
Candidates must be State Registered Nurses and under 40 years of age, and the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium is visited regularly by thoracic surgeons and major chest operations carried out.
Applications with copies of two testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.
G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
6th March, 1944. (1539)

CITY SANATORIUM,
YARDLEY GREEN ROAD, BIRMINGHAM, 9
WARD SISTER
Candidate must be State Registered nurse on the General Register, with experience in orthopaedic and plaster work. T.A. Certificate and advantage. Rushcliffe salary. Apply to Matron. (1308)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29
HOLIDAY RELIEF SISTERS
Four **Sisters** required for Holiday Relief duty for General Wards and Departments, must be State Registered on the General Register. Salary £130 p.a. or according to experience. Apply to Matron. (1309)

CITY HOSPITAL, REDNAL ROAD,
NORTHFIELD, BIRMINGHAM
(Affiliated Training School with Dudley Road Hospital)
WARD SISTERS
Candidates must be State Registered nurses on the General Register, preferably with tuberculosis experience. Apply to Matron. (1310)

ASHFORD HOSPITAL, KENT
Ward Sister required, S.R.N. for Male Ward. Vacancy in April. Rushcliffe Scale of salaries. Applications to be sent as soon as possible to the Matron. (1271)

VICTORIA HOSPITAL,
WORKSOP, NOTTS.
Vacancy for **Sister in Charge** of Military and Children's Ward. Rushcliffe scale of salary. F.S.S. in force. Apply with particulars to Matron. (1266)

HERTFORD COUNTY HOSPITAL, HERTFORD
Sister required for 6 months Holiday duty. Rushcliffe Recommendations have been adopted, and F.S.S. in force. Candidates are asked to send full particulars of qualifications and experience to the Matron. (1194)

THE LUTON & DUNSTABLE HOSPITAL LUTON, BEDFORDSHIRE
214 Beds
Experienced **Orthopaedic Sister** required, to be in charge of a busy Fracture and Orthopaedic Clinic. S.R.N. and Orthopaedic Certificates essential, good experience in plastering and club-foot treatment desirable. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with full particulars, and Matron's name for reference to Matron. (1494)

THE ELLEN BADGER HOSPITAL SHIPSTON-ON-STOUR, WARWICKSHIRE
Ward Sister, S.R.N., S.C.M., wanted immediately. Salary according to Rushcliffe Report. F.S.S. in force. Apply with all particulars to Matron. (1465)

ILKLEY CORONATION HOSPITAL
Ward Sister required. 26 beds. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (1431)

COUNTY BOROUGH OF PRESTON SHAROE GREEN HOSPITAL
(250 beds)
Applications are invited, for the post of **Ward Sister** from fully qualified and State Registered Nurses.
Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.
The selected candidate must pass a medical examination.
Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, to whom they should be returned by Saturday, 18th March. (1432)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL

Required: **Sister** for X-Ray and Casualty Departmente. S.R.N. and M.S.R. essential. Diagnostic X-Ray only. Salary per Rushcliffe Scales.

Applications to be sent to Miss M. E. Piper, Matron. (1447)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (1691)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (840)

WILLESDEN DISTRICT NURSING ASSOCIATION

State-registered Nurses required to qualify for Queen's Roll. Cyclists preferred. Rushcliffe scale salary. F.S.S. in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (290)

GENERAL INFIRMARY BURTON-ON-TRENT

Assistant Masseuse, C.S.M.M.G., M.E., and L.E.T. required (non-resident). Salary according to the Chartered Society's Scale. Uniform and mid-day meal. Federated Superannuation Scheme in force.

Apply with full particulars, to Matron. (1326)

CRIPPLES' WELFARE ASSOCIATION — SCOTTISH NORTH-EAST REGION
ORTHOPAEDIC AFTER-CARE NURSE

Applications are invited for the above post from Nurses with qualifications in Orthopaedic Nursing.

Salary in accordance with the scale recommended by the Scottish Nurses Salaries Committee.

Particulars of the appointment can be obtained from the undersigned, with whom applications, together with three copies of recent testimonials, should be lodged not later than 31st March, 1944.

22 Bridge Street, GEORGE FORBES,
Aberdeen. Clerk and Treasurer.
(1645)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Physio-Therapist (non-resident) required. Junior of two. Salary and conditions in accordance with Society's Scale. Applications to the Matron. (1557)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the appointment of **Senior Radiographer** (resident) at the above Hospital. Applicants should be members of Society of Radiographers and hold the approved Certificates.

The salary will be at the rate of £ rising by annual increments of £12 10s. to £300 per annum, with a deduction of £100 per annum in respect of full residence. The first of such incrments will not become payable until the 1st April, 194

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

N.B.—This avdertisement is issued by permission of the Society of Radiographers Appointments Bureau.

Municipal Offices,
Royal Beach Hotel, FREDERICK SPARKS
Southsea. Town Clerk.
9th March, 1944. (1599)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from fully qualified **Radiographers** (male or female) for the following appointments in the Mass Radiography Section of the Public Health Department. Applicants should be members of the Society of Radiographers and hold the approved Certificates.

Radiographer-in-Charge. Mininum commencing salary ranging between £275 and £375 according, to experience and qualifications for the post rising by increments of £12 10s. to a maximum of £400 per annum.

Radiographer. £200, rising by four increments of £12 10s. to £250 per annum, the commencing salary to be fixed according to experience of the successful applicant.

In both cases the first of such increments will not become payable until the 1st April, 1945.

No cost of living bonus or emoluments will be payable, but reasonable out-of-pocket expenses will be paid in addition to the salary when the officers appointed are required to work out of the city.

The duties connected with these appointments will be concerned with the Miniature Mass Radiography scheme inaugurated in accordance with Memo. 206/T of the Ministry of Health, and the successful applicants will work under the direction of the Medical Officer of Health, the Clinical Tuberculosis Officer and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit.

The positions are subject to the provisions of of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, 25th March, 1944.

N.B.—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Southsea. Town Clerk.
29th February, 1944. (1404)

SWANSEA COUNTY BOROUGH INFECTIOUS DISEASES HOSPITAL HILL HOUSE, SKETTY
TRAINING IN FEVERS

Applications are invited from General Trained State Registered **Nurses** who are desirous of obtaining one year's fever training. Lectures given by the Medical Officer and Sister Tutor.

Salaries, emoluments and conditions of service according to the Rushcliffe Committee recommendations.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and to a medical examination.

Form of application can be obtained from the Matron, Hill House Hospital, Sketty, Swansea, to whom enquiries should be addressed and applications sent not later than 31st March, 1944.

T. B. BOWEN, Town Clerk.
The Guildhall, Swansea.
March, 1944. (1537)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Staff Nurses required. Salary according to Rushcliffe Committee's Recommendations. F.S.S. in force. Uniform provided. Apply Matron. (1634)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of school leaving age interested in Nursing Profession. (161/33)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SHROPSHIRE

Matron—Applications are invited for the post of Matron at the above Sanatorium—an institution for the treatment of male and female patients suffering from pulmonary tuberculosis—240 beds.

There are possibilities of an increase to over 300 beds during the next few months.

The sanatorium is affiliated training school, and the Rushcliffe Scheme is in force.

Further particulars from the Medical Superintendent to whom applications, with copies of three recent testimonials, should be sent. (1402)

BOROUGH OF LUTON
NURSERY CENTRES: APPOINTMENT OF MATRONS

Applications are invited for the posts of **Matron** at three of the Council's War-time Nursery Centres at a salary of £215 per annum, rising by annual increments of £10 to £285, together with uniform allowances, and meals on duty.

Applicants must be State Registered Nurses or State Children's Nurses and preference will be given to candidates who have had previous experience in the control of Day Nurseries.

The appointment will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Luton, must be delivered to the undersigned as early as possible.

Canvassing will be a disqualification.

Town Hall, W. H. ROBINSON,
Luton. Town Clerk.
7th March, 1944. (1550)

CITY OF LIVERPOOL BROADGREEN HOSPITAL,
(767 Beds)
EDGE LANE, LIVERPOOL, 14.
APPOINTMENT OF DIETICIAN

Applications are invited for the above appointment from persons who are fully qualified in domestic science. Candidates should have made a study of the science of nutrition and have taken the necessary course of training to qualify them for membership of the British Dietetic Association. They should have had considerable experience in the planning of dietaries in large establishments.

The person appointed will be responsible under the direction of the Medical Superintendent, for the revision of diets and meals for patients and staff; and in conjunction with the Principal Officers of the Hospital will supervise the preparation and cooking of food in the kitchens. It will also be part of her duties to visit the hospital wards to assist the nursing staff in a proper distribution of the meals to the patients.

The appointment will be made subject to the Standing Orders of the City Council.

Salary at the rate of £300 per annum plus cost of living bonus, which is at present at the rate of £36 8s. per annum.

Applications, stating age, nationality, qualifications, experience and details of previous appointments, together with copies of three recent testimonials, should be endorsed "Dietician," and sent to the undersigned not later than 31st March, 1944.

Municipal Buildings,
Dale Street, W. H. BAINES,
Liverpool, 2. Town Clerk.
March, 1944. (1628)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** for a War-time Nursery for Children under 5 years of age.

Applicants must be either a State Registered Nurse, a State Registered Children's Nurse, or a Certificated Nursery Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary, if S.R.N. or S.R.C.N.: £235 rising by £10 to £285, less £25 for meals. Salary, if Nursery College trained: £175, rising by £10 to £215, plus meals.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 23rd March, 1944.

Town Hall, R. H. WANKLYN,
Ealing, W.5. Town Clerk.
(1485)

CITY OF YORK WAR-TIME NURSERIES

Deputy Matron (non-resident) required for War-time Nursery in York. Salary according to Rushcliffe Scale, plus uniform. The Nursery is recognised as a Training School for the Certificate of the National Society of Day Nurseries. Applications, stating age, nationality, qualifications and experience, accompanied by a copy of two recent testimonials, to reach the undersigned not later than Saturday, 25th March, 1944.

50, Bootham, P. R. McNAUGHT,
York. Medical Officer of Health
(1575)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:—

Assistant Matron. Salary £165 per annum rising by £10 to £185 per annum, plus a temporary bonus of £28 10s. 4d. per annum

(continued in next column)

with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, but the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

Home Sister. Salary £115 per annum rising by £10 to £170 per annum, plus a temporary bonus of £24 9s. 0d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and have had some administrative experience.

For Both Appointments. An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers) Pensions Act, 1918, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1322)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
RECOGNISED TRAINING SCHOOL

Assistant Matron required. S.R.N. and S.C.M. Housekeeping experience necessary. Salary paid in accordance with Rushcliffe Report. F.S.S.N. in force. Apply with full particulars of training and experience to the Matron. (180)

THE BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE TUNSTALL, STOKE ON TRENT
Complete Training School for Nurses, approximately 100 beds

Sister Tutor required. Must hold the necessary teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars and names of testimonials to Matron immediately. (1181)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Assistant Sister Tutor required. Candidates should preferably have held a Ward Sister's post. Salary according to experience and scale (Taylor).

Apply, with full particulars, to the Matron. (1182)

WORCESTER ROYAL INFIRMARY

Assistant Sister Tutor required, preferably with a recognised Teaching Certificate. Rushcliffe Scale of salary. F.S.S. in force.

Apply, with particulars, to Matron. (1187)

BIRKENHEAD GENERAL HOSPITAL

Housekeeping Sister required. Rushcliffe Scale of salaries. Apply, Matron. (1

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES
COUNTY HOSPITAL, ORPINGTON

A new Tuberculosis Unit (180 beds) is to be opened at the County Hospital, Orpington, for which the following staff will in the first instance be required. The salaries payable will be according to service within the appropriate "Rushcliffe" scales shown:—

(a) **One Sister-in-charge,** S.R.N., T.A. Certificate with Hospital administrative experience. Salary £160 - £230 a year.

(b) **One Ward Sister.** S.R.N., T.A. Certificate. Salary £140 - £210 a year.

(c) **Two Staff Nurses.** S.R.N., T.A. Certificates (one for day and one for night duty). Salary £110 - £150 a year.

(d) **Ten Junior Nurses** (six for day and four for night duty). Salary, if possessing T.A. Certificate, £85 - £120 a year, otherwise £65 - £105 a year.

Full residential emoluments or living allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed forms should be sent.

Candidates between the ages of 18 and 40 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their application.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
7th March, 1944. (1581)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(186 normal plus 150 E.M.S. Beds)

Sister Housekeeper required. Salary according to Rushcliffe scales. F.S.S. in force. Modern Kitchens and Nurses' Home. Applications, together with copies of testimonials, should be forwarded to the Matron.

LEICESTER CITY MENTAL HOSPITAL HUMBERSTONE, LEICESTER

Home Sister and **Junior Assistant Matron** (combined post) required. Applicants must be Registered General and Mental Nurses, to be held at least post of Ward Sister. Some administrative experience will be an advantage.

Commencing salary £150 per annum with board, lodging, washing and uniform valued at (present) at £60 9s. 0d. per annum, and pensions (at present) of £44 4s. 0d. per annum.

For further particulars, apply to the Matron. (1486)

NORTH STAFFORDSHIRE ROYAL INFIRMARY. STOKE-ON-TRENT

(570 Beds)

Matron required for Relief Administrative duties. Candidates should have had experience as Ward Sister. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars stating qualifications and experience to the Matron. (1269)

MIDDLESEX COUNTY COUNCIL, MIDDLESEX COLONY, HARPER LANE, SHENLEY, ST. ALBANS

(1) **Night Sister.** Salary £150 by £5 to £180 p.a. (2) **Assistant Home Sister.** Salary £120 by £5 to £140 p.a. (3) **Sister-in-Charge,** Infirmary Ward required. Salary £120 by £5 to £140 p.a., all according to experiences and capabilities plus other emoluments valued at £90 p.a. and consisting of board, lodging, laundry and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending the necessary adjustments on the adoption of the Rushcliffe Report. In addition bonus of 17/- p.w. will be paid. Candidates must be State Registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State Registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when and if it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience, and enclosing copies of two recent testimonials to the Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(1229)

LUTON & DUNSTABLE HOSPITAL

LUTON, BEDS. (214 Beds)

Generalised Superannuation Scheme in force.

Night Sister required (second). S.R.N. and S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, with full particulars, including matron's name for reference, to the Matron. (410)

ALBERT DOCK SEAMEN'S HOSPITAL

ALNWICK'S ROAD, E.16.

Applications are invited for the post of **Night Sister.** Salary at Rushcliffe Rates. F.S.S.N. in force. Applications stating age, qualifications and experience to the Matron. (1423)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Night Sister required, S.R.N., S.C.M., Theatre experience essential. Rushcliffe Scale of Salaries. F.S.S. in force. Apply Matron. (1386)

COUNTY BOROUGH OF BLACKBURN CORPORATION HOSPITAL FOR INFECTIOUS DISEASES (124 beds)

Applications are invited for the post of **Night Sister** at the above hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be willing to help in the training of Probationer Nurses. Salary £155 per annum, rising by £5 per annum to £205 per annum, plus the use of uniform. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. Application forms for the above post may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on THURSDAY, the 23rd March, 1944.

CHAS. S. ROBINSON,
Town Clerk.
(1466)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

OPENING OF ADDITIONAL WARDS

Sisters required, one for night duty in the first instance. Salary according to the Rushcliffe scale. Application forms may be obtained from the Matron. (1680)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.

The following staff are required:—**Night Sister, Ward Sister, Two Masseuses** (resident or non-resident). Salaries, etc., according to Rushcliffe or C.S.P. scales. S.R.N. & H.O. in force. Apply giving full particulars to the Matron. (1681)

SURREY COUNTY COUNCIL

ROZELDENE, HINDHEAD, HOSTEL FOR SICK JEWS (24 beds)

MATRON required. Must be S.R.N. and have had nursing administrative experience. Temporary war-time appointment. Rushcliffe salary and service conditions. Salary, grade £215 X £20—£275 p.a. plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1695)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(183 beds and 153 E.M.S. beds)

Applications are invited for the post of Sister Tutor. Candidates must be State-registered and certificated tutors. Salary according to Rushcliffe scale.

Applications to be sent with particulars of training and experience to the Matron. (1650)

KING EDWARD VII HOSPITAL, WINDSOR

(278 Beds)

Sister required. Must be S.R.N. to take charge of Ophthalmic Department, including theatre and Out-Patients. Experience in this work essential. Salary in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. Apply giving particulars of experience to Matron. (1682)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8, (Complete training school).
WARD SISTER.

Withington Hospital (Adult, general, 1,150 beds) Manchester, 20 (Complete training school).
STUDENT NURSES aged 18 years and over (two months in preliminary school).
MIDWIFERY TRAINING. Vacancies exist for State registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Booth Hall Hospital for Sick Children (760 beds) Blackley, Manchester, 9. (Training school for nurses).
NURSES ON THE GENERAL STATE REGISTER. A two years course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; second year £80.
STUDENT NURSES aged 17½ years and over.
JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious diseases, 600 beds) Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).
NIGHT SISTER. General and fever trained
WARD SISTERS. General and fever trained.
GENERAL TRAINED NURSES for one year's training for the G.N.C's certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.
STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing.

Abergele Sanatorium (262 beds) Abergele, North Wales.
(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired.)
STUDENT NURSES. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.
(All candidates must have sound health).
WARD SISTERS. General trained.
STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
WARD SISTER (temporary) R.S.C.N., or S.R.N. with children's experience.

None of the following advertisements relate to a woman between 18 and 40, inclusive, unless such a woman (*a*) has living with her a child of hers under the age of 14 or (*b*) is registered under the blind persons act; or (*c*) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8 (Complete training school).
STAFF NURSES.
ASSISTANT NURSES (non-resident) for chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds) Manchester, 20 (Complete training school).
STAFF NURSES.
ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds) Blackley, Manchester, 9 (training school for nurses).
STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious diseases, 600 beds) Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).
STAFF NURSES. Fever trained.

Abergele Sanatorium 262(beds) Abergele, North Wales (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).
STAFF NURSES. S.R.N. or T.A. certificate

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.
(All candidates must have sound health).
ASSISTANT SISTERS. General trained. State registered.
STAFF NURSES. Must have T.A. Certificate.
ASSISTANT NURSES with two year's nursing experience.

Dr. Garrett Memorial Home (convalescent children, 150 beds) Morfa Drive, Conway, North Wales.
STAFF NURSE. R.S.C.N. or S.R.N. with children's experience.
ASSISTANT NURSES with children's experience.

10th March, 1944. (161/12)

MARDALE NURSING HOME, STRATFORD ROAD, WATFORD

Sister required, Theatre experience, salary commencing £130 per annum.

Staff Nurse required, £110 per annum, good off duty. New Nurses Home just opened, enlargement of staff, further particulars apply Matron. (1688)

THE BOLTON ROYAL INFIRMARY LANCASHIRE

(245 Beds)

Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category). Apply Matron. (1415)

SURREY COUNTY COUNCIL

WARREN ROAD HOSPITAL, GUILDFORD

STAFF NURSES for Out-patient Department. Must be S.R.N. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Apply to Matron.

ST. HELIER COUNTY HOSPITAL, CARSHALTON

STAFF NURSES for O.P. Annexe (V.D.). Must be S.R.N., S.C.M., and have had considerable V.D. Nursing experience. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Salary grade for both appointments £100 x £5–£140 p.a., plus emoluments.
Apply to Matron. (1694)

CITY OF BATH

SOCIAL WELFARE DEPARTMENT

Junior Night Sister required at St. Martin's Emergency Hospital, Combe Down, Bath.

Salary in accordance with the Rushcliffe scale.

Applications should be sent to the Matron at the Hospital as soon as possible.

12 Charlotte Street. WALTER HEMER,
Bath. Director of Social Welfare.
11th March, 1944. (1679)

WILSON HOSPITAL MITCHAM, SURREY

Second Theatre Sister required. Salary according to the Rushcliffe scale. Apply, giving full particulars and Matron's name for reference, to Matron. (1630)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Relief Sister required. Salary according to Rushcliffe Scheme. Federated Superannuation Scheme in force. Apply stating age, with particulars to Matron. (1164)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Holiday Sister required from June 1st—Oct. 31st (approx.). Salary in accordance with the Rushcliffe scale with board. Apply matron, giving matron's name for reference. (1252)

ROYAL INFIRMARY, WIGAN

Holiday Sister, S.R.N., required for June 1st. Salary according to Rushcliffe Scale and F.S.S. in force. Uniform provided.
Apply to the Matron with full particulars. (1388)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(570 beds)

EAR, NOSE AND THROAT WARD

Sister required for the above. Training in this special work essential. F.S.S. in force. Salary according to Rushcliffe Scale. Applications to be addressed to the Matron. (1436)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Sister required for Female Surgical Ward. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with particulars to Matron. (1552)

SUTTON & CHEAM GENERAL HOSPITAL SUTTON, SURREY

Holiday Sister required for six months. Holiday relief duties. Must be State-registered. Salary as Rushcliffe Scale. F.S.S. in force. Application, apply to Matron. (1570)

ROYAL BERKSHIRE HOSPITAL, READING

A vacancy for **Sister** in charge of E.N.T. Wards and Theatre. Previous experience essential.

Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron. (1617)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The County Council invite applications for a **Sister** at the County Hospital, Cambridge, to assist the Matron in administrative duties and to act as her Deputy when required. The Officer will be classified as a Departmental Sister with an allowance of £20 a year over Ward Sister's salary, calculated in accordance with the Rushcliffe Report.

Applications, stating age, qualifications and experience, accompanied by recent testimonials should be sent to me as early as possible. (No application forms issued).

Shire Hall,
Castle Hill, ASHLEY TABRUM,
Cambridge. Clerk of the County Council.
10th March, 1944. (1613)

KENT COUNTY COUNCIL EASTRY INSTITUTION

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales as shown. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **Ward Sisters (2).** S.R.N. (one for holiday duties). Salary £130 - £200 a year.

These posts are advertised by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

(b) **Staff Nurse.** S.R.N. Salary £100 - £140 a year. Candidates for this post between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their application.

Application forms and particulars obtainable from the Matron at the Institution to whom completed applications should be sent by 28th March, 1944.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
18th March, 1944. (1590)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Day Sister required (S.C.M., S.R.N.) for Gynaecological Block.

Night Sister required (S.C.M., S.R.N.), for Gynaecological Wards. The Rushcliffe Scale adopted.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1583)

COUNTY BOROUGH OF EAST HAM INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN

Ward Sister required. Must be General and Fever trained State-Registered Nurse. Salary and conditions of service in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants should be able to take charge of the institution in the Matron's absence and the successful candidate will be required to pass a medical examination.

Candidates within the scope of the Employment of Women (Control of Engagement) Orders, 1943, must first obtain the approval of the Ministry of Labour and National Service before taking up the appointment.

Applications, stating age and full particulars and enclosing copies of three recent testimonials must reach the Matron, 14 Sunset Avenue, Woodford Green, Essex, not later than the 8th April, 1944.

Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
10.3.44. (1665)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAY'S INN ROAD, LONDON, W.C.1.

Sister required for holiday duties. Salary according to the Rushcliffe scale. Apply Matron. (1668)

CLAYTON HOSPITAL, WAKEFIELD

Charge Masseuse required, fully qualified. Salary according to B.H.A. scale plus Superannuation. (Non-resident). Applications together with copies of three recent testimonials to be sent immediately to the undersigned. T. F. W. MACKEOWN, Secretary-Superintendent. (1292)

ROYAL HALIFAX INFIRMARY

Assistant Masseuse (resident or non-resident) required for holiday relief. Apply with full particulars to the Matron. (1533)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Masseuse required immediately. C.S.S.M.G., M.E., L.E.T., Non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply with particulars to Matron. (1551)

HAMPSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ORTHOPAEDIC MASSEUSE

Applications are invited (through the Chartered Society of Physiotherapists) for the post of **Orthopaedic Masseuse**—salary £240—£10—£270, plus a cost of living allowance. Applicants must own a car, for which, on essential journeys, a travelling allowance will be paid on the County scale. A Superannuation scheme is in force. Applicants must be fully qualified to conduct Orthopaedic Clinics in the Southern area of Hampshire under the supervision of the Orthopaedic Surgeon. Applications to be sent to the Appointments Secretary, Chartered Society of Physiotherapists, Tavistock House (North), Tavistock Square, London, W.C.1. (1563)

MANCHESTER CORPORATION WITHINGTON HOSPITAL
(1150 Beds)

Applications are invited for the appointment of a **Masseuse** (non-resident) at Withington Hospital, West Didsbury, Manchester, 20. Candidates should have the certificate of the Chartered Society of Physiotherapy in massage and medical electricity.

Annual salary £268 4s., rising by two increments to £278 4s. (less deductions for uniform and meals when on duty). Salary includes a temporary cost of living wage addition and is subject to the terms and conditions of the Corporation Grading Scheme.

Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Hospital.

Canvassing in any form is prohibited. (1568)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Resident **Masseuse** required for Massage Electro-Therapeutic Clinic. Must be fully qualified. Apply personally or by letter to Matron, Connaught Hospital, Orford Road, Walthamstow, E.17. (1573)

LONDON HOSPITAL, E.1

Assistant Lady Radiographer required. M.S.R. essential. Post can be resident or non-resident. Salary according to qualifications and experience. Federated Superannuation Scheme in force. Apply, giving two names for reference purposes to the Matron. (1595)

GENERAL HOSPITAL, WESTON-SUPER-MARE

Physiotherapy and Physical Training Charge Masseuse required for new Rehabilitation Department.

Salary according to Chartered Society's scale. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1643)

KENT COUNTY COUNCIL COUNTY HOSPITAL, ORPINGTON

Masseuses required. Salary £20—£10—£240 per annum. Apply to the Medical Superintendent. (1685)

Non-Resident Masseuses (C.S.M.M.G., M.E., L.E.T. Certificates essential), required by Middlesex County Council at: (1) North Middlesex County Hospital, Edmonton, N.18; (2) Central Middlesex County Hospital, Park Royal, N.W.10; (3) Hillingdon County Hospital, nr. Uxbridge, Middx.; (4) Clare Hall County Hospital, South Mimms, Middx. (full-time or part-time); (5) Staines County Hospital, Ashford, Middx. (for new department). Commencing salary £210 p.a. Annual increments not exceeding £7 10s., up to maximum of £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Appointments are non-resident, unestablished and subject to medical examination. Application forms and full particulars from Matron "D" of hospital desired. (Candidates between 18/41 years apply through Chartered Society of Physiotherapy (late Massage and Medical Gymnastics)). (1702)

MEMORIAL HOSPITAL DARLINGTON
(200 beds.)

Junior Radiographer required with M.S.R. Salary according to scale. Apply with full particulars to Matron. (1412)

DONCASTER ROYAL INFIRMARY

Non-resident **Assistant Physio-Th**[...] required. Large department with [...] nine—fracture clinic included. [...] and service patients.

Salary £210-£240. Superannuation. Lunch and tea provided.

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Masseuse required to take charge of Rehabilitation and Physio-therapeutic departments. [...] fully qualified and have had experience in [...] tation methods and organisation.

Commencing salary £260/£300 (with superannuation) according to experience. Non-resident.

Applications with copies of testimonials [...] Superintendent, Royal Infirmary, Blackburn.

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post [...] **Assistant Radiographer** (non-resident) [...] candidates must possess the M.S.R. Di[...] Salary according to scale, F.S.S. in force. [...] cations stating Age, Qualifications and Experience together with copies of recent testimonials to be addressed to the undersigned. F. J. [...] General Supt. & Secretary.

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 Beds)

Pupil Housekeeper required May. [...] have reached 41 years of age. Apply Matron with Matron's name for reference.

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper** over 40 [...] of age. Honorarium given. 4 months course. [...] tificates given. Apply Matron.

THE MATERNITY HOSPITAL AT [...] HYDE TERRACE, LEEDS, 2
(120 beds)

There will be an immediate and [...] vacancies for a **Pupil Housekeeper** at [...] above hospital, age over 41. The [...] training in administration of Kitchen [...] Stores departments. £1 per month [...] Health Insurance stamps provided. [...] months' course at the end of which [...] tificate will be given. Apply to Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

Economy in Disinfectants

USE OF HYPOCHLORITES RECOMMENDED

In a statement on economy in the use of certain types of disinfectants in short supply the Therapeutic Requirements Committee of the Medical Research Council emphasised the necessity of selecting "those materials which are most readily available." Among the substances recommended to replace those in short supply for special purposes are "hypochlorites."
Milton, the Hypochlorite Antiseptic, has been recommended in recent medical and pharmaceutical literature or in statements by authoritative bodies for many uses including the following :—

As an antiseptic and therapeutic agent

In the Envelope Irrigation treatment of wounds, burns and ulcers.
Treatment of simple boils, carbuncles, whitlows and any septic wounds.
Treatment of mustard gas burns.

As a general sterilising agent

For the sterilisation of the new standard Jaconet, Battiste and Artificial Silk Waterproof Dressings.
For the sterilisation of non-metallic sick-room utensils and instruments.
For the emergency sterilisation of water.
For the disinfection of air in operating theatres, hospital wards, air raid shelters, offices, etc.

Details of references and information with regard to these and other uses of Milton may be obtained from the Medical Dept., Milton Antiseptic, Ltd., John Milton House, London, N.7.

MILTON THE STANDARD HYPOCHLORITE

Milton *is the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity*

We may be planning a new and different world, but at first peek it'd better not look too different. Or else there'll be trouble — *loud* trouble ! After all, if you were going to be a baby again, you'd still want the same small, comfy world around you ; a world containing warmth, and mother, and simple trusted friends like Johnson's powder. What was best for you is now best for yours. The fundamental things don't change.
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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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The Third Taylor Report

THE Third Report of the Scottish Nurses Salaries Committee —the Taylor Committee—appeared last week. With this Report all the work so far remitted to the Committee is complete except for the question of superannuation, which will be the subject of a separate report, and the scales of salaries of nurses in mental hospitals and mental defective institutions, which are being reconsidered in the light of the Recommendations made by the Taylor Committee by another Mental Nurses Sub-committee, set up in January, 1944. The present report consists of three sections. The first deals with classes of the nursing profession not dealt with in the previous report including the senior staff mental hospitals, the second contains additions and alterations of the earlier reports the third part deals with general matters making certain corrections and clarifications which will make the application and interpretation of the earlier reports more simple and satisfactory.

There are certain fundamental differences between the Rushcliffe Reports which apply to England and Wales and the Taylor Reports which apply to Scotland and may be adopted for Northern Ireland though on the whole scales are similar. Where there is any difference, it is, as a rule, in favour of the nurse working in England or Wales who, though generally starting on the same level (there are a few exceptions notably the health visitor—all, we believe, in favour of the nurse South of the Border) reaches her maximum—even where it is ultimately the same—in a shorter period of time. For example, the ward sister in England or Wales reaches her maximum £200 plus £100 (emoluments) in ten years, whereas in Scotland she only reaches this figure after fifteen years.

What justification there is for the less generous treatment of its nurses by Scotland it is difficult to understand. It seems a pity that the two countries could not—on this matter—work together. Perhaps a time will come when this does happen. We believe that on the whole, before the scales were drawn up, Scottish nurses salaries were not so good as those accepted by leading authorities in England and Wales. It would therefore, have been a bigger stepping up for hospital and public health authorities to accept. Perhaps when Scottish employing authorities have got used to the present scales, they will be able to view with favour making the financial position of a ward sister or health visitor in Edinburgh as good as that of the ward sister or health visitor in London or Cardiff: her work is just as arduous and nationally important.

In view of the fact that the shortage of nurses is a more serious matter in Scotland than in England and Wales, and the infant mortality rates are higher there seems to be a good case for pressing for a similar scale throughout the British Isles, exclusive of Eire.

The new Report introduces some matters which will be a cause of misgiving to the nursing profession. In the first place the Report has drawn up a scale of salaries for probations in non-training schools. The nursing profession has always maintained that to speak of probationers in a non-training school is an anomaly which should be brought to an end. It is misleading to entrants to the profession who are not well informed. The fact that young girls are accepted as probationers should indicate that they are really obtaining a professional training, and will obtain professional status. Certainly, the Report states that in future hospital authorities should be discouraged from making appointments to this class. Yet, by the act of setting up a scale, it has in fact encouraged hospital authorities to make such appointments, since the hospitals will get the fifty per cent. grant on increased salaries paid to such probationers— surely a distinct encouragement. Perhaps Scotland has fallen into this error because of the fact that, whereas in England such hospitals might become training schools for assistant nurses or be staffed by qualified assistant nurses, Scotland, by limiting its assistant nurse training to five years, can offer no staff to such hospitals in the future but State registered nurses—for which reason they will need to engage probationers, although the training they offer will not qualify the girls who are accepted for training for any national scale of salaries, nor to call themselves nurses when the Nurses Scotland Act, 1943, comes into force.

Secondly, this third Scottish Report introduces a grade which the Rushcliffe Committee did not accept—the grade of junior sister. The report lays down no definition of this grade. It merely states that staff nurses should not automatically be classed as junior sisters and that service in the junior sister grade must not be counted as service in the ward sister grade. English and Welsh nurses were glad to see the term abolished, for it had been introduced by certain employers in place of the term staff nurse merely as a means of making these posts appear more attractive and stimulating recruitment to this grade. We should like to know what is to constitute a junior sister and whether employers can at their own discretion make a number of their sisters' posts junior—saving themselves £5 a year or more. We cannot understand or admit the desirability of the introduction of this grade, since the salary is but £5 more than the staff nurses and £5 less than the ward sisters—though its maximum range is only £155 a year as opposed to £200 for the ward sister. A peculiar anomaly arises from it. If a nurse is appointed junior sister for one year, she would be entitled to a salary of £135 in the second year. But supposing matron decides now to appoint her a full ward sister—

Our distinguished visitors. Outside right: Miss D. M. Riches, R.R.C., principal Matron, the Royal Canadian Army Medical Corps, after receiving her award at the Palace. Right: Lt. Colonel I. W. Danielson, Director-General of the United States Army Nursing Service in the European area

Fifth Army Bridgehead. Left: *the farm used by the R.A.M.C. as an advanced dressing station.* Below: *an Italian girl has her arm dressed*

since the year must not be counted as service in the ward sister grade according to the Report, she must apparently start at a salary of £130 a year— in other words she loses £5 for the honour of becoming a full ward sister surely a perverted viewof promotion. Scotland ought to think again about these two points.

Another point on which the Report appears to us peculiar is that the theatre sister has the same salary scale as the junior sister £125 rising to £155 a year only. Has the theatre sister in Scotland so much less responsibility than she has in England and Wales? South of the Border she is considered a departmental sister and has a salary of £10 to £20 more than the ward sister because of the exacting nature of her duties and the very high responsibility she has in ensuring the sterility of everything used and prepared by herself or her staff. Some Scottish hospitals have, of course, a theatre attached to each ward unit and dealing only with cases from one male and one female ward under one 'chief' and his colleagues making the post less onerous than in English hospitals —is this universal in Scotland?

The Scottish Report has avoided two controversial points: it gives no scale for male nurses, on the grounds that very small numbers are employed in hospitals in Scotland. We are, therefore left in the dark and do not know whether the student male nurse, when State-registered, immediately receives more in his fourth year than does a ward sister in her first year of appointment and an assistant male nurse does the same: these things happen in England and Wales. It also gives no scale for matrons and assistant matrons in public assistance institutions. It merely states that they should be paid on the scale applicable to a ward sister in a general hospital plus a responsibility allowance to be decided upon by the employing authority, according to the degree of responsibility of the post, which hardly seems likely to procure the degree of uniformity which a national scale of salaries for the profession suggests. There are also no scales for departmental home or housekeeping sisters. The salaries are left to the employing authorities.

The Report sets out a scale of salaries for unqualified sister-tutors. It is not a very generous one, especially for the pioneers who have had many years of experience and are very capable. The range is £170 to £240 a year for a senior sister-tutor with one or more sister tutor's working under her, whereas a qualified tutor who is merely an assistant receives £200 to £250 a year. Will the unqualified senior tutor south of the Border who is left to the mercies of her employers not be better off? For the Scottish scales are accepted on the principle that they are standard national scales not minima scales on which employers can build as they will.

The new Report has one convenience. An appendix contains a summary of the scales as agreed in the Interim Second and Third Reports which is useful for quick reference and for employing authorities. Scottish nurses will like to get copies of their own. They can be obtained from his Majesty's Stationery Office, 13a, Castle Street, Edinburgh, 2; or York House, Kingsway, W. C. 2; price 6d.

While we are considering these salary scales we would point out that nurses will view with interest the fact that in connection with the Porter Award scale of wages for miners, the Government has stated that it will consider anomalies produced by putting the award into force: and that they would have done so quite apart from the extensive strikes which have occurred since it came into practice. Nurses are for the most part much better off for the new salary scales but they do feel that there are certain anomalies in them, especially as they have, on account of the number of different of fields of nursing work, been drawn up piecemeal. We hope the Rushcliffe and Taylor Committees will take steps and will examine the full scales when they have been in action for a short period of time' for anomalies, and make appropriate amendments.

Topical Notes

State-Listed Nurses

It is important that every nurse who is qualified to have her name placed on the State lists, recently opened by the General Nursing Councils of England and Wales and Scotland, should make application. How much this matters is made clear not only by the terms of the Nurses' Act, 1943, but also by the fact that the latest report of the Taylor Salaries Committee awards to nurses, whose names are on the State lists, the same salary scales as are payable to State Registered nurses. Since the list has been opened in England and Wales 199 names have been placed on it, but as many persons cannot to-day get copies of the *Nursing Times* we appeal to all who can to make the opening of the lists well known. When the Nurses Acts, 1943, are put into force by the Minister of Health, this group of nurses will not be able to practise unless their names have been put on the lists, but they should act now to make themselves eligible for the salary scales.

Ward Sisters' Week

'Ward Sisters' Week' has come and gone, the record number of 83 sisters sparing the time from their busy lives for this week of concentrated study; unfortunately many, applied too late. The course covered psychology as it applies to hospital life, ward

Contents

	PAGE
The Third Taylor Report	193
Topical Notes	194
Neuro-Syphilis and Treatment	196
Third Birthday of the Buckinghamshire Branch	198
Comrades in Arms—at a Chailey School	199
A Plan of Post-Operative Treatment for Abdominal Operations	200
For European Relief 11.—Yugoslavia	202
Correspondence	206
News in Brief	207
Royal College of Nursing News	208

administration and lectures on diagnosis, medical and surgical care; Professor Alexander Fleming, F.R.S., contributing a lecture, illustrated by lantern slides, on penicillin. The majority of the afternoons the sisters spent in the operating theatres and wards of various hospitals, and two lively discussions, one following the talk by Miss F. G. Goodall, O.B.E., on 'Nursing Affairs', the other on 'Ward Reports', brought to light many of the current problems which confront ward sisters to day. Judging from the reports which have reached us, the ward sisters feel that their own special week has been well and wisely spent, but the Education Department of the Royal College of Nursing would be glad to have any suggestions for future courses, or any criticisms which may lead to improvement in the educational curriculum.

Meaningless Murmurs

A large group of the ward sisters visited the London Hospital on Friday and saw Dr. William Evans demonstrate electrocardiography; before leaving many were able to read the graphs accurately but Dr. Evans stressed the fact that they must be taken in conjunction with all the other factors and not alone. He spoke of the wickedness of condemning healthy people with innocent systolic murmurs to lead lives of invalids and gave instances of people who had been debarred from games, marriage, having babies and even refused employment because they showed a murmur in the late systole which was perfectly innocent. There were far too many cardiac invalids in this country to enlarge their number unnecessarily, quite apart from the misery caused to the individual. The importance of these advances in diagnosis will surely be obvious to all.

A Food-Minded Hospital

THE Ministry of Food is continuing to develop the hospital demonstration side of its Food Advice Service for Housewives and, from the initial rather general displays, the Service is now linking up with the specialized hospital departments, a recent one day demonstration in the out-patients' skin department of the Westminster Hospital concentrating especially on vitamins C and B1. A variety of salads, gaudy with raw carrot, beetroot and dried egg, made the decoration for the stand, the organizers stating that the consumption of raw salads is steadily increasing. The Westminster Hospital has, too, recently opened a canteen for the general and domestic staff, from which voluntary helpers wheel trolleys with tea and buns round the various out-patients' departments. Shortly, the hospital hopes to form a committee of doctors, nurses and ex-patients, presided over by a catering organizer, to discuss the hospital's food and to see if more variety can be introduced. An investigation made by the Ministry of Food stated that possibly a lack of variety was the only fault on the dietary side.

A Serious Warning

A history of the smallpox epidemic, as the *Medical Officer* points out, is a serious warning to all hospital authorities on the results of the non-vaccination of nurses.. A military patient came to the Mount Vernon Emergency Hospital, on February 5, vaccinated in infancy and two years ago. He developed what competent medical authorities thought was measles and chickenpox, and it was not till an un-vaccinated nurse and an un-vaccinated visitor to the ward developed confluent, haemorrhagic smallpox that the true position of his condition came to light. Subsequently four vaccinated nurses developed a modified form, but a 52-year-old patient, vaccinated as an infant but not again, in another ward which shared the same nursing staff, developed a severe attack and died. All persons in contact with the ward in which the original case occurred have been traced as far as possible, but it has not been possible to trace all the visitors; two more cases have been reported in the borough of Finchley, sisters of the nurse who died, and the medical officer for Paddington also reports a further case which, in his opinion, he feels is connected with the primary infection at the Mount Vernon Emergency Hospital. What makes the outbreak the more serious is that, although the type is a virulent one, it appears to be so susceptible to vaccination as to make diagnosis difficult. The Ministry of Health and the London County Council offer specialized medical staff for diagnostic purposes where help is required. We would however, suggest that, with convoys from the Middle East, coming to British hospitals, re-vaccination of nurses who have not been vaccinated for some years is a wise precaution. The total number of cases is now 12.

THIS WEEK

An open meeting arranged by the London Branch to discuss a National Nursing Service will be held at 6 p.m. on Wednesday, March 29, at the College. Full details on page 208.

Nursing News from America

As we go to press news comes from America that 24 important recommendations made by the State Boards of Nurse Examiners and designed to give among other things greater protection to the public in its use of the nursing service, have been accepted by the Boards of Directors of the American Nurses' Association and of the National League of Nursing Education. They include among other things a demand for legislation to ensure licensing of 'practical nurses and attendants' (comparable to assistant nurses) and control by the State Board of Nurse Examiners of Schools for their training. It is very interesting to see that nursing opinion in America is similar to that in this country.

The Flat Heel

THE Rt. Hon. Hugh Dalton, D.Sc., M.P., President of the Board of Trade, gave a reply in the House of Commons last week to Sir William Davidson on the subject of shoes for nurses. Mr. Dalton said that he had taken steps to increase the production of good flat-heeled shoes and reliable stockings for civilian use and nurses should, therefore, be able to obtain the kind of shoes and stockings they require. This is good news, especially about the stockings. One hopes that Mr. Dalton is not using the expression "flat-heeled" quite literally, for the nurse to-day finds the old-fashioned "ward shoe" which really has flat heels very tiring and bad for her feet. As members of the Student Nurses' Association and others, who have been asking for more and better shoes, have always stated the type of shoe required is that supplied to the girls in the Services, many of whom also have to stand and walk for the greater part of the day, but probably not for such long hours as the student nurse.

Left: on the production front a nurse gives first-aid in the surgery of a shipbuilding yard. **Right:** *at the Anzio beach-head Lt.-Colonel D. McVigat, M.C., M.B., F.R.C.S., officer commanding the second United Kingdom Mobile Casualty Clearing Station, with his team of eight 'Q.A's' and one member of the American Army Nurse Corps*

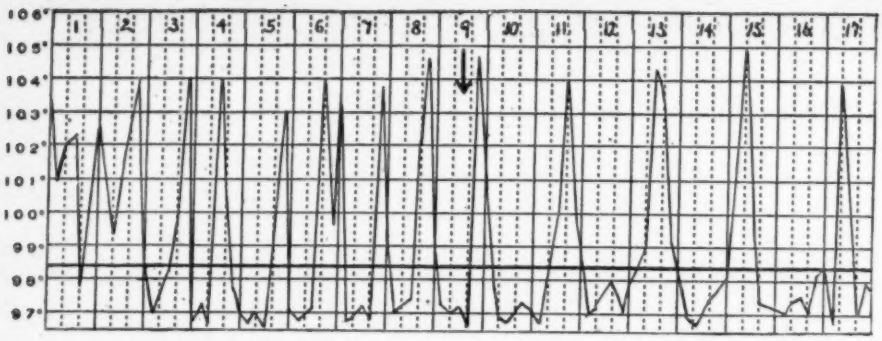


Chart of a patient having malarial treatment: the arrow shows where thiobismol was given

NEURO-SYPHILIS AND TREATMENT*

By Dr. W. D. NICOL, M.B., F.R.C.P., Medical Superintendent, Horton Emergency Hospital Epsom, Physician in Psychological Medicine, Royal Free Hospital

(Chart by courtesy of the Journal of Tropical Medicine and Hygiene from Thiobismol in Therapeutic Malaria by M. Whelen and P.G. Shute.)

If primary syphilis is treated properly there are no sequelae. Patients develop neuro-syphilis for two reasons. There are those who have the classical Hunterian sore or primary chancre, and seek treatment, but later become defaulters. The reasons are various, sometimes because of domestic ties or because the patient thought a few doses of anti-specific treatment were sufficient. Then there are those patients in whom the primary infection passes unrecognized. People sometimes get syphilis without any hard chancre; there are many patients who are good observers and, while admitting that they have laid themselves open to infection, say quite honestly they have never had any signs or symptoms of the disease.

The Nervous Lesions

Sooner or later all such cases have either somatic manifestations of syphilis, with lesions in the skin, soft tissues or bones or they develop lesions involving the nervous system proper. The nervous lesions may occur (1) in the spinal cord and so produce tabes; or (2) in the brain proper, when the patient is suffering from general paralysis of the insane or cerebral syphilis. Sometimes a patient may have a combination of both tabes and general paralysis—taboparesis. It is important to differentiate between cerebral syphilis and general paralysis, as the treatment indicated is different for the two conditions. Cerebral syphilis has an acute onset and involves the supporting structures of the brain, the meninges and the blood vessels. As the base of the brain is affected, the patient frequently has what are known as focal signs, the paralysis of one or other ocular nerves or an unequal pupil. The onset is acute with severe headache, general irritability and sometimes mental confusion. The patient usually gives a history of a primary attack. The diagnosis is confirmed by lumbar puncture, the Wassermann reaction is strongly positive and there is a marked increase of cells and protein. The colloidal gold curve is only slightly altered. As a rule this manifestation of neuro-syphilis comes on within five to six years following the primary infection. Ordinary anti-specific treatment—trivalent arsenic combined with a heavy metal such as bismuth or mercury—is efficacious in curing the disease.

In contrast to this the manifestations of general paralysis occur much later and the onset is gradual. Colonel Harrison describes the difference between these two diseases in his book and writes 'The patient jumps into cerebral syphilis, but glides into general paralysis'. The pathology of general paralysis is different, as the lesion is within the brain substance itself; also ordinary anti-specific treatment is of no avail in curing this disease. The cerebro-spinal fluid is strongly positive with increase of cells and protein and the colloidal gold curve is definitely of a paretic character. It took many years—over 100—finally to prove that syphilis is the causal agent and to digress for a moment, it is interesting to recall some of the steps that led up to this discovery.

An English physician, John Haslam, apothecary at the Royal Bethlem Hospital between 1795 and 1816, first described a patient with general paralysis of the insane—a man aged 42 was admitted with a disease which came on suddenly whilst he was working in the garden on a very hot day with nothing on his head. He conceived himself to be King of Denmark and France, he was dull and wanting in common education, but confessed a knowledge of both languages. He had a difficult temperament, and was very quarrelsome, but after ten months in hospital became tranquil and was discharged. He went back to his wife in the country but six weeks later relapsed. He was readmitted to hospital, paralysed, emaciated and with swollen, ulcerated legs. He died soon afterwards. There was no suggestion that this disease was caused by syphilis. In 1889, Dr. Mott, later Sir Frederick Mott, Director of Pathology of the London County Council Mental Hospitals, put forward a theory supported by powerful arguments, defining the relationship between syphilis and general paralysis of the insane. Fritz Schaudinn, 1871 to 1906, at the age of 34, demonstrated that the *Spirochaeta pallida* was the causative organism of syphilis and in 1906 Wassermann discovered by laboratory methods changes in the blood of a patient with general paralysis of the insane proving that he had been suffering from syphilis. A year later Felix Plaut produced further evidence and found chemical changes in the cerebro-spinal fluid of these patients.

In 1910 Paul Ehrlich discovered that his six hundred and sixth arsenical compound could be given in larger doses than had been previously thought advisable, but that it was of no use for patients with general paralysis of the insane. Finally, Noguchi, a Japanese doctor of peasant family, in 1913 discovered the *Spirochaeta pallida* in the brain of a patient suffering from general paralysis of the insane. This confirmed the researches of Sir Frederick Mott, and proved conclusively that general paralysis of the insane was caused by syphilis.

The Malarial Treatment

It was not until the end of the 1914-18 war that the last great pioneer in the field of neuro-syphilis—Wagner Jauregg, Director of the Neuro-psychiatric Institute in Vienna, discovered the value of malarial treatment. He was awarded the Nobel prize for medicine in 1927. He had suggested in 1887 that fever treatment might help patients with mental disorders, for he had noticed that these patients improved after any acute intercurrent illness. In 1918 when demobilized troops were returning to Vienna, Wagner Jauregg by obtaining the goodwill of his colleagues had all the soldiers who had relapsing malaria watched, in case any of them had general paralysis of the insane. By this means a few cases were discovered, who had general paralysis and malaria at the same time, and marked mental improvement was recorded. It was not until five years later that malaria was first used in England at Whittingham Mental Hospital. In 1925 the London County Council, the Board of Control and the Ministry of Health established a malaria unit at Horton which has been the source of supply for malarial treatment ever since.

Malarial treatment was the forerunner of other forms of artificial methods of producing fever—electric currents, inductotherm and Kettering hypotherm which are used extensively in the United States of America. To return to the problem of untreated neuro-syphilis we find that 90 per cent. of patients are dead within five years. General paralysis was therefore a fatal disease. A survey made in 1927 of the patients in 55 mental hospitals where malaria was not in use showed that of 624 patients with general paralysis of the insane, admitted since 1923, 68 per cent. had died within two years. The findings in this country, Europe and America show that with the use of malarial treatment 30 per cent. of patients with general paralysis of the insane are discharged from hospital with a certificate as cured, 30 per cent. improve, but not sufficiently to go home, and the remainder gradually deteriorate. These figures are however

**Lecture delivered to the London Branch, Royal College of Nursing*

disappointing, and raise a serious sociological problem. One has found, for instance, at Horton, where most of the cases in the London County Council Mental Hospitals were sent for treatment, that there was a silting up of chronic cases, in whom the disease had been arrested at various levels. Some of these patients are useful workers and in good health, but not well enough to be discharged to the outside world. It is difficult however in our present state of knowledge, to be able to assess beforehand the possibilities of a good recovery. For this reason treatment should not be withheld, but it cannot be stressed too often that real success can only be found by treating the early case as soon as a diagnosis is made. As regards the established case with mental symptoms it is found that there is almost a constant time factor, seven to nine months after the termination of malaria before the patient is fit to be discharged from hospital to the outside world. If after this period there is no mental improvement, the patient is unlikely to recover.

The species of malaria generally employed for therapeutic purposes is benign tertian (P.Vivax); patients require careful watching by nurses experienced in the management of malaria. The incubation period is about ten to twelve days, and in the primary attack fever is generally a daily quotidian type. It is important to see that the temperature preserves its intermittent character, if this is not maintained, there is probably some complication present usually affecting the lungs. The number of peaks of fever to aim at is from ten to twelve. The safest procedure is to give the course of treatment in two stages, and this can be obtained by temporarily interrupting the course of fever with a small dose of quinine, gr. 5, in the mosquito inoculated case or gr. 2½ in the blood inoculated patient: by this means a remission of seven to ten days is obtained, during which time the patient can rest and regain his strength. A more recent method and equally efficacious is the use of thiobismol, 0.2 gm., which was first used in America. This is a very useful measure, as the intramuscular injection of this drug almost invariably converts a quotidian type of fever into a true tertian, whereby the patient has a rest from fever every other day, as is illustrated in the accompanying chart.

Malarial Relapses Occur

Patients inoculated with malaria by mosquitoes are liable to relapses of malaria; in fact, about 50 per cent. have a relapse in eight to ten months. We advise them to let the fever run for three to four peaks and then take an anti-malarial drug; patients inoculated with blood do not relapse.

At Horton, we have set out to find exactly what curative effects malaria has, so we do not follow the usual course of giving an arsenical compound after the malaria. Malaria alone will produce a complete reversal in the cerebro-spinal fluid, after about a year to eighteen months.

It is of the utmost importance to check up the progress of each patient by performing a lumbar puncture in order to examine the cerebro-spinal fluid after six months, a year, two years and so on. It is necessary to educate patients to co-operate in this. It can be achieved by using a lumbar puncture needle with a very fine bore. Colonel Harrison has designed a modification of such a needle used in Vienna which we use in this country. A very fine needle, which is longer than the thick needle, runs inside the thicker one and the points of both needles are made to coincide. The two needles are pushed through the skin until the ligamentum flavum is reached, when the outer needle is arrested and the finer needle is inserted through into the spinal canal. The needle does not cause pain, nor does it allow leakage of fluid; the patient does not get headaches nor is there any need for rest in bed. This simple procedure can be carried out in the out-patient departments and there is no reason to fear any risk of ill effects.

A Second Course

The only indication for a second course of malaria is if the cerebro-spinal fluid remains obstinately positive after treatment, because if left alone the patient may relapse into general paralysis. It is usual to employ a different species of malaria to that used for the first course of treatment, the most convenient species is quartan. Alternatively, a course of some arsenical compound may be given such as tryparsamide, which is a pentavalent arsenic; trivalent arsenic such as N.A.B. is contra-indicated in treating late neuro-syphilis. It is important to watch the patient's optic discs when administering tryparsamide as optic atrophy does sometimes develop.

Before the war venereal disease was on the decrease in this country, and there was consequently hope for a decrease of general paralysis of the insane. The incidence of primary syphilis has, however, gone up considerably since 1939. We must stress the fact that neuro-syphilis is a preventable disease. Late neuro-syphilis only occurs in patients who have not had adequate treatment for syphilis. If a patient, after acquiring syphilis continues treatment for two years, and then, after another year has a negative reaction to the Wassermann test after lumbar puncture, no further relapse will occur. We must, however, cater for the small residue of people with chancre-less syphilis who often develop latent asymptomatic neuro-syphilis. If at a routine examination a patient has unequal pupils, any focal sign of nerve palsy, indefinable neurasthenic symptoms, or emotional disturbances, he should be submitted to a lumbar puncture in order to exclude neuro-syphilis. We are treating more and more of this type of patient who has perhaps no mental symptoms at all, but a few minor signs. We know, however, that if his cerebro-spinal fluid is positive to the Wassermann test he is a potential sufferer at a later date from general paralysis of the insane or tabes. We use malaria now as a prophylactic against this occurrence, and we look forward to the day when no early case is missed, but is treated at once, before the development of the later manifestations of neuro-syphilis, such as tabes or general paralysis of the insane.

FROM ALL QUARTERS

A Tabloid Exhibition

At the Housing Centre in Suffolk Street, W.C.2, the touring exhibition of the County of London Plan had its pre-view. Primarily designed to interest men and women of the Forces in the homes of to-morrow, the education departments of the Admiralty and the London County Council have also made bookings; the former for naval personnel, the latter for its schools. The Housing Centre, too, is to have a set of pictures for loaning purposes. The presentation is in a series of double crown posters, which concentrate on the main features of the London County Council's schemes: the correct use of waste space, the distribution of parks over the whole urban area, circular roads at high and low levels to avoid traffic congestion and the allocation of the population at not more than 136 persons to the acre. Most housing exhibitions swamp the viewer in a morass of architects' plans and have too many photographs all much of a muchness. This exhibition, by its digestibility, should do much to stimulate an interest in good housing and a better standard of living.

An Acre and a Cow

Speaking on Food and the Post-War World to members of the Food Education Society, Professor J. R. Marrack mentioned the two attitudes to feeding the people of Europe after the war. The first would supply them through special organizations by scraping all they could get together, realizing that some must be underfed in order that others were really fit and strong. The second attitude, which might be called the Hot Springs School, regarded the people of Europe as one part of a world struggle to effect proper supplies of food, not as a charity, but as part of a common effort to achieve a common prosperity. Britain had seen the results on health, stature and morale of rationing based on the advice of scientists. Before the war 19.6 per cent. of children whose food cost 5s. a week had bronchitis; only 4.3 per cent. of those whose food cost 9s., and more had it. Similarly, on an average, an only child would have 0.41 pints of milk a day; children in a family of four would have 0.20 pints. A pregnant woman spending under 6s. a week on food had 0.41 pints of milk; one who spent over 40s. had 0.82 pints; the amount required according to the Hot Springs recommendations was 2.5 pints. It was up to the economists, politicians and agriculturists to put the ideal into practice. It would be no easy task, for each person in the world needed the produce of an acre and a half, but it could be achieved. The Allied Post War Requirements Bureau, sitting in London, had sent a scheme to the United Nations Relief and Rehabilitation Administration which set out to cater for the first six months of peace. A shortage of protein could only be remedied by making fishing equipment immediately available after hostilities ceased, which would also remedy vitamin A deficiencies from the fish liver oil.

Third Birthday of the Buckinghamshire Branch

New Trends in Nursing Education: Miss E. E. P. MacMANUS, O.B.E., and Miss O. BAGGALLAY, M.B.E., LL.B., S.R.N., at Aylesbury

IT has been my privilege, said Miss MacManus, speaking at the annual meeting of the Buckinghamshire Branch, during the past year to be chairman of the Education and Training Sub-Committee of the Horder Committee, where we have been engaged on a fascinating year's work. If you have not read the Horder Report, get it and read it. Also read the Ministry of Health's White Paper: for you will find it interesting to compare the two, and to discover that we fit in quite well.

In our Committee we turned our attention almost at once to the student nurse; her status, her divided loyalties, her difficulty in being a good student and a good employee. So often, we felt, she said to herself, 'Here is an interesting case. I should love to know all about it, but Sister is too busy', and this is the state of affairs that we hope to remedy. Why has not Sister the time to tell her nurses about the patients? Why does the student nurse feel that she must not ask questions? Why can Sister never come out to dinner? The answer is that the hospitals have too economical an idea of how to nurse the sick and, how, at the same time, to be a great educational establishment for young women.

Did we, you will ask, advocate that the student nurse should be a student, as such, going to a hostel at night, to a certain extent working on the same basis as the medical student or, as in Mademoiselle Chaptal's school in Paris, which some of you may have seen, where the student nurses work some what on that plan? No; we did not. We felt that the time was not ready. The student nurse must be much more of a student than she is at present, and recognized as such by the hospital's governing body but, at the same time, we felt that she should also be an apprentice.

We want to give her a feeling of responsibility, secure for her a continuation of knowledge, so that if she is asked 'How is Mr. So and So', she can give the answer. We likened her, therefore, to the engineering student who, with a great deal of book knowledge to learn, must also climb into the boiler to clean out the rust. In nursing, the student must go down to the roots of things, learn what they are and then do them, so that our Report recommends the apprentice ship system, with a strong emphasis on the student status.

More Trained Nurses

The trained nurse in a more generous ratio is essential for the post-war scheme of nursing. Where are the trained nurses now?. Ask the military, naval and air force authorities; their maw is ever unsatisfied. They take them as soon as we have trained them. We are friendly enemies to the military authorities and we tell them so.

Here, in passing, I should like to say that the State-registered male nurse is coming into his own. Dame Katharine Jones has told me that the male nurses go straight into the hospitals behind the front line, holding sister's posts, where they are responsible for the orderlies and for teaching young nurses. They are going to take an important part among the State-registered nurses of the future.

But to return to the student nurse. Let us consider the tutor's viewpoint. When she was first invented, there was a passive but continual war between the sister tutor and the ward sister, as to whom should have the student nurse. It is now laid down that the student nurse shall have her classes in her on duty time, but this does not lighten the ward sister's task. Also both the sister tutor and the doctors like to lecture to fresh, young nurses, not to sleeping corpses. How are we to do it?.

All of you have heard of the block system; sometimes, in these days, it is almost a catch word. Firstly, therefore, we hope that every hospital will have a preliminary training school. Secondly, for every hospital with two to three hundred beds, there will be an allowance of about sixty extra nurses, who will come out of the wards for a given number of weeks at a time. These student nurses will take an academic term, as in a high school.

During her academic term the student nurse will make more visits. She will see what the district nurses do to give her a wider understanding of public health work. She will visit dairies and sewage farms. When she has passed a preparatory test, she will go back to the wards, but not before she has had a holiday. Then lucky sister will have her student nurse for three months, with no off duty for lectures. She can keep her and teach her.

In the wards, too, the student nurse will have clinical teaching at the bedside, but here we have got to be careful lest the patients suffer from too much teaching; for each man does his round. We must remember at all times, that not one of us exists, whether junior ward clerk or the Minister of Health, but for one purpose only; that everything we do is for the patient. So often we hear the phrase;' It is more convenient'. For whom? The doctor?. Or again;' It is more economical' For whom? Not for the patient. I once heard an argument about taking the cheapest estimate for fish, and from people who, in private life, would not hurt a fly. The student nurse is not as the art student, who studies art because she likes art. She is there for one purpose only; to make Mr Smith or Mrs Brown feel a little more comfortable or a little better.

The Wider Basic Training

Both the Athlone Committee and the Horder Committee consider a wider basic training essential: so do all thinking nurses. Often we hear said of someone we know; 'She has the hospital mind,' and we all know the nurse who must have water from a tap! I am on the committee of the Overseas Nursing Association, and we send nurses overseas; one of our difficulties is to find a woman who can think of things outside hospital. We must give the student nurse something other than the hospital aspect, and experience in a lot of other things; it cannot all be done in post-graduate courses.

Every nurse should have obstetric training. She should also have experience in children's nursing, fever nursing and mental nursing. A number of nurses are frightened of the mental hospital, and they have no idea of the wonderful hope given to people in the well run mental hospital. The nurse should know, also, what the poor home looks like; so many nurses have no idea. I do not mean that she can gain a comprehensive knowledge of all these branches during her training, but she can learn to know of them, so that, at the end of her training, she will say 'I would like to take a post-graduate course.' So often in life one sees just one thing that makes a great impression; it is this one thing that we follow up.

As the nurse in training passes from one hospital to another, she will see this one thing, and want to start training in it during her fourth year, so that during her elective period she will say 'I will go to a fever hospital or to a tuberculosis hospital,' or perhaps she will decide to take 18 months children's training when she is State-registered, if she has done six months preliminary training during her general training.

Many people say that there should only be one register as in America and Canada, but the Horder Committee is convinced that the time is not yet ripe for this single Register to come about. The children's nursing and the fever nursing register must go on, though we hope that the fever training will include experience in the nursing of tuberculosis, and that the children's training will include experience in the nursing of the infectious diseases since these are so common in this age group. We should also like to see the general trained nurse specializing in one or more of these subjects as post-certificate training, and having perhaps her certificate endorsed to show these additional qualificatons.

Examinations

When the Horder Committee circularized the members of the Student Nurses' Association on the question of examinations, 90 per cent. replied that they would like the hospital examinations to continue; they provided a good run through of knowledge for the State examinations. 'They show where we are in relation to our friends'. But a number continued 'It should not be such a crime if we fail in them'.

Now let us consider the ward sister. She is the the salt of the earth. She never gives up. She never says 'no' to anything. She is faced with the charge that she is narrow-minded: and has no outside interests. At present we exploit her. We must have more responsible people in the wards, for the work of a hospital cannot be carried on by 99 per cent. untrained people.

We, on the Horder Committee, feel that, if there is to be a wider basic training, if the student nurse is to go from one type of hospital to another, the work of the General Nursing Council must also be widened in scope. If we are to attain this, we cannot have only a free election for the Council. To have the names sent up for election is all very democratic, but the voters pick out the few names they know, and first-class people are often left out. Then you hear people say 'Look at the General Nursing Council; a lot of elderly women'. I am one of them!

I should like to see the Council consist of; (1) the elected people: (2) the nominated people: (3) the people appointed by the Privy Council, etcetera. I hope, too, that soon there will be a University appointment also.

MISS BAGGALLAY SPEAKS

Following Miss MacManus, Miss Baggallay, secretary of the Florence Nightingale International Foundation, said that she would like to speak of the report on Nursing Education Published in America in 1923, which had influenced nursing education all over the world. The compilers of this Rockefeller Report, had been called in to advise on the training of the public health nurse and they had studied the work of nurses outside hospital.

At the end of one year, they had come to the conclusion that the worker in the public health field must be a trained nurse, and that her hospital training did not give her the basic sciences or the principles of how to teach the public. For another three years, therefore, they made a careful study of nursing schools, after which they recommended that, as the nurse was no longer someone who only nursed acutely ill people, her training must be on

(*Continued on Supp. ix page*)

COMRADES IN ARMS

at a Chailey school

MEN wounded on the battlefields are now sharing the lives of the crippled boys at the Heritage Craft Schools, Chailey. The boys act as hosts, and although there are a number of instructors, the boys themselves teach carpentry, boot-making and other work to their soldier companions. The tradition of Chailey is to make each boy independent and self supporting; this principle the boys hand on.

Below: *exercising his fingers as he learns to draw*

Above: *a soldier wounded at Dunkirk enjoys the sunshine with his crippled hosts*

Right: *men injured in the London blitz get busy with leather*

Left: *a 14 year old schoolboy instructs a wounded ex-gunner how to set printers' type; not such an easy task for a crippled wrist*

LEARNING A TRADE

Below: *a change from the Middle East. As 12 year old Ronald makes his own surgical boots, he instructs an ex-warrior in the art of boot-making*

Above: *patients ill in bed have occupation, too. The occupational therapist gives a first lesson in embroidery, so that the men may learn to move their fingers and occupy their busy minds*

Right: *a naval visitor to the school admires the model ships under construction. The designer is 14 year old Brian, who lost a leg in the London blitz; the pupil received serious injuries abroad but he is mending slowly*

A PLAN OF POST-OPERATIVE TREATMENT FOR ABDOMINAL OPERATIONS

By HAROLD DODD, Ch.M., F.R.C.S.
Surgeon to King George Hospital, Ilford
to Royal Hospital, Richmond, and E.M.S. Surgeon to London Homoeopathic Hospital

ABDOMINAL operations comprise the bulk of operations performed in the average acute general hospital, a general surgeon is almost synonymous with an abdominal surgeon. The after-treatment of operations is taught on the individual practice of surgeons rather than around basic principles, with the result that although methods of treatment vary but in detail, the great essentials may not be clear and understood by the student nurse or medical student. Each surgeon having his own plan is confusing for nursing staffs and in these war days of short periods of appointment for house surgeons and ward sisters and even of student nurses, the time is insufficient for the variations of treatment to be learned and mastered. The realization of this fact stimulated the surgical staff of a general hospital* to pool their experiences with a view to standardizing the treatment after the ordinary operative abdominal work, and as a result of their deliberations three plans were evolved where formerly there were fifteen. In practice they have proved satisfactory to patients, nurses and medicals. They have formed a basis of discussion and can be adjusted to meet the needs of individual patients. It is felt that they may be useful as a foundation for planning to other surgeons and hospitals, and for this reason they are published herewith. Some exception may be taken to some of the wording, but it has been moulded by experience and doubtless time will call for further improvements.

The Royal Hospital, Richmond.

1. To Resident Medical Officers

This plan of treatment may be modified only after consultation with the surgeon in charge. The plan to be followed will be specified for each patient by the surgeon at the time of operation.

2. To the Nursing Staff

The medicines and injections may be administered only after being written up by the resident medical officer. The plan should be on the ward table during the time a patient is being nursed according to them.

PLAN A : for the clean stitch appendix and hernia cases

This is intended for the clean-stitch appendix and hernia operation and other lesser clean abdominal procedures.

Day of Operation

By mouth ; mouth washes (weak saline), nothing to drink.

By injection ; morphia, gr. 1/6 for ages 16-60, (gr. 1/8 for 10-16 years and older), as soon as round from the anaesthetic and repeat at 8 p.m.

By rectum ; one pint of saline run in slowly by flask and drip immediately on returning from the theatre, before the patient is round from the anaesthetic.

Resuscitation ; nothing but a warm bed after operation, no electric pads or radiant heat cradles. No hot water bottles until recovery from the anaesthetic.

First Day after Operation

By mouth ; sips of water or of saline, cautiously at first and more freely if no retching or vomiting. Mouth-washes freely.

By injection ; morphia, gr. 1/6, if necessary and at 8 p.m.

Second Day after Operation

By mouth ; water, fruit drinks, Bovril, clear soup.

Sedatives ; as prescribed by the doctor.

By rectum ; in the evening glycerine suppository or enema saponis, low pressure, one pint.

Third Day after Operation

By mouth ; all fluids. If bowels have been opened, then gruel, jellies, custards and semolina, etcetera.

Fourth Day after Operation

By mouth ; light diet.

Purgative if necessary, (*e.g.*, ext. cascara ordered by doctor).

Fifth and Sixth Days after Operation

Same as fourth day.

Clips, or small stitches, remove alternate ones.

Seventh Day after Operation

Full diet.

Clips or small stitches, remainder removed.

Twelfth Day after Operation

Stitches out if instructed by the doctor.

Getting up. This will be individually prescribed. **Approximate figures** ; grid-iron appendix = 10—12th day : appendicectomy through para-median incision = 14th day : single hernia = 16—18th day : = double hernia = 18—21st day.

PLAN B : for gastric, gall-bladder and colon operations

This is intended for the stomach, gall-bladder, colon and larger gynaecological and abdominal operations. It will be specified by the surgeon at the operation.

Day of Operation

Position ; according to anaesthetic.

(*a*) After general, semi-Fowler gradually on regaining consciousness :

(*b*) After spinal, flat, no pillows, foot of the bed raised on 6 in. blocks for 18 hours.

(*c*) After local, flat with one pillow.

Injections ; (for patients aged 16 to 60).

Morphine, gr. 1/6, Coramine, ½ ampoule = 0.8 c.c., four hourly. For patients of other ages, ordered individually, *e.g.*, 60 and over, gr. 1/8.

By mouth ; nothing but frequent mouth-washes of saline (weak).

By rectum ; one pint of saline on return from the theatre except in resection of colon, rectum and general peritonitis, thereafter 10-15 ozs. of tap water, 4-hourly, preceded by flatus tube, by flask and drip.

Inspiration ; if face is cyanosed or very pale, oxygen frequently through Tudor Edwards spectacles or B.L.B. Mask.

Resuscitation ; principle ; warm the bed but not the patient. No electric blankets, radiant heat cradles are to be put on unless the surgeon prescribes. Hot bottles and blankets are applied with discretion, sweating must be avoided : it is a useless and harmful loss of valuable fluid from the patient.

First Day after Operation

Washing and fixing up ; do essentials only, patients often collapse after the usual wash, etcetera.

Position ;

(*a*) After general, sit upright (Fowler position).

(*b*) After spinal, about mid-day blocks removed, around 2 p.m., 1 pillow, and another about 6 p.m.

(*c*) After local, two to three pillows.

By injections ; morphia gr. 1/6, Coramine, ½ amp., 6-hourly, charted by medical officer.

By mouth ; nothing but mouth washes often. (Morphia eases thirst).

By rectum ; tap water 10 to 12 ozs., 4 to 6 hourly after a flatus tube. If the rectum is contra-indicated, sub-mammary or intra-muscularly into the middle of the outside of the thigh.

Second Day after Operation

By injection ; morphia, gr. 1/6, Coramine, ½ amp., 8-hourly, s.o.s.

By mouth ; water, sips and if no vomit, freely and often.

By rectum ; water, 10 ozs., 6 hourly after flatus tube.

Drainage tubes ; according to surgeon's instructions.

Third Day after Operation

Injection ; morphia, gr. 1/6, Coramine, ½ amp., 12 hourly, s.o.s.

By mouth ; water and glucose fruit drinks, at least six pints.

Fourth Day after Operation

By injection ; morphia, gr. 1/6, Coramine ½ amp., at 8 p.m.

By mouth ; water, fruit drinks, Bovril, clear soups, 6-8 pints.

Fifth Day after Operation

By injection ; morphia, gr. 1/6, Coramine ½ amp. at 8 p.m.

By mouth ; all fluids including fresh boiled milk, cups of tea.

By rectum ; glycerine suppository a.m. repeat s.o.s. in evening if no bowel action.

Sedatives ; as individually presented, e.g. medinal (sodium barbitone) 5-10 gr.

Sixth Day after Operation

Sedatives as ordered by the doctor, e.g. sodium barbitone, gr. 5-10, at 8 p.m.

By mouth ; fluids freely, custards, jellies, gruel, clear soups.

By rectum ; glycerine suppository a.m.

Seventh Day after Operation, also 8th, 9th, and 10th Days.

By mouth light diet (minced chicken, rabbit, fish, creamed potatoes and puréed vegetables).

Wound clips ; clips out.

Eleventh Day after Operation

Full diet.

Twelfth to Fourteenth Day after Operation

Stitches out, or may be deferred to 14th day.

Getting up ; this is ordered according to patient's progress. *Approximate figures* ; gr

bladder, stomach and colon operations, 16th to 21st day.

Light Diet: *Sweets*; gruel, Bengers, Ovaltine, Bournvita, Horlicks, malted milk, jellies, baked custards, arrowroot, milk puddings, etcetera. *Meats*; pounded, boiled or steamed fish (never fried), minced chicken, rabbit veal and lamb. *Vegetables*; creamed potatoes and puréed vegetables.

PLAN C: for the distended abdomen

This is for the treatment of the post-operative distended abdomen (1).

Explanatory Note

For 36 to 48 hours after every laparotomy, the alimentary canal is inhibited, there being no gastric or intestinal activity so that fluids or food either lie fermenting in the stomach or are rejected by vomiting. This period is followed by one of the same length in which the bowel recovers its function, but in an irregular and spasmodic manner causing the so-called 'wind or gas pains'. These stages appear with clockwork regularity and if the patients are warned of their onset and inevitability, much confidence is given.

The processes described are explained by the development of intestinal paralysis in the operation area; this is part of the reaction of inflammation, *i.e.*, heat, redness, pain, swelling and loss of function. As recovery proceeds, the circulation is restored, congestion subsides and function returns (at first irregularly). In cases of peritonitis, severe operations, etcetera, the stages are proportionately longer and more severe.

The point to be emphasized is that some degree of abdominal distension, very slight to considerable, is an *inevitable* sequence of abdominal and renal operations, varying with the severity of the operation, the disease it was performed for, and the condition of the patient.

The Management of the Post-operative Distended Abdomen

The treatment of post-operative distension of the abdomen is by one of three methods: (1) Active; (2) Purposeful Rest, or (3) a Mixture of both.

Active Treatment

Few patients with a *genuinely* distended abdomen recover if treated by the Active Method. It is epitomized by the vowels, A.E.I.O.U.

A—Aperients.
E—Enemata (turpentine, brine, bile, treacle, etcetera).
I—Injections (pituitrin, doryl, etcetera).
O—Operation (caecostomy or ileostomy).
U—Undertaker!

The active treatment is mentioned to condemn it.

Purposeful Rest Treatment

Purposeful rest treatment gives steadily good results. Its aim is to rest both the alimentary canal and the whole patient.

(1) **Fluids.** Six pints of fluid per day are given sub-cutaneously, intramuscularly, saline+5 per cent. glucose, or by mouth.

(2) **A fluid balance sheet** is kept, charting *intake* of fluid by all routes in the 24 hours against the *output*, *i.e.*, urine, vomit and stomach aspirate. Intake must constantly exceed output.

(3) **By mouth.** The day the distension appears—nil but mouth washes. 2nd day of distension—tap water or weak saline freely, 2 ozs. at a time. 3rd day of distension—water and glucose—fruit drinks. 4th day of distension—add weak Bovril and strained clear soups. 5th, 6th, 7th, etcetera days of distension—continue as 4th day, until the *tension* subsides, the distension will linger a few more days.

Warning: give no milk or cups of tea or other nutrient beverages.

(4) **Purgation.** Throughout the first four days after operation or the period of distension if longer, *no aperients or enemata are given*.

(5) **A rectal tube** warmed and lubricated is passed twice daily and left in for 15 minutes. Further rectal treatment such as a suppository or enema can be ordered **only by the surgeon in charge.**

(6) **Vomiting.** When vomiting is repeated more than twice a Miller-Abbot or Ryle's Tube is passed, preferably through the nose, the stomach is emptied and washed clean by saline. Aspiration is repeated every 2 to 4 hours according to the amount withdrawn, the patient being encouraged to drink meantime. (N.B. Saline is used for washouts and is, of course, included in the fluid intake chart).

Aspiration is continued until either nothing is withdrawn or fresh bile only. The tube can be left out for 2 to 4 hours occasionally to give the patient rest, but it may be required for a week, occasionally longer, usually a shorter period.

(7) **Respiration.** Oxygen is given continuously in the event of cyanosis or respiratory distress through spectacles (Tudor Edwards) or B.L.B. Mask.

Bandages round the abdomen are adjusted t.d.s. to avoid constriction of the lower chest and so embarrassment of breathing and heart.

(8) **Heart and sedation.** Morphine, gr. 1/6 for patients aged 16 to 60; (gr. 1/8 for patients aged 8 to 16 and over 60), with Coramine, ½ amp., is given four hourly during the period of distension; written up for each patient by the house surgeon. It is given regularly and is not at the discretion of the nursing staff. Mental and physical rest is essential.

Usual progress. After 24 to 48 hours the abdomen becomes less tense. Flatus is passed at first in small quantities, more freely later; later the bowels open and pass on in a few days to looseness or even diarrhoea, with a return later to normal.

Note. A finger is passed into the rectum every or every other day in case impacted faeces or a pelvic abscess is pointing into the rectum. The treatment of the first, after the distension is subsided, is a daily small turpentine and olive oil enema with digital removal of the faeces. A pre-anaesthetic of a teaspoonful of brandy in glucose and water is given before the enema. The surgeon will deal with the pelvic abscess.

Further Treatment

Return to Plan B, starting on the day specified by the surgeon.

Note re morphia—Morphia gr. 1/6 is adequate for most adults ages 16 to 60; (gr. 1/8 over 60). More than gr. 1/6 is not given, for experience shows that some patients after operation are unduly sensitive to its depressing effect on the heart and lungs. It is to neutralize these unpredictable effects that Coramine, ½ amp. is given with morphia post-operatively. Morphine, gr. 1/6, can be repeated when urgently needed in two hours. If a patient is excited and noisy, Omnopon, gr. 1/3 will quieten most, but if not, 5 c.c. of 5 per cent. Pentothal intravaneously will cause sleep and allow the morphia to take effect.

Reference: *Lancet, July* 27, 1940, *p.* 98).

MEDICAL NOTES

An Adequate Medical Service

A comprehensive medical service for Great Britain would require 70,000 doctors and 700,000 hospital beds: these would provide an adequate curative and moderate preventive service. It will not be possible to provide this 47 per cent. increase in doctors until 1955 at the present rate of increase, and an understaffed comprehensive medical service would be almost as unsatisfactory as the present eclectic one.—*The Lancet.*

Patulin

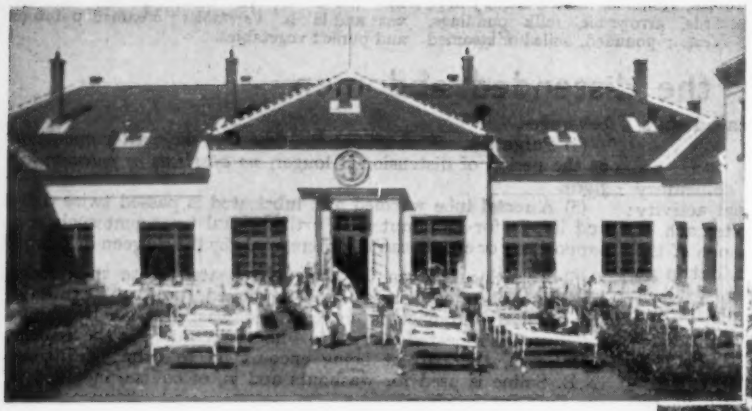
The newest chemotherapeutical agent, patulin, was exploded on us as a remedy for the common cold in a series of articles in *The Lancet* of November 20, 1943: but before exploring its claim to cure colds, we must take stock of what we have got for certain. Patulin is a metabolic product of *Penicillium patulum*, so it is allied to penicillin biologically. It is produced in abundance and has been isolated in pure crystalline form. It has the empirical formula C.H.O. and its structure has been solved. It is comparatively easy to extract and its chemical properties have been worked out: so it is by no means unlikely that it will be synthesized artificially, possibly cheaply. Its biological properties are somewhat like those of penicillin and the sulphonamides but differ in important details. It is less active than penicillin and is much more lethal to laboratory animals, and is rather more potent against the non-gramming than against the gramming cocci. There is not evidence that it, any more than any other chemotherapeutical substance, has any action in the virus diseases.—*The Medical Officer.*

The Suppression of Tuberculosis

Sir Arthur MacNalty is at one with Varrier-Jones in his high opinion of the village settlement as the most feasible way of limiting the dissemination of the disease (tuberculosis). We think the evidence for this is conclusive; but as the settlement is a big and expensive undertaking, health authorities want a lot of convincing before they are prepared to face the necessary expenditure. We think we should get along better if the control of tuberculosis were more centralized; but bearing in mind the Welsh scheme, shifting responsibility is of no value unless it means a shift to an authority which is able and ready to finance the scheme adequately.—*The Medical Officer.*

FOR EUROPEAN RELIEF 11.—*Yugoslavia*

By ALICE MURPHY



Left: the Anglo-Yugoslav Children's Hospital at Sremska-Kamenica. This beautiful hospital, built between wars, speaks well of Yugoslavia's attempt to care for the health of her people. Below: at a typical village market

TO understand Yugoslavs it is necessary to know something of the history and geography of the country, for both have a great bearing on the life of the people.

In 1918, three Slav people—the Serbs, Croats and Slovenes, joined together to form the united kingdom of the Serbs, Croats and Slovenes, and Y goslavia, the country of the southern Slavs, came into being. Before the last war the Croats and the Slovenes formed part of the old Austro-Hungarian Empire and the people, although pure Slavs, have thus a Roman Catholic and Western culture behind them. The history of the Serbs is different. Serbia had been an independent and prosperous country with her own king, princes and rulers and army for many hundreds of years, when, at the end of the fourteenth century, the Turk conquered the land, killed the king and made her a vassal state. She was under Turkish domination for more than 500 years and only managed to regain her independence in the nineteenth century. Unlike the Croats and Slovenes, the Serbs belong to the Orthodox Church, like the Russians, and have a Byzantine or Eastern culture. During the last war the country was occupied by the Germans, so that the Yugoslavs have only had the years from 1918 to-1939 to develop their country and organize their life.

Whence Flows the Danube

At the best of times, Yugoslavia had only a population of 16,000,000, and the land is about the size of the British Isles. The northern part, Slovenia, is very beautiful, like Switzerland, with high mountains, deep lakes and streams rushing down the hillsides to become great rivers and tributaries of the Danube. The climate is rather cool and damp, with severe frosts and a prolonged snow fall in winter.

Then comes Croatia and then, to the south-east, Serbia with Belgrade, the capital of the whole country and the residence of the king. Here the climate is much hotter and the land is very fertile. Wheat, maize, sugar beet, etcetera, are produced in great quantities, and there are whole fields of tomatoes and every kind of vegetable. There are also huge vineyards, and very good wine is made, and there is plenty of fruit—peaches, apricots, plums, melons, etcetera. In other parts of the country, especially in Montenegro and along the Dalmatian coast, the soil is poor and unfertile, though Southern Dalmatia produces grapes, lemons, figs and olives. Part of Y goslavia, therefore, produces excess of food, part sufficient, and part not enough ; but the whole country is able to yield all that the population wants.

Belgrade had a population of about 600,000 people. It is not a large town, and is surrounded by the country, and has no slums. It is a town of very great contrasts ; there are big houses with electric light, central heating and lifts, and also small one-storied buildings holding a single family : in the streets there are large and beautiful cars and also carts drawn by oxen ; some of the people wear elegant up-to-date clothes, others the national costumes.

The Red Cross Society in Yugoslavia was one of the richest in Europe. There were also many women's societies, and organizations under the Ministry of Social Welfare, which did a great deal during the twenty years' peace for the health, education and general well being of the people. For many years before the war there were school canteens and clinics for mothers and babies, and for children. Many poor children went each year for a holiday to the sea or the mountains after a medical examination.

There are many great differences between the Y goslavs and the British ; for one thing the Yugoslavs begin work in summer at 4 in the morning—before the sun gets too hot. Then there is the position of the Yugoslav man who is very much the head of the family, while the woman plays a rather secondary part. It is the man who takes complete charge and responsibility of all the business of the family, and even in all matters concerning the bringing up and health of the children.

Everyone works very hard, and the woman's duties in the villages are practically limitless, for everything in the home and on the land depends on her. She does the cooking, laundry, makes the bread, makes the clothes—she spins and weaves the flax and the wool, dyes the material and even ornaments it with traditional embroideries. She does all the housework and sees that nothing is neglected on the farm. The yo nger children, until they go to school at 7 years old, often help their mother by taking the goats out to graze along the grassy lanes outside the village. The people are all very independent and are extremely fond of their families and children.

Democracy a Heritage

The Turks in the fourteenth century killed off all the gentry, so that Yugoslavs all come from the same stock, and the country is consequently very democratic. You may find in a single family that one brother is Minister of Justice or Education, another a smart officer in the Guards, a third tills the land, one sister is a doctor or an architect, another milks the cows, and the mother with a handkerchief on her head and with bare feet, works in the house. There are very few snobs in Yugoslavia, and any one person is as good as another.

Education is very cheap. It is only compulsory between the ages of 7 and 12, when all children must go to the primary school for four years. Everyone has an equal chance of going on to higher schools and then to the university.

Before the war, there was plenty of work of all kinds to do, everything was cheap and so few people went hungry.

The country contained three main training schools for hospital nurses, one of which was for Roman Catholic nuns who wished to take up nursing. The other two schools—one in Belgrade, the other in South Serbia, were originally started after the last war by British and American doctors and nurses. They were schools which took young women between the ages of 18 and 24. The pupils lived in the school for three years doing their theoretical training, while for their practical work they went to the different hospitals. Some of these nurses became 'Queen's nurses,' and worked amongst the homes of the poorest population in the towns and villages.

But there were some very out of the way places, up in the mountains, where there were no doctors or nurses, and we know

of cases where a man suffering from peritonitis would be taken for miles on pony back to be put on the side of a road in order that a doctor who passed the spot on a certain day each week, might see him and perhaps be able to find some means of transport to get him to the nearest hospital.

The main roads were good, and the Orient Express line from Paris to Constantinople ran through Yugoslavia. There were also a number of little local trains running on a narrow gauge, they use bad coal and the country is so hilly, that in a journey of about 13 hours there would be 150 tunnels where the atmosphere would be suffocating.

Health Education

Among the women's societies there was one called 'the Circle of Serbian Sisters,' which did a great deal of good educational work in the country, teaching the women to care hygienically for their children. Many doctors specialized in preventive medicine and in tuberculosis, of which there was a great deal even before the war. Although the country is rich, malnutrition under the German occupation during the last war, resulted in a generation of delicate people. Another cause is probably bad housing ; often families crowd into small rooms, keeping the best rooms with the shutters up for ceremonial occasions.

One such occasion is the family's saint's day. On this day the family will provide special food—a wheat cake made with sugared nuts and honey. Every visitor to the house must partake of the cake, and not leave until he has had a little cup of black coffee and other refreshments.

It is difficult to imagine the starvation in Yugoslavia at present. We have heard through the International Red Cross that some children of 5 have not got any teeth, others are going blind through lack of food. Because they did not want the Germans to get their food, the people have neglected the land. The Germans have taken the textile works and skins, too, so that babies have to be wrapped in newspaper to keep them warm and dry.

In Serbia 400,000 children, some from Croatia and Slovenia, are without homes. The Red Cross workers have opened hostels for them, but there is nothing to give them—no clothes and no food. In such conditions is it little wonder that 60 per cent. of the children have tuberculosis. I do not think there is much typhus, but there is a great deal of malaria and other diseases about.

The Yugoslavs are hospitable people, and they believe fervently in England, France, Russia and America. If you go to the country, it will be much the best thing not to worry about politics. You go there to help the people whatever their political and religious views. Try to get their co-operation ; get the local people to cook and wash your clothes, let them feel that they are helping you to help themselves. I think also it is very important to get the national industries—the lovely embroideries and costumes—in working order again as soon as possible. Spinning wheels and frames need to go to the country as soon as possible ; they will help to save the lovely designs and colours for posterity and restore the broken homes and lives of the people.

Book Reviews

A HISTORY OF NURSING.—*By Deborah MacLurg Jensen, R.N., M.A. (Henry Kimpton, 26, Bloomsbury Way, W.C.1 ; price 15s.)*

The history of the nursing profession is, of course, still in the making, and is likely to be for many more decades. Interesting chapters will be written regarding the strides made in the Allied countries during war time, when such great demands are being made on the nursing services. It is the virtue of this book that it emphasizes the fluid state of all branches of the profession, showing the historical, economic and scientific influences, which have brought them to their present stage of development, leaving always the sense of their incompleteness. The first part of the history is very interseting. It gives a description, concise, but not too brief, of world movements which in different ways have at last brought nursing as a profession into focus ; viz., the industrial revolution, leading to social legislation and the extension of medical care : the evolution of modern medicine ; the growth of hospitals ; the emancipation of women, and the influence of religious and military orders before the days of professional nursing as begun by Florence Nightingale.

The second part traces the growth of the various branches of professional nursing in the different countries, emphasizing, of course, the factors which have particularly influenced American progress. The book is interestingly illustrated, and all English speaking nurses should enjoy reading it. It cannot fail to stimulate and help us to understand the great social changes which have always been on the move and which in the present years are particularly likely to give impetus to our own profession.

H.M.G., S.R.N., S.C.M., Diploma in Nursing, University of London

AFTER CARE AND REHABILITATION.—*By various authors. "The Practitioner" Booklet, No. IX). Introduction by Prof. F. R. Fraser, M.A., M.D., F.R.C.P., edited by Sir Humphrey Rolleston, Bt., G.C.V.O., K.C.B., M.D., F.R.C.P., and Alan MonCrieff, M.D., F.R.C.P. (Eyre & Spottiswoode (Publishers) Ltd., 15, Bedford Street, W.C.2 ; price 8s. 6d.)*

Like 'reconstruction,' 'rehabilitation' is a word that takes an important place in the modern vocabulary and we have realized, as never before, that it is not sufficient to pilot a patient through the acute stages of an illness if there is no skilled supervision during the convalescent period, so that this stage is not unduly prolonged and he does not become depressed, anxious and neurotic and thus fail to regain the optimum measure of recovery. It has needed a world war, in which the loss of each person's contribution to his country's effort is serious, to stress the importance of after-care and rehabilitation.

The authors of this book have dealt with their subject from many points of view and after every kind of illness or accident, including the rehabilitation of those patients who will never again be in full possession of all their faculties. After-care is shown to commence at the earliest possible moment and includes exercises for patients whilst still confined to bed, that will prevent later stiffness and loss of function. The treatment and exercising of stumps, occupational therapy and the after-care of pulmonary tuberculosis, with special reference to tuberculosis colonies, are all dealt with in a clear and masterly manner.

The book is intended to make all medical practitioners aware of what is being done in rehabilitation centres and of what they themselves can do to bring about the recovery of their patients in the shortest possible time and with the maximum degree of completeness.

A.E.P., S.R.N., Diploma in Nursing (University of London).

CLUBS FOR GIRLS.—*Notes for New Helpers at Clubs.—By Pearl Jephcott (Faber and Faber Ltd., 24, Russell Square, W.C.1.; price 2s. 6d.)*

At the request of the National Association of Girls' Clubs, the author of 'Girls Growing Up' has written a companion volume, with the purpose of interesting potential club leaders in the work.

As its predecessor the book tells of the terrible need of the adolescent for friendship and help during the difficult growing-up years, when she is plunged from a more or less watertight school world into the working world of adults, how she struggles so hard to be 'grown-up' though at heart she is still a child.

Members of the team of social workers will like to have this book easy of access for the newcomer in the public health field, for it is written with understanding. D. J.

Books in Brief

Unknown Europe—with a foreword by Vernon Bartlett, M.P. (Liberty Publications, 11, Waterloo Place, S.W.; price 3d.)

A reasoned pamphlet on the problems of 'lebensraum' as it affects the western democracies.

The Black Beret.

By Charles Graves (Hutchinson, 8s. 6d.)

Those with friends in the Tank Corps will find here much to interest them.

Films in Brief

Hostages (General Release)

Luise Rainer and Katina Paxinou in a story of the underground movement in Prague.

Time Flies (General Release)

Through a mechanical experiment Tommy Handley, Evelyn Dall, George Moon and Felix Aylmer are suddenly (and unknown to themselves) thrust back into Queen Elizabeth's time—sheer nonsense but very enjoyable.

Bees in Paradise (General Release)

It is good for us all to slip into the realms of fantasy now and again. Here you have Arthur Askey and the crew of a plane marooned on an all-female tropical island where, by the way, permanent waves, "snappy" clothes and crooning are "had by all." You like this sort of thing ? Well, here it is.

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.
Diploma in Nursing, London University

QUESTION 1.—*Describe the cervix uteri. What part does it play in labour? What injuries may it sustain during labour, and how would you recognize them should they occur?*

Location and general description. The cervix uteri lies at the lower end of the uterus, and is continuous with the lower uterine segment. It is about 1 inch long, and in the normal, non-pregnant state is directed backwards. Through the centre of the cervix runs the cervical canal, which is fusiform in shape, and opens into the uterus above by the internal os, and into the vagina below by the external os. In a nulliparous woman this canal is completely closed, but after a woman has given birth to a child, the external os and cervical canal may admit a finger at any time.

Divisions. The cervix is thrust through the vault of the vagina, and so is said to consist of a supra vaginal, and a vaginal portion.

Structure. The cervix is a muscular structure, most of the muscle fibres being circular. These fibres relax when those of the upper part of the uterus contract, which phenomenon is spoken of as the polarity of the uterus. The cervical canal is lined with a membrane continuous with the endometrium of the body of the uterus. In the cervix this lining has the deep compound racemose glands in which an alkaline mucus is secreted. The covering of the outer side of the vaginal cervix is continuous with the epithelium lining the vagina.

Relations. Above, the cervix is in relation with the uterus, below with the vagina, in front with the utero-vesical pouch, behind with the Pouch of Douglas. Laterally, the upper part of the cervix is in close relation to the parametrium, uterine arteries and ureters. The lower part of the cervix is in relation to the vaginal walls. It divides the upper part of the vagina into the anterior, posterior, and lateral fornices.

Blood supply. Arterial blood is conveyed to the cervix by a branch from the uterine arteries. Venous blood drains into the uterine veins.

Ligaments. The utero-sacral ligaments are attached to either side of the cervix, and pass backwards, one on either side of the rectum to be attached to the sacrum. They assist anteversion of the uterus by pulling the cervix backwards. The transverse cervical ligaments are attached to either side of the cervix, and inserted into the side walls of the pelvis.

During the first stage of labour the cervix is gradually "taken up" and dilated, until eventually the lower uterine segment and vagina form a continuous canal down which the foetus passes during the second stage of labour. The muscle of the upper uterine segment possesses the property of retraction, or permanent shortening of the fibres, and by the exercise of this property in the first stage of labour the space in the upper uterine segment is gradually decreased. Meantime, the lower segment stretches to accommodate the uterine contents. The bag of forewaters and or the presenting part is forced downwards into the cervical canal and by degrees dilates it. The cervix itself is pulled up over the presenting part, thus making more room in the lower pole of the uterus, whilst the room in the upper pole is decreased by retraction. In a primigravida this "taking up" is often accomplished prior to labour, but in a multigravida dilatation usually precedes the taking up of the cervix.

During the third stage of labour the cervix begins to re form, though it is very soft, and the position indefinite.

The injuries sustained by the cervix during delivery, together with their recognition are as follows :—

(1) *Laceration.* The cervix is torn to some degree in almost every labour. No recognition is possible at the time of delivery if the tear is slight : haemorrhage in the second stage may indicate a more severe tear. After the baby is born a major cervical tear may cause serious post-partum haemorrhage. This is recognised by loss of blood per vaginam with a well-contracted uterus.

(2) *Sloughing off.* Sometimes the cervix is nipped between the presenting part and the symphisis pubis, when it will become increasingly oedematous. If the pressure is not relieved the entire cervix may slough off and be delivered in front of the presenting part.

Any injury to the cervix will be satisfactorily recognised at a post-natal examination at the end of the lying-in period.

Diagrams to accompany the answer should include: sagittal section of pelvic organs ; posterior or anterior view of uterus and vagina ; stages of dilatation and taking up of the cervix.

District Nurses Discuss their Code of Ethics

THE spiritual needs of the patient, how far the nurse should try to help or should interfere, how far professional discretion should withstand the demands of law, should the case books and registered diagnosis of district nursing associations be open to members of their committees—these and other matters were discussed under the heading "A Code of Ethics and Standing Orders for the District Nurse," when the District Nurses Discussion Group within the London Branch met on March 9, at the Royal College of Nursing. Miss I. H. Charley was in the chair. The code of ethics drawn up by industrial nurses was, at the suggestion of one of the members, taken as a basis for the discussion.

Defining Ethics

It was a little difficult, said the chairman, to define 'ethics' exactly. It was, perhaps, a code of principles which influenced one's private and professional life—something one felt which directed one's behaviour morally—we could not divorce morals from ethics—spiritually and professionally. It helped one to be understood by others in the same profession when all followed a certain set of principles.

Referring to the district nursing association rule which said that the nurse should not interfere in the patient's religion, Miss Charley said she felt that while the nurse should certainly not interfere she must at the same time be aware of the spiritual needs of the patient : when she saw the patient in spiritual distress she should take steps to introduce the priest, the nonconformist minister or, in the case of a Catholic, the priest of his faith. The need for some ethical standard in this matter had been brought to her notice during her midwifery training by a fellow student, an avowed agnostic. This pupil midwife had delivered a premature baby and, knowing that the child was going to die, she became aware of the spiritual distress of the mother. The midwife christened the baby. "I had no belief myself" she had said in explanation "but the mother had—I felt she had—and I was the only who was present to do it."

Various speakers contributed to the discussion here. "It was a rule of our hospital to christen the baby when necessary" said one. "We were taught to do it" said another "just as we were taught to ask the religion of the patient and to send for the priest if needed." "Is it a rule in all hospitals ?" Not all—not in ours" replied another. "In ours they were the things that were not written down but just done" contributed yet another speaker.

On the question of professional discretion versus the law one member said that she had been called to give evidence in a case of annulment of marriage and had been instructed by the solicitor to demand the judges' sanction before speaking. The judge had said that she must proceed with her evidence.

Medical Records Confidential

Medical records and the question of how far they should be guarded confidentially came up for discussion. Miss Evans of Willesden, said that the only records the district nurse had in her care were the 'messages' and the temperature charts. "What about case books and registered diagnosis" suggested one speaker "should these be open to members of the committee ?" Although the actual practices of the various district nursing associations represented by those present varied in this matter, there was a very strong feeling that committee members should not have access to these confidential documents.

Mrs Woodman asked if the nurse should divulge confidential information to the professional social worker—*e.g.* the hospital almoner. Social workers complained that the nurse would not part with information. The feeling of the meeting was for reciprocal information for the good of the patient.

District nurses were often up against the law on venereal disease. This was another point brought up. Doctors did not always disclose their knowledge to the nurse when asking her to attend a case of this kind and, in the experience of at least one speaker, had subjected the nurse to infection unnecessarily. It was suggested that, in the health centres that were coming, the records would have to be common to doctors and nurses alike—even if they were in code—and that at the next British Medical Association conference district nurses could press for more co-operation on this matter.

Other Questions

The sanitary care of the aged, the assistant nurse in the district, home helps, the number of calls the district nurse should make without a doctor in attendance, how far the district nurse could go in giving nursing treatment without a doctor in attendance, the dilution of the medical by the nursing profession—*e.g.* in the matter of diphtheria immunization, conferences between doctors and district nursing superintendents were other matters discussed.

The next District Nurses Discussion Group meeting will be held at 6 p.m. on Thursday, April 17, when the subject will be 'Re-housing'.

For your Note Book

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Correspondence

Revision of the Syllabus

I noted in the *Nursing Times* of March 4, the report of the General Nursing Council, stating that a sub-committee had been appointed by the Council to consider the revision of the syllabus of subjects for examination. This is a matter of the greatest importance to those concerned in the teaching and examining of candidates for the State examinations, and it would be most interesting to know more details of this committee and its work.

I should imagine that very valuable information might be forthcoming from conferences of groups of teachers and examiners, including medical men or women engaged in or interested in the education of nurses. It would be reassuring to learn that nurses and members of the medical profession actively engaged in such work will be co-opted on to this committee and I hope that this will be the case.

There are many in all parts of the country who feel that the time is indeed ripe for some alterations, rather than a patching of the existing syllabus which is all that has resulted from previous revisions undertaken since its first issue in 1923.

A SISTER TUTOR.

Alien Refugee Nurses

Some hundreds of young women refugees of enemy nationality are now employed as nurses in hospitals up and down the country and one hears excellent accounts of their efficient work. But some matrons are still unwilling to accept their services because, probably, they do not realize that, though such aliens may not, under Ministry of Health regulations, be employed in wards set aside purely for Service cases, they may be employed not only in civilian wards but also in "mixed" wards, that is, in wards in which there are both Service and civilian patients.

There is another point which needs emphasizing. Matrons are sometimes loth to shoulder the responsibility of seeing that their "enemy alien" charges observe strictly the 'curfew' regulations. Now that the curfew restrictions for Category 'C' aliens—and practically all the nurses in question belong to this category—have been removed the difficulty no longer exists.

HENRY K. HOWARD.

Improving the Halcyon Hospital

Miss Jean Thomas' letter was published in the *Nursing Times* of March 11. Some of her points are sound, but she gives us a set of rules rather than constructive criticisms. I would like to make the following comments:

(1) Lack of freedom seems to be confined to certain hospitals, since in this hospital there are very few restrictions, only such rules as are necessary to the comfort of the community being enforced.

(2 and 3) I agree with, but I think that nurses in training should live in, since many of the girls training are under age, only 18 years old. Senior administrative staff should have the option of living out.

(5) Two lectures a week are as many as most hospitals can spare staff to attend. Some lectures must come in off duty time in the present apprenticeship system.

(6) With the Rushcliffe scale of salary, free board, lodging, medical attendance and laundry, surely the extra £5 for laundry is not required.

(8) Some cleaning should be done by the first year nurses. Very few girls know how to clean properly, and before instructing others t is necessary to be proficient oneself.

(9) Has my whole-hearted support, wireless sets make one's life a misery even in one's office.

(11) Health services are an enormous undertaking. They cannot be dismissed by a junior nurse in a single line.

May I remind Miss Thomas that some of us like to change our collars more than once a week, whereas a uniform frock does not usually require to be changed more than once a week.

I do not know what Miss Thomas means by being a good worker, but she surely realizes that a certain amount of medical and surgical knowledge is essential in these days of many treatments, and a definite line must be drawn if we are to have any kind of standard in the nursing profession. The Assistant Nurses Roll is for those unable to reach State examination standard.

As a State examiner I would like to tell her that many of us consider the State examination standard to be too low rather than too high. I would like to add that, in my opinion, the reason suitable women do not make nursing their career is rather the position accorded and the treatment meted out to the senior, trained staff, than the treatment given to the nurse while in training.

G. Eve COLLINGWOOD,
Sister Tutor, Royal Free Hospital.

Is All Well?

Referring to the correspondence in your issue of March 11, I should like to comment on the letters by College Member No. 27328 and Miss Thomas.

I grant that some hospitals are trying very hard in the face of heavy odds to bring their administration up-to-date—I know of a few myself that are doing so—but we must admit there would be no need of reconstruction, if all was well for the staff, be it student nurses, maids or other workers.

I have also read with interest the articles in the *Nursing Times* about the lack of vitamins in hospital diets, in spite of the fact that hospitals buy good food. I know from past experience where some of the trouble lies, but this does not prevent me from trying to explore all channels of thought.

M.A. DAWSON, College Member, 27328.

Support for State Control

Reading your Topical Note "The White Paper and Nursing" (see March 4, p 158,) I am at loss to know why hospitals under State control would cease to stimulate research.

Most thinking people today believe that the labourer is 'worthy of his hire,' and the labourer in the fields of medical research more than all others. This worker having the wealth of the State behind him, with a salary to provide comfort for him and his family equipment, assistants, and buildings suited to his requirements, would under State control have a mind free from anxiety, save those concerning his work.

Any craftsman, worthy of the name, produces the goods because of the urge within him to the best of his ability under existing circumstances regardless of rewards. Are the Moscow scientist and research workers hampered as was Madame Curie? Has the producer of penicillin laid down his work because someone else is reaping the monetary rewards of his labour?

The voluntary hospitals have done a grand job but they would serve the community, whose welfare they have at heart, better, if at the present time, they gracefully reliquished their present obstructive attitude to State control, and amalgamated with the present State hospitals.

I urge upon the nursing profession to put their own wishes aside and study only the needs of their countrymen and women, and join wholeheartedly in every and any scheme that will make all hospitals one, so that the highest tradition of our voluntary system, with the unselfish devotion of thousands of nurses in the lesser limelight of the State hospital, may together carry the benefits of medical and nursing treatment and research to greater heights than ever before.

E. H. D.
Bovey Tracey, Devon.

RESEARCH COMMITTEE ON TUBERCULOSIS

THE Medical Consultative Committee appointed to act for the associated village settlements of Papworth and Enham, of which the hon. medical director, Group Captain R. R. Trail, M.C., M.D., F.R.C.P., is chairman, have set up a research committee to advise on the direction of medical work at these settlements and to co-ordinate this work with other research investigations on tuberculosis in this country. The following have accepted the invitations to serve on this committee: Sir Arthur S. MacNalty (chairman); Sir Joseph Barcroft; Professor S. P. Bedson; Dr. F. R. G. Heaf; Sir John Ledingham; Professor W. H. Tytler; Professor O. L. V. de Wesselow.

CONFERENCE ON PRISON REFORM

The Prison Medical Reform Council recently held a day's conference at the Friends' House, N.W.1. Mr. Sorenson, M.P., took the chair at the first session and Mr. Hannen Swaffer at the second, and the speakers to a large audience included a former prisoner, a prison officer, Cicely McCall; and three doctors, including Dr. A. C. Wilson of the Institute of Scientific Delinquency. There was general agreement that up to now the law, the church and the medical profession had not pulled together, and that the whole subject of punishment needed investigation in the light of modern scientific knowledge.

Scholarships for Nurses in the Midlands

From the Association of Hospital Matrons, Midland Group comes the following announcement regarding Nuffield scholarships.

Nurses working in or near Birmingham are eligible to apply for the following scholarships:—

£200 for the Sister Tutors' Course.

£60 for the Industrial Nurses' Course arranged in Birmingham.

£10 (two grants) for the Midwifery Teachers' Course arranged in Birmingham.

£20 (two grants) for the above course for nurses working in the Midlands but not in Birmingham.

£10 for a nurse working in Birmingham to take the course at the Technical College in preparation for the Diploma in Nursing, London University.

£50 for the above course for a nurse working in the Midlands, but not in Birmingham.

Candidates for the Sister Tutor and Industrial Courses will be expected to sit for a competitive examination.

Application, with a 2½d. stamp, should be made at once to the Hon. Secretary, Midland Group Association of Hospital Matrons, St. Chad's Hospital, Birmingham, 16, and completed forms with copies of three recent testimonials must be received not later than April 15, 1944.

Coming Event

Institute of Public Administration.—A joint conference in co-operation with the Institution of Professional Civil Servants and the National Association of Local Government Officers (Metropolitan Area Education Committee) on 'The Expert in the Public Services' will be held during the week-end, Saturday and Sunday, April 1 and 2, at the County Hall, Westminster Bridge, S.W.1. Details from the secretary of the Institute, Palace Chambers, Bridge Street, S.W.1.

News in Brief

A Popular Appointment.

Dr. Charles Hill, the radio doctor, is to succeed Dr. G. C. Anderson as secretary of the British Medical Association.

Ministerial Help.

Mr. Willink, Minister of Health, will speak at the Lord Mayor's meeting to launch the 1944 London Hospitals' Flag Day.

Missing at Sea.

Miss D. E. Senior, sister of the Q.A.I.M.N.S., who trained at St. Luke's Hospital, Bradford, is reported missing at sea.

To Serve in Sheffield.

Although 100 recruits enter the nursing profession in Sheffield every month there is urgent need for 300 nurses and midwives.

Congratulations.

One of the new Justices of the Peace for Hampshire is the honorary secretary of the Isle of Wight Branch of the Royal College of Nursing—Mrs. F. R. Gracey.

Help from Manchester.

The nursing staff of Manchester Northern Hospital have sent £25 to the Princess Tsahai Memorial Hospital Fund.

President and Nurse.

The Duchess of Kent recently visited University College Hospital, of which she is president and where she has nursed during the war.

Honour for the Canadians.

H.M. King George VI. inspecting invasion troops last week, chatted to a group of Canadian Army nurses, led by Matron G. Paterson, Captain, of Toronto. They were wearing khaki battledress.

Study in Contrasts.

At a Harpenden nursery there is a staff of six full time workers, two part time cleaners and a number of voluntary helpers to look after ten children ; in a nearby home, a staff of six is responsible for 23 children.

For Midwives in Eire.

A second reading of the Midwives Bill to make better provision for enrolment, control and training of midwives took place in the Dail recently.

Government Sanction.

The matron of Worcester Royal Infirmary, Miss E.L. Healey, is authorized to engage 20 additional student nurses between February and June.

Demonstration of foods with vitamins B_1 and C in the skin outpatients' department at the Westminster Hospital, S.W.1. Inset : Lady Woolton inspects the clinic and tastes a cheese tart.

Reward of Work.

Congratulations to the gold medallists of Birkenhead Municipal Hospital, Miss M. J. Shepherd (1942) and Miss M. B. Jones (1943).

Another Library Opens.

Thanks to the Halford Bequest, the Municipal Hospital, Birkenhead, has opened a nurses' library.

Well done C. N. R. !

Sisters of Law Junction Emergency Hospital, Lanarkshire, have raised £207 2s. for the Prisoners of War Relief Fund by a bring-and-buy sale.

A Servantless Home.

The Victoria Home for Invalid Children, Margate, now evacuated to Windsor, and looking after 51 children, may have to close for lack of a nurse and domestic help.

Award to Matron.

Miss A. J. Wheatley, acting matron in the Royal Australian Air Force, has become an Associate member of the Royal Red Cross for conspicuous bravery in operations against the Japanese.

Anglo-American Friendship.

The United States Eighth Army Air Force is presenting a challenge cup to promote Anglo-American friendship to St. John Ambulance Brigade Cadets in Bedford, who have adopted a U.S. hospital.

From Scotland

Really Supported.

The Ayr County Hospital contributory scheme has over 33,000 members.

In Scotland's Homes.

Aberdeen District Nursing Association attended 2,861 cases last year.

A New Record.

The Glasgow Royal Maternity Hospital saw 3,443 births during 1943—a record figure.

1,200 Protest.

In protest against the surrender of coupons for shoes and stockings worn on duty, 1,200 Glasgow hospital nurses have signed a petition to be presented to the Board of Trade.

Another Field of Shortage.

Mr. J. Stone, speaking in Glasgow recently stressed the shortage of nurses to care for feeble minded children who needed to be placed in a better environment than their homes offered.

Death of Scottish Matron.

We regret to announce the death of Miss M. Pool, R.R.C., matron, Edinburgh City Fever Hospital for the last 18 years, and trainee of the Royal Infirmary, Edinburgh. In 1942 she made the nursing arrangements for the smallpox patients at Colinton Mains and was honorary secretary of the Scottish Hospitals Matrons Association.

APPOINTMENTS

Taylor, Miss E., S.R.N., S.C.M., matron, Battersea General Hospital, London, S.W.11.
Trained at St. Stephen's Hosp., London, S.W.10. Assistant matron, Royal South Hants and Southampton Hosp., Southampton.

Campbell, Miss C., R.G.N., R.M.P.A., deputy matron, Bangour Emergency Hospital, Broxburn, West Lothian.
Trained at Greenock Royal Inf. and the Royal Mental Hosp., Montrose. Assistant matron, Bangour Mental Hosp. Assistant matron, Bangour Emergency Hosp. Member, Royal College of Nursing.

Lawrence, Miss M. F., S.R.N., S.C.M., second assistant matron, Botleys Park War Hospital, Chertsey.
Trained at Central Middlesex County Hospital, Housekeeping Certificate. Staff nurse, ward sister, and night sister, Central Middlesex Hosp. Night Sister, office sister and home sister Llandough Hosp. Penarth. Administrative sister, Botleys Park War Hosp., Chertsey.

Smith, Miss E. J., S.R.N., R.M.P.A., second assistant matron, Tooting Bec Hospital, London, S.W.17.
Trained at the Royal Halifax Inf. and 'The Retreat', York. Relief sister, 'The Retreat', York. Admission and infirmary sister, Burntwood Mental Hosp., Lichfield. Night assistant matron, Brockhall, Langho, Blackburn. Home sister and second assistant matron, City Mental Hosp., Leicester. Assistant matron, Derby County Mental Hosp., Mickleover.

Thorne, Miss, M. M., S.R.N., S.C.M., sister tutor, Warren Road Hospital, Guildford.
Trained at Paddington Hosp., W.9. Sister tutor's certificate, Battersea Polytechnic. Ward sister and assistant sister tutor, acting sister tutor, Paddington Hosp., W.9. Sister tutor, Southlands Hosp., Shoreham-by-Sea, Sussex.

Jacklin, Miss R., S.R.N., S.C.M., sister housekeeper, Clare Hall Sanatorium, South Mimms, Barnet, Herts.
Trained at the West Middlesex County Hosp., Isleworth, Middlesex and County Sanatorium, Harefield, Middlesex Theatre staff nurse, West Middlesex County Hosp. Deputy sister, Hammersmith Hosp., W.12, School nursing sister, London County Council. Night sister and assistant sister housekeeper, Clare Hall Sanatorium.

Colonial Nursing Service Appointments

Among recent appointments to the Colonial Nursing Service are the following :—

Miss M. Crayston, staff nurse at the North Lonsdale Hospital, Barrow-in-Furness, as nursing sister in Northern Rhodesia ; Miss M. J. Mundie, on the staff of the Royal Infirmary, Perth, as nursing sister in Uganda ; Miss W. I. Napier, staff midwife at the Royal Infirmary, Perth, 1942-1943 and later general staff nurse at the Canniesburn Auxiliary Hospital, Bearsden, Glasgow, as nursing sister in Uganda ; Miss N. Johnston, theatre sister at the Southend General Hospital, Essex, as nursing sister in Tanganyika Territory.

Miss Horsbrugh's Tour in the North East

Miss Florence Horsbrugh, C.B.E., M.P. Parliamentary Secretary to the Ministry of Health, made a recent short tour of hospitals. in the North-Eastern district, visiting Queen Elizabeth's Hospital, Gateshead, and a wartime nursery for eighty children at Birley. Accompanied by Miss K. C. Watt, Chief Nursing Officer of the Ministry of Health, she went also to Shotley Bridge Emergency Hospital, Hexham Emergency Hospital, and the Thomas Taylor Homes at Stannington.

Miss Horsbrugh said she was much impressed by the good work being done at these hospitals. She mentioned the general shortage of trained nurses and the great value of the nurses' contribution to the war effort. She also referred to the useful work that is being carried out in hospital kitchens and of the great need for hospital cooks, adding that "good cooking has just as important a place in hospital life as good medicine and efficient surgery".

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries.

Education Department

For Sisters-in-Charge in Industry

A special course for sisters-in-charge in industry will be held from Monday, May 8, to Saturday, May 13, inclusive. All lectures will be given at the Royal College of Nursing. Programme as follows :—

Monday, May 8 : 10 *a.m.*—Registration. **11** *a.m.*—" The History and Development of Industrial Nursing ". Lecturer —Irene H. Charley, S.R.N., S.C.M., superintendent, Central Bureau for Insurance Nursing. **2.30** *p.m.*—**3.30** *p.m.*(1) " The Modern Method of Treatment in the Works Surgery ". **4** *p.m.* —**5** *p.m.*—(2) " Emergency Treatment in the Works Surgery". Lecturer—A. D. Belilios, M.B., B.S., D.P.H.

Tuesday, May 9—10 *a.m.*—Discussion on " The Training and Supervision of the Assistant Nurse in Industry ". Opener:—Miss Clare Sykes, S.R.N., chief nursing officer, Ministry of Supply. **11.15** *a.m.*—" The Social Aspects of Tuberculosis ". Lecturer, Dr. P. N. D'Arcy Hart, M.A., M.D. **2.30** *p.m.*—Arrive at Peek Frears Ltd., Keetons Road, Bermondsey, S.E.16 ; or **3.30** *p.m.*—Arrive at Harris Lebus Ltd., Finsbury Works, Tottenham, London, N.17.

Wednesday, May 10—10 *a.m.*—" Committee Procedure, Joint Councils and Joint Production Committees ". Lecturer —H. B. Trumper, M.A., M.B., B.Chir (Cantab.), Medical and Welfare Section, Central Labour Department, Imperial Chemical Industries. **2.30** *p.m.*—**3.30** *p.m. and* **4** *p.m.*— **5** *p.m.* —" Health Records in Industry—their practical application and value ". Illustrated by lantern slides. Lecturer, Dr. Jack Tarsh, medical adviser, Messrs. Automatic Telephone and Electric Company Ltd., Strowger Works, Liverpool.

Thursday, May 11—10 *a.m.*—**11** *a.m. and* **11.15** *a.m.*—**12.15** *p.m.*—" The Nutritive Value of our Home Rations and the possible Additions from an Industrial Canteen ". Lecturer, Miss L. M. Smart, B.Sc., factory canteen adviser, Ministry of Labour. **2.30** *p.m.*—Arrive at Queen Mary's (Roehampton) Hospital for Limbless Men, Roehampton, S.W.15.

Friday, May 12—10 *a.m.*—**11** *a.m.*—(1) " Outline of Industrial Psychology ". **11.15** *a.m.*—**12.15** *p.m.*—(2) " Dealing with People, some particular Problems ". Lecturer, May Smith, M.A., D.Sc., Industrial Health Research Board. **2** *p.m.*—**4** *p.m.*—" Health Education in Industry ". Lecturer, Dr. Robert Sutherland, medical adviser to the Central Council for Health Education. Illustrated by films.

Saturday, May 13—10.30 *a.m.*—Arrive at The Rest Break House, Walton-on-Thames, Tadworth, Surrey.

Fees :—*Course.*—Members, £1 1s. ; members of affiliated associations, £1 11s. 6d. ; non-members, £2 2s. *Single lectures*—College members, 1s 6d. ; members of affiliated associations, 2s. ; non-members, 3s.

Applications giving details of post held, should be sent to the Director in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1., before April 21.

Public Health Section

Public Health Section within the London Branch.—The next meeting of the Health Visitors' Tuberculosis Visitors' and School Nurses' Discussion Group will be held at 6.30 p.m. on Monday, March 20, at the Royal College of Nursing. The subject for discussion will be " Adoption."

Student Nurses' Association

Field Ambulance for the Army

The majority of Student Nurses' Association units have now agreed to the suggestion that the Association should collect for a field ambulance for the Army. This fund is now open. The amount required is £2,500 and donations, both large and small, will be gratefully received. Now, student nurses, show your appreciation for the work which our Army is doing by completing this fund in the shortest possible time !

Branch Reports

Aberdeen Branch.—The annual general meeting of the Branch was held in the Cowdray Club on February 26, 1944, when the annual report and balance sheet for 1943 were adopted. The membership is now 167, 33 of these are new members and 4 have been transferred from other branches. The report gave the year's activities both social and instructive, also referred to the outstanding event of the year, namely, Miss McManus' visit in June when she addressed two meetings of Branch members. The financial side shows a balance of £36 8s. 4d. All the honorary members of the executive committee were re-elected. There were three members due to retire by rotation and of these one was re-elected, the others elected were Miss Short, Royal Hospital for Sick Children, and Miss Paterson, City Hospital. Previous to the meeting the members were addressed by Miss Anderson, nurse missionary, Tangier, who gave a very interesting talk on her work there.

Altrincham Branch.—Members and friends, particularly nurses and nurses in training, are cordially invited to a meeting at 3 p.m. on Saturday, March 18, at the nurses' home of the Altrincham General Hospital. The speaker will be the Rev. A. W. Valance, B.D., and his subject, " Psychology." The annual meeting was held at Altrincham Hospital on February 19, when Miss Montgomery, Northern Area Organizer, gave an interesting talk on " Nursing History of To-day." Miss Worthington retired from the chairmanship and was elected a vice-president, and a vote of thanks was given to her for all she had done as a founder of the Branch. Miss Burrows, matron of Baguley Sanatorium, was elected chairman. Miss Townsend and Miss White retired from the committee and Miss Fowler and Miss Kershaw were elected to the vacancies.

Brighton and Hove Branch.—The annual general meeting will be held at 2.15 p.m. on Saturday, March 25, at the Sussex Throat and Ear Hospital. Miss Cockayne, Member of Council and Matron of the Royal Free Hospital, London, will speak at 3 p.m. on The Horder Report. Tea will be served and a general business meeting, to consider the resolutions on the agenda of the Branches Standing Committee, will follow at approximately 5 p.m. Non-members will be welcome at 3 p.m.

Chesterfield Branch.—A lecture on America will be given by Miss Hilda Beal, Ministry of Information, at 6 p.m. on Thursday, March 23, in Holywell House, Royal Hospital. (Please note day.) Friends invited.

Huddersfield Branch.—On March 10, in the board room of the Royal Infirmary, Huddersfield, a lecture was given by Mr. W. E. Thompsen, F.R.C.S., on " Three Examples of Surgery ", illustrated by a film.

Kettering and District Branch.—A very interesting talk was given by Miss Hughes—Matron of the Leicester Royal Infirmary, on the progress of the Royal College of Nursing, at the meeting held on March 9. The second annual meeting will be held at 3.30 p.m. on Wednesday, April 5, at the Kettering General Hospital, Miss Warren, the Midland Area Organizer, will be the speaker.

Leicester Branch.—The annual meeting of the Branch was held at Leicester Royal Infirmary on Friday, March 3 ; 80 members were present. In the regrettable absence through illness of the Branch president, Miss M. F. Hughes, Mrs. Cade, a former president, took the chair. As no nominations had been received, the retiring officers were all re-elected. In introducing the speaker, Miss F. G. Goodall, O.B.E., Mrs. Cade offered the Branch's congratulations on her recent award, and said it was also an honour for the College—she expressed appreciation of all Miss Goodall's work on behalf of the trained nurse. Miss Goodall spoke of the many College activities and recent developments of the nursing profession. A very successful industrial nurses' day of post-graduate study was held at Leicester Royal Infirmary on Sunday, March 12. Members from all parts of the Midlands were present and we were fortunate in having with us Miss Charley and Miss Warren from Headquarters. Will members please note the general meeting will be held at 5 p.m. on Tuesday, March 21, before Dr. Braithwaite's lecture.

Liverpool Branch.—The annual meeting of the Branch was held at Liverpool Royal Infirmary on March 6, with Miss Mary Jones, O.B.E., A.R.R.C., in the chair. The annual report and balance sheet were received and adopted and the following members elected to the executive committee : Miss M. Jones, O.B.E., A.R.R.C., Miss I. I. Clieve, Miss Ingham, Miss Thorpe and Miss Watts. Miss Jones was re-appointed chairman, and Miss Clieve honorary secretary and delegate for the ensuing year. Miss Eirwen Williams was appointed honorary treasurer on the retirement of Miss E. M. Canty from this office. Miss Jones, who welcomed the 103 members present, spoke of the Horder Report and the recently published White Paper, stressing the disappointment felt at the exclusion, in the latter, of any mention of the part which must necessarily be played by the nursing profession in any reconstruction scheme in regard to hospital services. Mr. Harold Tudor, public relations officer in the Northern Area for the British Council, gave a most interesting talk on the work of the British Council at Home and abroad, after which refreshments, kindly provided by Miss Jones, gave opportunity for social contacts of which members speedily availed themselves.

London Branch.—A general meeting of the Branch will be held at 6.15 p.m., on Monday, March 27, at the Royal College of Nursing when the chief item under discussion will be the agenda of the Branches Standing Committee. **An open meeting** will be held at 6 p.m. on Wednesday, March 29, at the Royal College of Nursing, when the subject will be ' The Provision of a National Nursing Service within the Suggested Schemes of Hospital Regionalization and Extension of Public Health Services.' Speakers : Dr. Margaret Jackson, M.B., D.P.M., will speak from the medical point of view ; Miss F. E. Frederick, S.R.N., S.C.M., as a public health worker ; Miss M. S. Coltart, B.A. (Oxon), as a social worker ; Miss E. E. P. MacManus, O.B.E., from the point of view of the matron of a training school. The chairman will be Miss Gertrude Cowlin : a discussion will follow.

Maidstone and District Branch.—The annual meeting will be held at 3 p.m. on Saturday, March 25, at St. Bartholomew's Hospital, Rochester. All State-registered nurses are cordially invited.

Norfolk and Norwich Branch.—An interesting lecture was given on March 2, by Dr. Cleveland; O.B.E., M.D., F.R.C.P., at the Norfolk and Norwich Hospital, on the " Development of Hospitals, with special reference to the Norfolk and Norwich Hospital."

Northampton Branch.—A Ward and Departmental Sisters' Section has been formed within the Branch. Will all interested members apply to the hon. secretary, Miss G. B. Chamberlain, for further information.

Reading and District Branch.—A general meeting will be held at 3 p.m. on Saturday, March 18, at the Royal Berkshire Hospital, in the library. A report on the last Branches Standing Committee meeting will be given by Miss Thompson, and the agenda for next Branches Standing Committee meeting will be discussed.

Swansea and South Wales Branch.—The annual general meeting of the Branch was held in the Guildhall on March 4, Mrs. Cellan Jones, vice-president, presided in the absence of the president, Lt.-Col. C. J. Cellan Jones, who is still in active service, and she welcomed Miss Greig, of Edinburgh, a member of the College Council, and Miss Adams, Western Area Organizer. Several members of the Llanelly and Neath Branches were present. The report and balance sheet were passed unanimously. Miss C. Davies was elected chairman and Miss M. Middlemiss, vice-chairman for the ensuing year. Miss Hemmen, Miss H. M. G. Williams and Miss Head will remain in office as treasurer, local representative and hon. secretary respectively. Miss Francis and Miss Smith were re-elected on the executive committee. A hearty vote of thanks was accorded Miss Wells for her term as chairman, her services being retained as a member of the executive committee. Miss Greig gave a most interesting and inspiring talk on the nurses' part in the new health service, mentioning that it was particularly important at this time for branches to keep in close touch with members of Council, so that the College as a united body should be strengthened in its work for nurses and the community. Miss Adams also spoke referring to the work of the Reconstruction Committee, mentioning that several organizations had contributed to the Report.

Worcester Branch.—On March 8, a visit was paid to " The Commandry," an ancient historical house in the city. The owner, Mr. Littlebury, conducted the members over the building and explained in detail all its interests. Originally it was a monastic hospice. After the dissolution it became a private dwelling-house. It was conspicuous during the Battle of Worcester. Charles II escaped from it. The members were entertained to tea by Mrs. Dinsmore Hodge at the Church House. Nurses from an American unit were present and seemed much interested.

York and Ainsty Branch.—On March 6, the Branch held its annual meeting, and were honoured with a visit from the President, Miss MacManus, O.B.E. Dr. Peter Macdonald, the Branch president, entertained her, Miss Montgomery, the Area Organizer, and honorary officers of the Branch, to a lunch in the Royal Station Hotel, after which a visit was paid to the Kirk Museum, and to the Minster for Evensong. In the evening, Miss MacManus gave a most interesting and inspiring address on the Horder Report and the White Paper. There were representatives from Harrogate and Darlington.

Yorkshire Branch at Leeds.—The Branch had a very interesting talk and discussion on " Future Health Centres " at the General Infirmary on March 8. The speakers were Dr. Vaughan Jones and Dr. Shirras. They spoke of the ways which must be taken in the choosing of staffs, and also the buildings in connection with the centres. They stressed the point that they should be clean, homely and that there should be a place for the lectures on " Health Education." Discussions followed and Dr. Vaughan Jones said he hoped to have another talk later and that he would keep in touch with the Leeds Branch to discuss any further action in the formation of the centres.

To Branch Secretaries

Branch secretaries are reminded that the notices must be in this office by the first post on the Monday before publication with all names of people and places in BLOCK CAPITALS.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It was at the end of February, when we were feeling quite desperate about the smallness of our totals, that we appealed for increased amounts in March, and we even hoped we might pass the first £100 milestone. All our hopes and our faith in the goodness and generosity of our donors have been justified. We feel so thankful to all of you for the large amount of warmth and comfort and hope you have brought to the nurses we strive to assist.

Donations for Week Ending March 11

	£ s. d.
Mrs. E. Pearce, of Rhodesia	7 0
Student Nurses' Association, of Dunfermline and West Fife Hospital (result of whist drive) ...	15 15
From the Staff of the Eye Wards, Ophthalmic Block, Derbyshire Royal Infirmary (for coal)...	1 0
Berks and Bucks Joint Sanatorium (result of carol singing by the staff at Christmas time) ...	2 12
The German Hospital, Dalston (from a grateful patient)	10 0
Student Nurses' Association, General Infirmary at Leeds	5 0
Founder Member H.B.T.7975	9 0
	£27 15
Total to date	£8,124 6

We are very grateful to Summer Court, Southborough, College Member No. 4429 and four anonymous donors for *tinfoil* ; and to Miss O. for *groceries*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

DONATIONS TO THE NURSES OF BRITAIN WARD, MALTA, G.C.

	£ s. d.
The General Hospital, Nottingham	10 0 0
Grand Total (11,097 15	

ABOUT OURSELVES

Prizegiving at the Royal Southern Hospital, Liverpool

The annual distribution of prizes to nurses at the Royal Southern Hospital, Liverpool, took place on February 16, when a happy gathering of the medical and nursing staffs and other friends of the hospital was presided over by Professor O. H. Williams, the senior surgeon of the hospital. The prizes were presented by Mrs. L. Kipling, president of the Ladies' Linen League.

The following prizes were awarded ;—*Silver medals.*—Misses M. R. Parry and M. C. Stoker (senior) ; Miss M. M. Yewdall (junior). *Medicine.*—Miss D. M. Owen. *Surgery.*—Miss M. R. Parry. *Practical nursing.*—Misses M. R. Parry and M. C. Stoker (senior) ; Miss H. Richardson (junior). *Anatomy and Physiology.*—Misses M. M. Yewdall and R. W. Mason (sen or) ; Misses N. K. Harris and K. V. Hughes (junior). *Sir Robert Jones prize.*—Miss H. Beresford. *Dr. Macalister prize.*—Miss D. Williams. *Ophthalmology.*—Miss M. M. Yewdall.

Third Birthday of the Bucks Branch

(continued from page 198)

broader lines. The best way to attain this object would be in a nursing school independent of the hospital with a budget of its own, Nursing education would thus become a part of the education of the country.

The result of the Rockefeller Committee's recommendations was the founding of a nursing school at Yale University, with the aid of a grant from the Rockefeller Foundation. Public and private money was subscribed for independent nursing schools in increasing numbers.

The system developed rapidly and materially influenced Dr. Ruth Young in her report on the training of Indian nurses. Dr. Janet Walsh, in writing of nursing in East Africa, came to the same conclusion. In 1936, the Canadian Nurses Association in their Curriculum Guide developed the same principle In 1933, the department of nursing was opened at Toronto University.

In Europe schools were developed with the help of the Rockefeller Foundation at Zagreb, Warsaw and Bucharest. Among others, these schools gave a training for public health nurses and had sound theoretical courses. In Finland the State had taken a great interest in nursing education, running four central preliminary training schools through which every nurse must pass before taking training. A trained nurse was on the staff of the State Board of Health responsible for all training. At Brussels University, a special committee ran a school of nursing, the University appointing lecturers and there was close co-operation with the city municipal hospital for the practical work and teaching.

The Curriculum Guide, published by the Education Committee of the International Council of Nurses, 1932, followed closely the main recommendations of the Rockefeller Report ;—

(1) That the school should be financially independent. (2) That the curriculum should be planned for the nurses needs and not for the staffing of the hospital. (3) That the wards of the hospital should not be dependent on student labour. (4) That theory and practice should be correlated throughout the training. (5) That normal health and the prevention of disease should be taught throughout.

She said the audience would no doubt recognise most of the principles emphasised in the Horder Report. She welcomed this Report as a step towards reforms in our nursing training which were long overdue.

W.A.A.F. LEARN MOTHER-CRAFT

At the Black Prince war nursery, Lambeth, girls in the W.A.A.F. study the absorbing technique of bathing a baby. Mothercraft classes form one of the training schemes now operating in the Service

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Some of the advertisements below relate to women between 18 and 40, inclusive, unless such woman (a) has living with her child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual employer.

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(336 Beds)
Housekeeping Pupil. A vacancy will occur May 1st for Housekeeping Pupil. Candidates should be S.R.N. and have held a Sister's post. Age over 41 years. Honorarium £1 per month with National Health Insurance Contributions. Applications should be addressed to the Matron. (1658)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITALS, CHATHAM AND DARTFORD
Female Mental Nurses required. Salary Resident £135—£5—£155 per annum and uniform allowance. Resident £60—£5—£80. Apply to the Matron of the Hospital.
BOTHFIELD EMERGENCY HOME
Stenographer required. Salary 270—£10—£320 plus war addition.
Applications to Public Assistance Officer, County Hall, Maidstone. (1684)

BRIDGEGATE JOINT HOSPITAL BOARD
INFECTIOUS DISEASES HOSPITAL
STAFF NURSE
Applications are invited for the appointment of a fully trained **Staff Nurse** with experience. The person appointed will be required to take charge during the absence of the Matron.
The salary to be paid will be in accordance with the recommendations contained in the Rushcliffe Report, but with a minimum commencing salary of £120 p.a. rising by annual increments of £5 to a maximum of £140 p.a. plus emoluments of a total cash value of £90.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a satisfactory medical examination.
Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, to be sent to the Clerk to the Board, Town Hall, Reigate.
13th March, 1944. (1673)

BOROUGH OF CHESTERFIELD
MUNICIPAL MIDWIFERY SERVICE
Applications are invited from State Certified Midwives for the appointment of **Holiday Relief Midwife** for a period of not less than nine months, salary and allowances in accordance with the Midwives' Salaries Committee Report.
Applications, stating age, qualifications and particulars of experience, together with not more than three recent testimonials should be addressed to the Medical Officer of Health, Town Hall, Chesterfield, not later than 25th March, 1944.
Town Hall, Chesterfield. RICHARD CLEGG, Town Clerk.
1st March, 1944. (1448)

SAMARITAN FREE HOSPITAL FOR WOMEN,
MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurse required. S.R.N. Rushcliffe recommendations adopted. Superannuation scheme in force. Apply with full particulars to the Matron. (1275)

ST. MARK'S HOSPITAL
CITY ROAD LONDON, E.C.1.
State registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (380)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Staff Nurse S.R., aged over 40, required for small general hospital. Good surgical work. Salary according to Rushcliffe Scale. Material for dresses and aprons allowed. F.S.S. in force. Apply to Matron. (1559)

BOROUGH OF WESTON-SUPER-MARE:
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL
Staff Nurse required for Isolation Hospital (non-training School) in pleasant seaside town. Salary and conditions of employment in accordance with the Rushcliffe Scale.
Write for application form and particulars to The Matron, The Isolation Hospital, Drove Road, Weston-super-Mare. (1574)

HULL CORPORATION HEALTH DEPARTMENT
Applications are invited for a **Staff Nurse** at the Margaret Street (Hull) Nursery, evacuated to Reighton Hall, Near Filey. Candidates must be State-registered Nurses on the General Nursing Register, and preference will be given to persons having previous experience of infant care and management in a children's hospital or home.
The salary and emoluments will be in accordance with the scale laid down in the Rushcliffe Report. Uniform is provided.
Application forms, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned, duly completed, at the earliest possible moment. (1542)

CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH
Staff Nurse, S.R.N., required immediately. Salary according to Rushcliffe Report. Apply stating age, full details of training. Enclosing small photograph with Matron's name, for reference to The Matron. (1546)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
Staff Nurses, S.R.N., required. The salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital concerned to whom completed applications should be sent.
Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
8th March, 1944. (1589)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)
Applications are invited for the following appointments at the County Hospital, Farnborough, Nr. Bromley:—
Mental Nurses (Female, Non-resident) R.M.P.A. Salary £145 to £155 a year by £5 increments (commencing salary includes £15 for R.M.P.A.). Uniform. Superannuation. Medical examination necessary.
(continued in next column)

Application Forms and particulars from Matron at the Hospital to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
3rd March, 1944. (1592)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved as Part I Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N. either (a) resident or (b) to live out.
Salary according to service and qualifications within the appropriate Rushcliffe scales, with S.C.M. certificate only—£100—£150, S.C.M. and S.R.N.—£120—£160 with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application Forms and particulars from Matron at the Hospital, to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
3rd March, 1944. (1593)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Staff Nurses. Candidates must be over 41 years of age. **(Staff Nurses needed for Sanatorium Wards).**
Opportunities are offered for qualifying for T.B. Certificate if desired. Special accommodation for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Salary, uniform and Superannuation in accordance with the Rushcliffe Report. (1638)

MARDALE NURSING HOME, STRATFORD ROAD, WATFORD
Assistant Nurse required and one **Night Nurse** for Maternity Annexe. Further particulars apply Matron. (1689)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)

Assistant Nurses required either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate Rushcliffe scales £55 to £95 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application Forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
3rd March, 1944. (1594)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (1346)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE

State Registered Nurses accepted as Staff Nurses for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (1345)

LANCASTER & DISTRICT JOINT HOSPITAL BOARD
LANCASTER ISOLATION & PULMONARY HOSPITAL

Two Assistant Nurses required for pulmonary pavilion attached to the Lancaster Isolation Hospital.

Salary and emoluments in accordance with the Rushcliffe Scale. These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Applications stating age, qualifications, and experience, together with copies of two testimonials to be forwarded to the Matron. (1328)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

Vacancies for **Assistant Nurses** or **Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses home and strong shelter. Apply to Matron. (1114)

LANCASHIRE COUNTY COUNCIL

Student Nurses required for two years' training at the High Carley Sanatorium, near Ulverston. Salary and conditions in accordance with the Rushcliffe Scale. Nurses trained for the examination of the Tuberculosis Association and on passing this, receive a grant of £10.

The Sanatorium is well equipped, is visited regularly by thoracic surgeons and major chest operations are carried out.

Good recreational facilities are provided and generous off-duty time is given. One free 'bus pass to Barrow-in Furness and one to Ulverston are allowed each week.

Candidates must be medically examined and if 18 years or over must contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
6th March, 1944. (1538)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MUNICIPAL GENERAL HOSPITAL
BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary, first year £40; second year £45; third year £50, with full board and indoor uniform.

Apply for forms and particulars to the Matron.
2nd March, 1944. (1479)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (18)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (11)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (389)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hspital. Rushcliffe scale of salaries. For particulars apply to Matron. (9)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (1113)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Probationers required, 18 to 28 years, strong, good education essential Three years' training. Rushcliffe Scale and Conditions in force. Apply to the Matron. (523)

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from the Matron (382)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of Student Nurses. A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (110)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinatiton in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (873)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required. Preliminary Training School—12 weeks. Salary and conditions as Rushcliffe Scheme recommendations. Apply Matron. (862)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

There are vacancies for **Student Nurses.** Applications are invited from candidates of good education, age 18-30 years. Salary according to the Rushcliffe Scale. Uniform provided.

Application forms may be obtained from Matron. (875)

LONDON COUNTY COUNCIL

Student Nurses (women aged over 17) required in the neurological unit at Sutton (L.C.C.) Hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (1049)

CITY SANATORIA, BIRMINGHAM,
affiliated with
DUDLEY ROAD HOSPITAL
PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, City Sanatorium, Yardley Green Road, Birmingham. (1312)

KEIGHLEY AND DISTRICT VICTORY HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

There will be vacancies for **Student Nurses** early in May. A good standard of education is required. Three years training. Apply with full particulars to Matron. (1281)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination Apply to Matron for full particulars. (1246)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital of 36 beds. Excellent preliminary training. Good off-duty. Salary according to Rushcliffe Scale. Apply to Matron. (1558)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

Female Student Nurses required immediately; must be healthy, age 18-30 yrs. Present commencing wage 47s. 0d. per week, from which a charge is deducted for lodging and such meals as are taken in the Hospital. Three weeks holiday each year is allowed with full pay.

The hospital is a recognised training school for mental nursing. Vacancies exist on the permanent pensionable staff for which Nurses are eligible, subject to medical examination.

Married women considered for temporary posts, resident or non-resident. Apply personally or by letter with copies of testimonials and photographs if possible to the "Matron," St. James Hospital, Milton, Portsmouth.

FREDERICK SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel.
Southsea. (1543)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES

Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is a recognised training school for nurses. Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.

Candidates must not be less than 18 years of age, well educated and strong.

The salary will be in accordance with the Rushcliffe scale.

Application forms, accompanied by copies of three recent testimonials, to be obtained from, and returned to, the Matron, Battle Hospital, Reading.

Town Hall, Reading. C. S. JOHNSON, Town Clerk.
March, 1944. (1616)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above Hospital, for **Student Nurses.** Two course.

The Syllabus includes all subjects required for the Preliminary State Exam tion. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary Examination, students will move to Affiliated Schools for completion training.

Salary, 1st year £40, with uniform.
Salary, 2nd year £45, with uniform.

For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15.

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

Probationer Nurses required. Age 18 Height not less than 5 ft. 4 ins. School certificate or the equivalent is desirable, essential. Commencing salary at present per annum, with board, lodging, washing valued at approximately £61 2s. per annum.

The hospital is a recognised training the G.N.C. and R.M.P.A. Certificates, courses of lectures and instructions are the Medical Staff and Sister Tutor.

There is a modern Nurses' Home, and social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron.

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY
(A Registered Hospital for the Treatment of Mental and Nervous Illness)

Student Nurses are required at the Hospital from 18 years of age. Candidates must be well educated and healthy. Hospital is recognised as a training by the General Nursing Council and are prepared for the R.M.P.A. Examination.

Salary (Joint Conciliation Committee Rates): First Year £61 2s. 6d.; Second Year £80 12s. 0d.; Third Year £85 [illegible]

Board, lodging and uniform provided. Applications to be addressed to the Superintendent.

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of Staff. A standard of education is required. The lasts for three years. Nurses are [illegible] throughout by a Resident Sister Tutor. Salary, First year £40, Second year [illegible] Third year £50, with full board, residence uniform and laundry. Forty-eight hours week being introduced. Annual holiday with full salary and board allowance. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham.

STOKE ON TRENT CORPORATION
STUDENT NURSES

The Corporation have vacancies for **Student Nurses** at the London Road Hospital, Stoke-on-Trent, on three months trial and, if approved, for three years general training and preparation for the General Nursing Examination. Candidates must be between 18 and 30 years of age, strong, reasonably well educated. Salary £35 per annum rising to £50 per annum, plus [illegible] residence, uniform and laundry, subject to superannuation deductions.

Particulars of training and application forms may be obtained from the undersigned.

E. B. SHAPLEY, Town Clerk.
Social Welfare Department,
Kingsway, Stoke-on-Trent.

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
(Approved Training School for Fever Nurses T.A. Certificate)

There are vacancies for **Student Nurses** aged 17 to 32. A good standard of education is required. Nurses are [illegible] throughout by Resident Sister Tutors. Salary according to the Rushcliffe scale, full board, residence, uniform and laundry.

General Trained Nurses required for [illegible] year's Fever Training. Salary according to Rushcliffe scale.

For forms of application, apply Matron.

CHELSEA HOSPITAL FOR WOMEN
S.W.3.
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** in June Preliminary Training School. Applicants must be well educated. Age from 18 [illegible] Apply Matron.

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron.

Some of the advertisements below relate to women between 18 and 40, inclusive, who are such women (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BROMPTON HOSPITAL, S.W.3
Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (5)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)
Federated Superannuation Scheme in force
Student Nurses required for increase in staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (411)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Registers accepted as second-year nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-36 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (572)

BIDEFORD AND DISTRICT HOSPITAL
N. DEVON
Probationers required. Must be strong, and well educated. Rushcliffe Scale in force. (1418)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)
Student Nurses required. Salary and conditions on service in accordance with the Rushcliffe scale. Apply to Matron. (161/17)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Probationer Nurses required. Age 17 to 30 years. Three years' training. Salary £40, £45, £50. Uniform provided. Apply with particulars to Matron. (1553)

WESTERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, LONDON, N.W.1
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years and over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron. (1566)

THE EDMUND POTTER HOSPITAL
HEATON, BOLTON, LANCASHIRE
(43 Beds)
(Auxiliary to the Bolton Royal Infirmary)
Probationer Nurses required, from 18 years of age. Salary, emoluments and conditions of service in accordance with Rushcliffe scales. Apply for full particulars to Matron. (1570)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
RECOGNISED TRAINING SCHOOL
Probationers required, 17-30 years. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (1670)

NURSES WANTED
30 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses, resident or non-resident, required by Middlesex County Council for Pitsford House, Pitsford, nr. Northampton (Home for 64 women chronics). Must be over 41 years of age; salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply Matron "D," at above address, giving full particulars of age and experience. (1521)

Matron (S.R.N. or S.R.C.N.) required to take charge of residential war nursery for toddlers, ages 2-5 years, in Norfolk. Recent experience with young children essential. Salary according to Rushcliffe Scale for residential war nursery, plus board, residence, laundry, uniform and holiday allowances. Write fully, stating age, experience, present salary, etc., to the Secretary, St. Michael's, Joel Street, Pinner, Middlesex. (1707)

Lutterworth, near Rugby. District Nurse-Midwife. S.C.M. essential. S.R.N. preferred. Salary Rushcliffe scale salary. Apply to County Medical Officer, 65 Clarendon Square, Leamington Spa. (1659)

Applications invited from well educated, strong girls not over 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnado's Homes, Woodford Bridge, Essex. (1660)

Nurse required in May for Public School. S.R.N. Roman Catholic preferred, though not essential, to work under general supervision and direction of Matron. Salary start at £120. Apply Box 1544, The "Nursing Times," St. Martins Street, London, W.C.2. (1544)

Permanent Night Nurse wanted for Nursing Home (10 Patientes) County Town 30 miles from London. Salary £132 per annum. Apply stating age, etc., Box No. 1640, the "Nursing Times," St. Martin's Street, London, W.C.2. (1640)

Probationer Nurses. Pewsey Colony Certified Institution for Mental Defectives. Previous experience unnecessary, but good references essential. Wages in accordance with the Mental Hospitals Association Mental Hospital and Institutional Workers' Union. Commencing wage, including war bonus, £2 7s. less £1 3s. 6d. per week for board, etc. Nurses are regarded as essential workers and are not liable for service under the National Service Acts. Applicants can obtain full details of service, conditions and increments of salary from the Matron, Pewsey Colony Certified Institution, Pewsey near Marlborough, Wilts. (1624)

Queen's. Fully trained Nurses as Candidates. Facilities for Part II Midwifery Training. Rushcliffe Scales. Apply Superintendent, 11, Elmgrove Road, Exeter. (1396)

Queen's State-registered Nurses required, to qualify for Queen's Roll. Rushcliffe scale salary. City and suburban homes. Apply Superintendent, 48 Summer Hill Road, Birmingham, 1. (1671)

Queen's Nurse required for the Western District of Atholl Nursing Association, Blair Atholl, Perthshire. General, Maternity and Public Health Work undertaken. Motorist. Furnished cottage provided. Salary according to Taylor scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1601)

Resident **Staff Nurse** required for residential nurseries. Capable of helping train nursery nurses. S.R.N. not necessary. Rushcliffe scale. Apply with full particulars to the Principal, Norland Institute, Oakleigh, Summer Hill, Chislehurst, Kent. (1635)

Sister, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL, at Oxhey Grove, Oxhey Lane, Hatch End, Mx. (Home for 43 women chronics). Salary and conditions in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at the above address, giving full particulars of age, previous experience, training, etc. (1522)

Two **Nurses** required for High Class Nursing Home (Home County Town), Medical and Surgical. Salary £130 p.a. Write, giving age and training, Box. No. 1641, the "Nursing Times," St. Martin's Street, London, W.C.2. (1641)

Two fully trained **Nurses** required for Private Nursing Home (Medical and Surgical) in Kent (36 miles from London). Staff of 7. One Nurse required with **Theatre** experience. Commencing salary £110. State age and experience to Box No. 1512, the "Nursing Times," St. Martin's Street, London, W.C.2. (1512)

Wanted, for Spilsby and District, **Nurse-Midwife** with S.C.M. Salary according to Rushcliffe scheme. Able to drive car or willing to learn. Apply Matron, Spilsby Cottage Hospital, with three recent testimonials. (1430)

Wanted by Haslingden District Nursing Society, State-registered **Nurse.** Salary £136 p.a. rising by annual increments of £6 10s. to £208 p.a. Uniform allowance £15. Apply to Miss I. M. Woodcock, 59 Pleasant Street, Haslingden, Rossendale, Lancs. (1579)

Westfield College, University of London. War-time address St. Peter's Hall, Oxford, invites applications for the post of Bursar's Assistant. One of the principle duties the repair of the health of Undergraduates and maids. Applications before March 23rd. Further details apply Miss Gedge, Westfield College (13) London, N.W.3. (1535)

(Miscellaneous)

Lady with some Nursing experience, required to take charge of comfortable Bungalow and care for elderly lady with failing memory. Quiet country district on 'bus route between Crawley & Horsham, Sussex. Please reply to Box No. 1608, the "Nursing Times," St. Martin's Street, London, W.C.2. (1608)

Wanted, early in April, **Nurse** (not necessarily fully qualified) for elderly cripple. Domestic Assistance assured. Apply, Mrs. Dover, Threeways, Bruton, Somerset. (1578)

Applications are invited from spinsters or widows without dependant children for the position of **Matron** of an Orphanage at Harrogate. Forms of application can be obtained from the Secretary, John Wilson, Grove House, Harrogate, and must be returned to him not later than March 16th, 1944. (1429)

Officer's wife requires nannie help for baby girl aged 5 months. Apply Harrison, Flat 2, 20, Palace Court, W.2. (1540)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control) of Engagement) Order, 1943.

EAST SUSSEX COUNTY NURSING FEDERATION
Required **District Nurse-Midwife,** Maresfield and Fairwarp. Partially furnished bungalow provided.
Emergency Nurse Midwives. S.R.N. preferred, car drivers and cyclists essential. Combined duties. Salary according to Rushcliffe Scale, Apply County Superintendent, 16, High Street' Lewes. (1419)

Assistant Nurses required for Nursing Home in S.E. England—Country Town—six on staff. Must have had some training. Commencing salary £90 p.a. Apply, stating age, etc., to Box No. 1513, the "Nursing Times," St. Martin's Street, London, W.C.2. (1513)

Queen's Nurse wanted for Kirkmichael and Tomintoul, Banffshire; house provided; cyclist required; combined duties undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1560)

QUEEN'S NURSES WANTED

High Wycombe, Bucks. Superintendent required (staff six). General nursing and midwifery on district. Rushcliffe salary. Comfortable rooms at present.

Bradford, Yorks. (1) Assistant Superintendent required, 7 on staff. General Nursing. Day off weekly. Rushcliffe scale. F.S.S. Home. (2) One for staff.

Camberwell. Assistant Superintendent to assist in training of candidates for Queen's Roll. H.V. Cert. preferred. Cyclist. Rushcliffe scale.

Essex County Training Home, Leytonstone. Third Assistant Superintendent. Part 2 Midwifery Training Home. Candidates trained for Queen's Roll. Salary according to experience.

Surbiton, Surrey. Experienced midwife as Senior under Superintendent. Part 2 midwifery pupils, also **Training Midwife.** Cyclist. Rushcliffe scale. Comfortable Home.

Beddington & Wallington, Surrey. General nurse for staff. Cyclist. Rushcliffe salary. Home.

Bramhall, Cheshire. Double district, one required for general work. Good cyclist. Rooms.

Charminster, Dorset. Single district (rural area). General nursing and midwifery. Motorist. Rushcliffe scale. Small unfurnished cottage available.

Coventry, Warwickshire. Two required. General Nursing only. One motorist and cyclist; one cyclist. Rushcliffe salary. Home.

Epsom. One for staff as increase for general work. Cyclist. Salary according to experience. Home.

Hove, Sussex. Nurses for staff. General nursing and maternity relief duty. Rushcliffe Scale. Comfortable Home.

Ilkley, Wharfedale. One of three. General and Midwifery. Cyclist. Rushcliffe Scale. Very comfortable Home.

Kingswood, Bristol. General Nurse, Cyclist. Rushcliffe salary. F.S.S. Home.

Leicester (Humberstone Branch). One required. General nursing. Cyclist. Home.

Luddenden Foot, nr. Halifax. Single district. General and midwifery. Comfortable furnished house. Rushcliffe Scale.

Redditch, Worcs. One for staff, chiefly midwifery. Cyclist.

Spetchley, Worcs. Double district, one required. General nursing, midwifery and public health work. Motorist. Unfurnished house available.

St. Albans, Herts. One for staff. General nursing. Cyclist. Rushcliffe Scale. Home.

Tarporley, Cheshire. Single district. General nursing and Midwifery. Motorist. Car and furnished cottage provided (cyclist preferably).

Westham, Dorset. Third Nurse as increase. General nursing and Midwifery. Cyclist. Separate living accommodation or may share house. Rushcliffe Scale.

See displayed advertisement for Assistant Superintendent, East London.

Apply, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London S.W.1. (1693)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (3)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S.. Apply Matron, 25, Erleigh Road, Reading. (33)

Queen's. Two vacancies for State Registered Nurses to qualify for the Roll. Rushcliffe Scale Salary, F.S.S. Apply Superintendent, Hammersmith District Nursing Association, 103 Shepherds Bush Road, W.6. (1341)

Queen's State-registered Nurses required for Queen's Roll. General nursing only. Cyclist. F.S.S. Holiday allowance. Day off weekly. Rushcliffe scale salary. Apply Superintendent, 79 Bessborough Road, Harrow. (1690)

Queens. Vacancies for State-registered Nurses wishing to take district training. F.S.S. & Rushcliffe scale salary. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1683)

Wanted.—District Nurse-Midwives (2) S.C.M. essential, S.R.N. an advantage. Salary and conditions as Rushcliffe Report. Live in District Home.
Apply Matron, District Nurses' Home, 65, Old London Road, Hastings. (1503)

MALE NURSES

GUY'S HOSPITAL, S.E.1
YORK CLINIC
Required, **Male Mental Nurse,** must be S.R.N. Married or single; quatrers provided. Experience in modern treatment essential. Apply the Matron. (1451)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
Temporary Non-resident Male Nurses required at St. Mary's Hospital, Luton.
Applications are invited for the above non-resident appointments at St. Mary's Hospital, Luton.
Salary and service conditions in accordance with the second Report of the Rushcliffe Committee on Nurses' salaries.
Forms of application can be obtained from the Master, St. Mary's Hospital, Luton, and should be returned to him as soon as possible.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford. (1548)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
Applications invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of the hospital at which appointment is desired. Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. p.w.; annual increments of 2/6 weekly up to £4 5s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme.

Assistant Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18 Experience in mental and chronic nursing essential. Salary £3 p.w.; annual increments of 2s. 6d. weekly up to £3 15s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme.

Male Staff Nurse (General). HILLINGDON COUNTY HOSPITAL, near Uxbridge, Mx. S.R.N. (General) essential. Salary and service conditions in accordance with Second Report of Rushcliffe Committee on Nurses' Salaries. Scale 96s. 6d by 5s. to 111s. 6d. per week.

Male Nurses (Resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, near St. Albans, Herts., an institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Certificate of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry, 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.
C. W. RADCLIFFE,
Clerk of the County Council. (1704)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL,
LOVEDAY STREET,(BIRMINGHAM
Pupils prepared for the Part I examination of the Central Midwives Board.
State Registered Nurses and non State Registered Pupils accepted.
Rushcliffe Scale of Salaries.
Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (807)

SOMERSET COUNTY NURSING ASSOCIATION
Midwifery training offered to State Registered Nurses. Part I and Part II, or Part II only. Uniform provided and salary of £65 per annum. Holidays at the rate of 28 days during the year. Board allowance 15/- weekly in addition to salary while on holiday. Pupil midwives will be required to serve as District Nurse Midwives for one year in the County of Somerset after training. Vacancies for Part II on June 1st and Part I on August 1st, or later.
Apply Miss Nobes, Health Department, County Hall, Taunton. (1385)

BUCKINGHAMSHIRE NURSING FEDERATION
Midwifery Training (Part I &/or II) arranged for State-registered Nurses. Salary and allowances according to Rushcliffe scale. Candidates must be willing to undertake work as District Nurse Midwives for one year in Buckinghamshire on completion of training. Health Visitors Scholarships available later. County Superintendent, County Health Office, Aylesbury. (1653)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL
PUPIL MIDWIVES
Applications are invited for Course, commencing May, 1944, at the Stepping Hill Hospital, Stockport, from fully trained State-registered Nurses who are desirous of taking the C.M.B. Certificate.
Stepping Hill Hospital has been approved for the First Period of Training under the revised rules of the Central Midwives Board.
Pupils will receive the salary as per the Rushcliffe Report.
Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport.
10th March, 1944. (1607)

AYRSHIRE CENTRAL HOSPITAL, IRVINE
MATERNITY SECTION
Approved training school for Part I Examination of Central Midwives Board.
Applications are invited from State-registered Nurses (R.G.N.). Salary according to Taylor scale (£65 per annum).
Vacancies—1st July, 1st October.
Apply to Matron. (1585)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL
Pupil Midwives. Training in Part I. C.M.B. Regulations with complete arrangements at other institutions for Part II. Applicants must be State registerd nurses. Terms and conditions as Rushcliffe Award. Salary £65 per annum, plus emoluments valued at £75 per annum.
The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Forms of application and particulars may be obtained from the Matron, Birch Hill Hospital, Rochdale. (1621)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY
Vacancies for **Pupil Midwives** for the end of April, July and October, 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State-registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1636)

UNIVERSITY COLLEGE, LEICESTER
and
LEICESTER CITY GENERA L HOSPITAL (PART I
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART II
The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.
Free training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendation for pupil midwives.
For further particulars apply to the Matron of one of the above-mentioned hospitals, or to the Registrar, University College, Leicester. (161/24)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL
Pupils prepared for the Part I Examination of the Central Midwives Board.
State-registered nurses and non State-registered pupils accepted.
Rushcliffe Scale of salaries.
Courses commence for State-registered nurses on March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, January 1st.
Vacancies occur for non-State-registered applicants on 1st July, 1944. (161/18)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** Salary and conditions of service in accordance Rushcliffe Scale. For Prospectus apply to the Matron, Royal Northern Hospital, Holloway N.7. (161/13)

GENERAL LYING-IN HOSPITAL
Emergency address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL
Approved for Part I Training under the Rules of the Central Midwives Board, and associated with four approved Institutions for Part II, from which pupils can make their choice. Vacancies for 30 pupils only for period ending 13th April, 1944. Rushcliffe Scale of salaries and emoluments in force. Only applicants who have not yet commenced or completed a Course of Midwifery can be considered. Full particulars, apply Matron. (161/10)

Midwifery Part II Training Home. Immediate vacancy for **Pupil Midwife.** Apply Superintendent Scunthorpe District Nursing Association, 92 Oswald Road, Scunthorpe. (1639)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1706)

CITY OF SALFORD HOPE HOSPITAL
Pupil Midwives (General Trained) required for Part I of the C.M.B. Exmamination.
Salary in accordance with Rushcliffe Scale. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.
Apply to Matron, Hope Hospital, Salford, 6, Lancs.
H. H. TOMSON, Town Clerk. (1438)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe Scale of Salaries in force. Vacancies in April, July and October. For particulars apply Matron. (184)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
BARRATT MATERNITY HOME
(40 Beds)
Midwifery Pupils accepted for Part I training. Opportunity for those who qualify to take gas and air Analgesic Courses. Rushcliffe Scale of Salaries. Apply for particulars of training to Matron. (863)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18,
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES
Part I Midwifery. Six months' course. Salary £65 p.a. (1311)

CITY OF BIRMINGHAM SORRENTO MATERNITY HOME
15, WAKE GREEN ROAD, MOSELEY, 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD: CERTIFICATE A, & OBSTETRIC ANALGESIA CERTIFICATE
The courses at this Home are specially intended for pupils who desire, after completion of their training for Certificate "A" at this Maternity Home, to obtain Certificate "B" by taking the course for that purpose at the City Maternity Home, Heathfield Road. Other pupils will, however, be accepted if vacancies are available.
A personal interview and medical examination is essential before commencing duties.
Candidates will be given an opportunity of obtaining the Obstetric Analgesia Certificate, and special training in the care of premature infants is included in the course.
Vacancies occur 1st June, 1944.
Candidates (1) General State Registered Nurses: 6 months' training, 3 months' service.
(2) Nurses other than General State Registered, holding one or other of the following certificates: (a) State Registered Fever Nurses' Certificate. (b) State Registered Sick Children's Nurse Certificate.
(c) State Preliminary General Nurses' Certificate: 18 months' training, 3 months' service.
Salary according to the Rushcliffe Scale, i.e.:
(1) General S.R.N.: £65 per annum plus £75 emoluments, during training; £100 per annum plus £90 emoluments during service period.
(2) Other than General S.R.N.: £40 first year plus £75 emoluments; £45 second year plus £75 emoluments, until passed first examination; £65 per annum plus £75 emoluments during service period.
Emoluments include board, lodging, laundry and uniform (on loan).
Holidays: General S.R.N., 21 days with pay on completion of training and service.
Other than General S.R.N.: 14 days with pay each 6 months in 1st year, 21 days with pay on completion of training and service.
Candidates proceed with Part II Training after gaining Part I Certificate and following on completion of three months' service.
Applications to Matron. (1395)

WILTS COUNTY COUNCIL
TRAINING OF PUPIL MIDWIVES
Applications are invited to fill vacancies for pupil midwives at the Emergency Maternity Hospitals at Bradford-on-Avon and Melksham. The hospitals are recognised training schools of the Central Midwives' Board. The training is supervised by a Sister-Tutor and a lecturer in obstetrics.
Candidates must be State Registered Nurses, and the training is restricted to Part I of the Board's syllabus. Pupils are paid at the rate of £65 per annum.
Applications for vacancies or for further details should be made directly to the Medical Superintendent at Berryfield House, Bradford-on-Avon. C. E. TANGYE,
County Medical Officer.
County Hall, Trowbridge. 1492)

MASSAGE

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.
For full particulars, apply to the Matron Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (161/6)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

GROSVENOR SANATORIUM, ASHFORD, KENT
Cook required for patients. Uniform provided. Salary £120 and £24 war bonus. Apply to Matron. Women under 41 years apply Labour Exchange. (1664)

Resident **Housekeeper** required by MI-DLESEX COUNTY COUNCIL at HILL-DON COUNTY HOSPITAL, nr. Uxb-Mx. Recognised housekeeping or do- science certificate and experience in i- tional cooking essential. Salary £1- annual increments to £180 p.a. plus £- non-resident allowance, indoor uni- laundry thereof and meals on duty. - ditional cost of living bonus. E- lished and pensionable staff, subject medical examination. Application forms full particulars obtainable from Matron of hospital. (Women 18/41 years - Labour Exchange).

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17.
Required immediately, good Ki- **maids** and **Wardmaids.** Apply, by letter personally, to Matron.

HERTFORD COUNTY HOSPITAL HERTFORD
Assistant Cook required. Preference to Candidates who are Certificated or had experience in Hospital cooking. - according to qualifications. Apply to Matron or if under 40 years of age the Labour Exchange.

KEIGHLEY & DISTRICT VICTORIA HOSP- KEIGHLEY, YORKSHIRE (WEST RI-
(146 beds)
Wanted. **Two Resident Dining-room Mai- one Resident or Non-resident Kitchen Help.** - according to experience. Apply Housekeeper

Assistant Nurses, resident, over 4- of age, required for chronic nursing Middlesex County Council at Wo- Park, Woodlands Lane, Stoke D'Ab- Cobham, Surrey. Salary and condition accordance with the recommendation the Rushcliffe Report. Established pensionable staff, subject to medical - ination. Apply by letter to the M- "D" at the above address, giving particulars of previous employment experience.

Assistant Cook required, Nurses' - Marston Green Division. £65 per - plus war bonus £11 7s. 6d.; all - good off-duty time. Apply Medical - intendent, Coleshill Hall, Coleshill, - ingham.

Assistant for Medical Booksellers. - esting work, good salary. Apply Box 1629, the "Nursing Times," St. M- Street, London, W.C.2.

MIDDLESEX COUNTY COUNCIL
Res. or Non-Res. **Assistant Cook** re- by Middlesex County Council immedi- Experience in large kitchen essential. - ing certificate an advantage. Salary £90 by £5 to £100 p.a. with full resid- emoluments. Non-Res. £2 17s. 6d. by - to £3 2s. 6d. p. wk. Meals on duty, - form and laundry plus war bonus. - lished and pensionable staff, subject medical exam. Written or personal - cation to Matron "D", Clare Hall C- Hospital, South Mimms, Middx., any - between 10 a.m and 12 noon. (Appl- between 18/41 yrs. inclusive apply - Labour Exchange).

MIDDLESEX COUNTY COUNCIL
Resident or non-resident **General** - (Housemaids, Ward Maids and Dining Maids) required by Middlesex C- Council at Clare Hall County Ho- South Mimms, Mx. Salaries for maids 18 yrs. range according to experience £60 to £73 p.a., with board, lodging, - dry and uniform or, if non-resident, £2 10s. to £2 15s. p. wk. Unestab- staff. Written applications or perso- Matron "D" of Hospital any m- between 10 a.m. and 12 noon (wo- 18/41 apply Labour Exchange).

THE GENERAL INFIRMARY, LEE-
Assistant Lady Cook required for Ida Hospital, Cookridge, Nr. Leeds. - to Matron, General Infirmary at Leeds, full particulars and names for refer-

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress - **Blackpool, North.** 'phone 51562. Tariff Myerscough, Founder Member of the Royal - of Nursing.

Rest Homes for Practising Nur- Probationers. Sidmouth (2 gns. w- and Haslemere (£1 weekly). — Apply S- tary, Edith Cavell Homes, 21 Ca- Square, London, W.1.

Goodwill Holiday Party in attra- private house overlooking lake. Open the year. Stamp. Miss Brandreth and Oldmeadow, Kelbarrow, Grasmere.

THE WOMAN WAR-WORKER

Minor gastric disorders, to which women are liable through working irregular hours, may be readily relieved by the administration of 'BiSoDoL'.

This preparation is composed of sedatives to relieve pain and distress, and ferments to assist digestion. When mixed with milk or water, its pleasant, peppermint flavour renders it most palatable. In addition, the inclusion of a mild aperient—Mag. Carb. Levis.—obviates any tendency to constipation.

BiSoDoL

BISODOL LIMITED, 12 CHENIES STREET, LONDON, W.C.1

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

MENOPAUSAL SYMPTOMS? MENOPAX indicated!

MENOPAX

contains

★STILBŒSTROL DIPROPIONATE

plus

★BROMISOVALERYLUREA

and is a

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★STILBŒSTROL DIPROPIONATE *acts similarly to the natural æstrogens, but is several times more active, and its action more prolonged given by mouth.*

★BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices **2/10, 5/7½** *and* **11/3** *from Boots, Timothy Whites, Taylors and all leading chemists.*

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for **FREE PROFESSIONAL SAMPLE OF MENOPAX,** and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD.,
RICHMOND, SURREY.

HOORAY! Look what's for supper!

Bacon and Egg pie

PASTRY: *6 oz. flour; 2½ oz. fat; 3 oz. cooked mashed potato; pinch of salt; water to mix if necessary.*

FILLING: *4 rashers chopped; 6 oz. mashed potato; 2 eggs, reconstituted; 2 teaspoons chopped parsley; ½ teaspoon mixed herbs; salt and pepper.*

METHOD: Make pastry by creaming fat and potato. Add flour and mix to a pastry dough. Line sandwich tin with half of pastry. For the filling, mix potato, bacon and parsley, mixed herbs and seasoning. Add eggs, mix well together and spread the mixture on the pastry in the tin. Cover with rest of pastry and bake in a moderate oven for 45 minutes.

You can thank your lucky stars for the plentiful supply of dried eggs! They are fresh, new-laid eggs, finest quality, with only shell and water removed. Dried eggs, remember, are a protein (body-building) food, like meat and fish — serve egg dishes *often* to eke out the meat ration.

Don't mix dried eggs with water till you are ready to use them.

Issued by the Ministry of Food, London, W.1

Neutralize Excessive Acidity and End

INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA'
BRAND
TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In handy bottles for handbag or pocket,
Of all Chemists and Stores.

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